

Pembrokeshire Coast National Park Authority

Corporate and Resources Plan 2019/20

Summary Version



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Introduction – Corporate and Resources Plan

The three National Park Authorities in Wales have agreed to work to a common format of an annual Corporate and Resources Plan to meet the requirements of both the [Local Government \(Wales\) Measure 2011](#) and [The Well-being Future Generations \(Wales\) Act 2015](#). This document acts as our Annual Improvement Plan part 1 and sets out our Well-being Objectives and aligned work programme for 2019/20. The Well-being of Future Generations Act requires public bodies to act in accordance with the sustainable development principles and we have highlighted how these principles will be embedded in work carried out to achieve our objectives.

Each year the Authority commences its forward work planning and budget preparation cycle in October in order to approve a balanced budget by February 15th. The National Park Authorities face growing and sometimes conflicting demands to deliver conservation, public access, local employment and affordable housing, at a time when resources are being constrained.

In preparing this plan we have reviewed progress during previous years, had discussions with staff including a session with the senior management team, held a budget workshop for Members and considered any changes in legislation, policy and funding which might affect our work.



A view of Strumble Head.

Pembrokeshire Coast National Park

Pembrokeshire Coast National Park was designated in 1952 under the National Park and Access to the Countryside Act 1949.

Pembrokeshire Coast National Park's "special qualities" are:

Accessibility	Coastal Splendour
Diverse Geology	Diversity of Landscape
Cultural Heritage	Islands
Rich historic environment	Space to breathe
Richness of habitats and biodiversity	Remoteness, tranquillity and wildness
Distinctive Settlement Character	The diversity of experiences and combination of individual qualities ¹

The National Park covers an area of 612km², with approximately 23,000 people living in some 50 community council areas. Most of the National Park is in private ownership with the Authority owning only about 1%.



¹ PCNPA, PCNPA Opportunities and Challenges Discussion Paper for the Management Plan 2020-2024, 2018, p4

Pembrokeshire Coast National Park Authority

The Pembrokeshire Coast National Park Authority was created as a free standing special purpose local authority under the [1995 Environment Act \(the Act\)](#). The Authority consists of 18 Members, 12 nominated by Pembrokeshire County Council and six appointed by the Welsh Government.

Park Purposes and the National Park Management Plan

The [Environment Act 1995](#) specifies that the Purposes of a National Park Authority are

- ❖ **To conserve and enhance the natural beauty, wildlife and cultural heritage of the park area**
- ❖ **To promote opportunities for the understanding and enjoyment of the special qualities of the area by the public.**

The Act also states that in pursuing the above purposes the Authority has a duty to seek to foster the social and economic well-being of local communities.

Every five years the Authority is required to produce a National Park Management Plan which sets out how it would like to see the National Park managed, not just by the Authority itself, but by the other agencies and organisations whose activities might impact on the Park.

The Authority is the statutory planning authority for the National Park area and is responsible for the preparation of the Local Development Plan.

Review of the Pembrokeshire Coast National Park Management Plan

An [opportunities and challenges document](#) has been produced for the review of the National Park Management Plan and circulated for comment during the latter part of 2018. Engagement activities have also been carried out with different groups and at community events to gain different perspectives to inform the development of the reviewed plan.

During 2019/20 the National Park Management Plan will be reviewed with a new plan adopted by the end of 2019. This plan will be subject to sustainability appraisal, equality impact assessment and consultation. Workshops will be held with Members across themes within the Plan. The revised National Park Management Plan will take into account the [Well-being of Future Generations \(Wales\) Act 2015](#), the [Environment \(Wales\) Act 2016](#) nine principles of sustainable management of natural resources (SMNR) and [State of Natural Resources Report](#). The revised plan will guide the future priorities of the Authority's annual Corporate and Resources Plan from 2020 onwards.

Well-being Goals

This Corporate and Resources Plan is structured to take account of the requirements of the [Well-Being of Future Generations \(Wales\) Act 2015](#) with our objectives taking account of the following Welsh well-being goals under the Act:

Goal	Description of the Goal
A prosperous Wales.	An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.
A resilient Wales.	A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).
A healthier Wales.	A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.
A more equal Wales.	A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances).
A Wales of cohesive communities	Attractive, viable, safe and well connected communities.
A Wales of vibrant culture and thriving Welsh language.	A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.
A globally responsible Wales.	A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.

PCNPA Well-being Statement and Objectives

The Authority has seven Well-being Objectives which contribute to the Well-being Goals and also form our improvement objectives for the next year under the Local Government Measure. No changes have been made to the objectives. A likely trigger for review of our Well-being Objectives will be the revision of the National Park Management Plan which is due for completion in December 2019.

The [Well-being Assessment](#) and [Well-being Plan for Pembrokeshire, State of Natural Resources Report \(SoNaRR\)](#), Sustainable Management of Natural Resources (SMNR) and Welsh Government priorities in the [Valued and Resilient Written Statement](#) provide an

evidence base and policy direction to inform the work of the Authority for the duration of this plan. In the future Area Statements, the Pembrokeshire Environmental and Climate Change Risk Assessment and SoNaRR 2 will also influence the work of the Authority.

PCNPA Well-being Objectives	How we contribute to Welsh Well-being Goals
Prosperity: To encourage and support the development of sustainable employment and businesses, particularly in tourism & recreation.	Contributes to a 'Prosperous Wales' and a 'Resilient Wales' by encouraging the development of new and existing businesses in a sustainable manner, promoting skills development and supporting the tourism and recreation industry. Whilst ensuring this is done in a way that discourages the unsustainable use of natural resources. Maintaining and promoting tourist assets in the Park including the coast path should support a 'Healthier Wales.'
Resilience: To improve the health of the National Park's ecosystems.	Nature based approaches that encourage biodiversity and connectivity and planning policies promoted by the Authority support the healthy functioning of ecosystems in the Park contributing to a 'Resilient Wales'. The Authority supports a 'Wales of Cohesive Communities' through promoting a place based approach through working with landowners, volunteers and communities on conserving the Park.
Health and Well-being: To enable and encourage more people to improve their well-being by making a greater use of the National Park regardless of their circumstances.	Activity in the outdoors, such as walking or cultural and heritage activities, can improve feelings of well-being, reduce stress and be inspirational. By promoting more regular use of the outdoors, encouraging volunteers and removing barriers to access this objective contributes to a 'Healthier Wales', 'More Equal Wales' and a 'Wales of Cohesive Communities.'
Equality: To continue to ensure equality is embedded within the work and culture of the NPA.	The Authority will continue to encourage a more representative range of people to become engaged and involved with its work and the National Park, contributing to a 'More Equal Wales' and a 'Wales of Cohesive Communities.' It will use its Strategic Equality Plan and equality impact assessments to embed equality and diversity within the work and culture of National Park Authority.
Community: To work alongside communities to help them make the most of the NPA.	Already many communities, communities of interest such as landowners and local groups, Sustainable Development Fund recipients are engaged with and contribute to the work of the National Park Authority contributing in particular to 'Resilient Wales' and 'Wales of Vibrant Culture.' By taking a co-production approach and developing our work to engage new audiences that are representative of society we will add to a 'Wales of Cohesive Communities.'
Culture: To protect and promote the local culture of language, arts and heritage of the area.	Pembrokeshire and the Park has a rich culture in the arts, heritage and Welsh language that the Authority supports contributing to a 'Wales of Vibrant Culture and Thriving Welsh Language.' The authority is also engaging communities and volunteers in looking after heritage sites contributing to a 'Wales of Cohesive Communities and a 'Resilient Wales.'

Global: To ensure our work makes a positive contribution to global well-being.	By reducing our carbon footprint, promoting resource efficiency and sustainable transport within the Park, working with others to support the Marine environment and educating people about the special qualities of the Park the Authority is contributing to a 'Globally Responsible Wales'.
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Our Corporate and Resources Plan takes account of the following

- Nine principles of sustainable management of natural resources under [The Environment \(Wales\) Act](#).
- Welsh Government priorities identified in its [Designated Landscapes: Valued and Resilient](#) written statement.
- Project areas identified within the [Well-being Plan for Pembrokeshire](#)
- Actions within PCNPA's [Strategic Equality Plan 2016-2020](#) and Welsh Language Strategy 2017-2022.

Sustainable Development Principles in our Work

[The Well-being of Future Generations \(Wales\) Act 2015](#) requires public bodies to act in accordance with the sustainable development principles:

Long Term	Collaboration
Preventative	Involvement
Integration	

Under each objective we have highlighted some of the ways in which these principles are being applied in the way the Authority works. The Authority has also completed the Future Generations Commissioners' Self Reflection Toolkit which has enabled the Authority to assess its performance on its objectives against the five ways of working. The Commissioner's Office arranged workshops to help public bodies learn together and evaluate each other's responses.

Funding

The Authority's net revenue expenditure for 2019/20 is determined by the Welsh Government, by allocating the annual National Park Grant and levy at £3,940,000. Locally generated income of about £1,673,000 is raised from planning fees, admissions, merchandise sales, car parks etc.

2019/20 Budget Forecast

Income	
	£000's
Welsh Government Grant	2,955
Local Authority Levy	985
Local Generated Income	1673
Transfer from Reserves	987
Bank Interest	15
Total	6,615

Expenditure		
PCNPA Well-being Objective	Resource (£000's)	
To encourage and support the development of sustainable employment and businesses	1280	19
To improve the health of the National Park's ecosystems	1086	16
To enable and encourage more people to improve their well-being by making a greater use of the National Park regardless of their circumstances	893	13
To continue to ensure equality is embedded within the work and culture of the NPA	750	11
To Work alongside communities to help them make the most of the NPA	783	12
To protect and promote the local culture of language, arts and heritage of the area	1069	16
To ensure our work makes a positive contribution to global well-being.	754	11
Total	6615	100

PCNPA - Work streams Across Well-being Objectives for 2019/20

Prosperity	Resilience	Health & Well-being	Equality	Community	Culture	Global	Governance/ Financial	Support Services
Planning Policy	Land Management Service: Conservation	Strategic and Partnerships: Health and Well-being	Strategic: Equality	Strategic: National Park Management Plan	Historic Inspiration & Experiences	Carbon Neutral Authority	Corporate: Long Term Planning	Finance HR Democratic Services IT Communications Customer Services External Fundraising Performance Property Administration
Planning Service	Planning Service: Protected Trees	Supported Walking Opportunities	Landscapes for All: Social Inclusion	Special Qualities Projects	Art: Inspiration & Engagement	Sustainable Transport	Fundraising & Income Generation	
Maintaining PROW: Tourist Asset	Biodiversity & Connectivity Projects	Promotion of Health Benefits of the Park	Landscapes for All: Inclusive Experiences	Engagement Action Plan: Methods	Planning: Historic Buildings	Inspiration & Learning: Special Qualities	Strategic Partnerships	
Sustainable Tourism & Recreation: Management & Promotion	Looking after the Park's Ecosystem: Engagement & Volunteering	Health and Well-being: Initiatives & Projects	Engagement Action Plan: Young People	Community Engagement and Projects	Community Archaeology	Marine & Foreshore Environment	Work Force Resilience	
Tourism Engagement & New Audiences	Strategic & Partnerships: Conservation	Engagement Action Plan: Volunteering		Sustainable Development Fund	Strategic & Partnerships: Heritage	Climate Change Risk & Adaptation	Members Development	
Supporting Local Business	Planning Policy and Service: SMNR/ Conservation	Outdoor Schools and Play		Planning Service: Enforcement	Welsh Language Strategy		Corporate Compliance & Standards	
Employment Transformation		Planning: Affordable Housing		Planning Service: Community Engagement				

Well-being Objective Prosperity: To encourage and support the development of sustainable employment and businesses, particularly in tourism and recreation.

Applying the 5 ways of working in our activities:



How we will deliver on our Well-being Objective on Prosperity		Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
Planning Policy / Planning Service	Adoption of revised Local Development Plan and providing an effective Planning Service that supports a sustainable economy.	✓	✓	✓	✓	✓	✓	✓
Maintaining PROW (Public Rights of Way): Tourist Asset	Continue to maintain the Pembrokeshire Coast Path a key tourist asset, ensuring a continued high level of visitor satisfaction. Respond to impact of coastal erosion/ adverse weather conditions on PROW.	✓	✓	✓	✓	✓	✓	✓
Sustainable Tourism & Recreation: Management &	Work with others to take a strategic and sustainable approach to the promotion and management of the Park and	✓	✓	✓	✓	✓	✓	✓

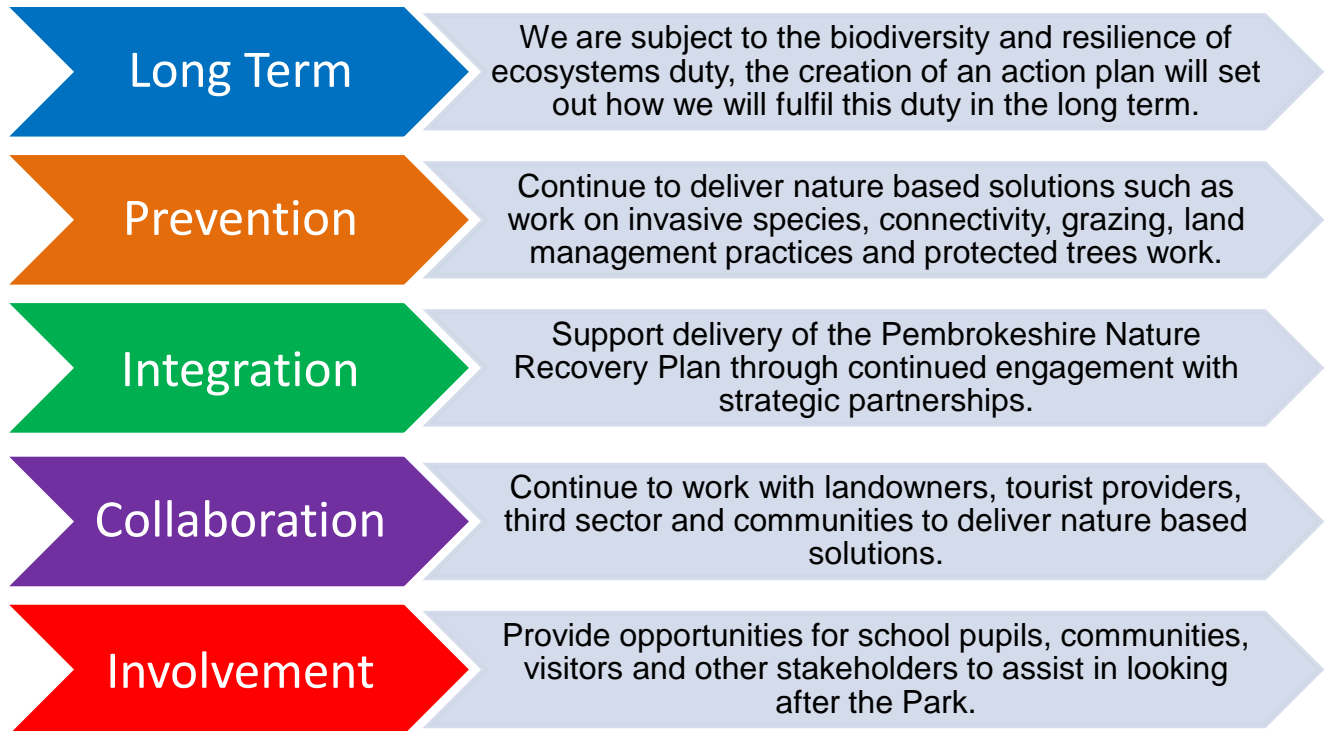
How we will deliver on our Well-being Objective on Prosperity		Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
Promotion	its special qualities as a tourist and recreation destination.							
Tourism Engagement & New Audiences	Facilitate the reaching of new audiences through Seasonal Summer Rangers, Celtic Routes Project and working with local communities and businesses through Parkwise.	✓	✓	✓	✓	✓	✓	✓
Supporting Local Business / Employment Transformation	Promote skills development including work placement opportunities and support local businesses.	✓	✓	✓	✓	✓	✓	✓
✓ indicates a strong contribution to this well-being goal ✓ indicates indirect or limited contribution to this well-being goal								

National Park Management Plan - What will progress look like

Developments respect the special qualities of the National Park. Our activities are supporting a low carbon economy and promoting sustainable recreation.

Well-being Objective Resilience: To improve the health of the National Park's Ecosystems

Applying the 5 ways of working in our activities:



How we will deliver on our Well-being Objective on Resilience		Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
Land Management Service: Conservation	Continue to deliver Authority's Land Management activities through Conserving the Park scheme and activities on our own estate.	✓	✓	✓	✓	✓	✓	✓
Planning Service: Protected Trees	Continue to provide protected tree services.	✓	✓	✓	✓	✓	✓	✓
Biodiversity & Connectivity Projects	Develop projects that will further develop our approach to biodiversity and connectivity.	✓	✓	✓	✓	✓	✓	✓
Looking after the Park's Ecosystem: Engagement & Volunteering	Educate, engage and work with volunteers, school pupils, third sector, tourism businesses, communities and visitors in actions that	✓	✓	✓	✓	✓	✓	✓

How we will deliver on our Well-being Objective on Resilience		Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
	improve the health of National Park's ecosystems. Including securing funding for follow on projects for Stitch in Time and Naturally Connected.							
Strategic & Partnerships: Conservation	Contribute to partnership networks and assist them to deliver on action plans that support the Pembrokeshire Nature Recovery Plan, develop our own long term plan to comply with S6 duty. Contribute to opportunities to influence UK and Welsh policy on land management following withdrawal from the EU.	✓	✓	✓	✓	✓	✓	✓
Planning Policy and Service: SMNR & Conservation	Implement planning policy to ensure sustainable development of natural resources and the protection and enhancement of the special qualities of the Park.	✓	✓	✓	✓	✓	✓	✓

National Park Management Plan - What will progress look like

Our activities are taking an ecosystem approach to conservation on land, are assisting to manage invasive species, promoting soil conservation in land management and protecting air and water quality. Place based approaches are empowering people to deliver National Park purposes.

Well-being Objective Health and Well-being: To enable and encourage more people to improve their well-being by making greater use of the National Park regardless of their circumstances.

Applying the 5 ways of working in our activities:



How we will deliver Well-being Objective on Health and Well-being		Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
Strategic and Partnerships: Health and Well-being	Continue to develop health related partnership opportunities through West Wales Nature Based Health Service Network and working with Public Health Wales. Develop evidence based policy to support this work.	✓	✓	✓	✓	✓	✓	✓
Supported Walking Opportunities	Continue to offer and further develop supported walking opportunities in and around the Park through the Walkability scheme.	✓	✓	✓	✓	✓	✓	✓
Promotion of Health Benefits of the Park	Promote a range of activities that use opportunities within the National Park to improve people's physical and mental	✓	✓	✓	✓	✓	✓	✓

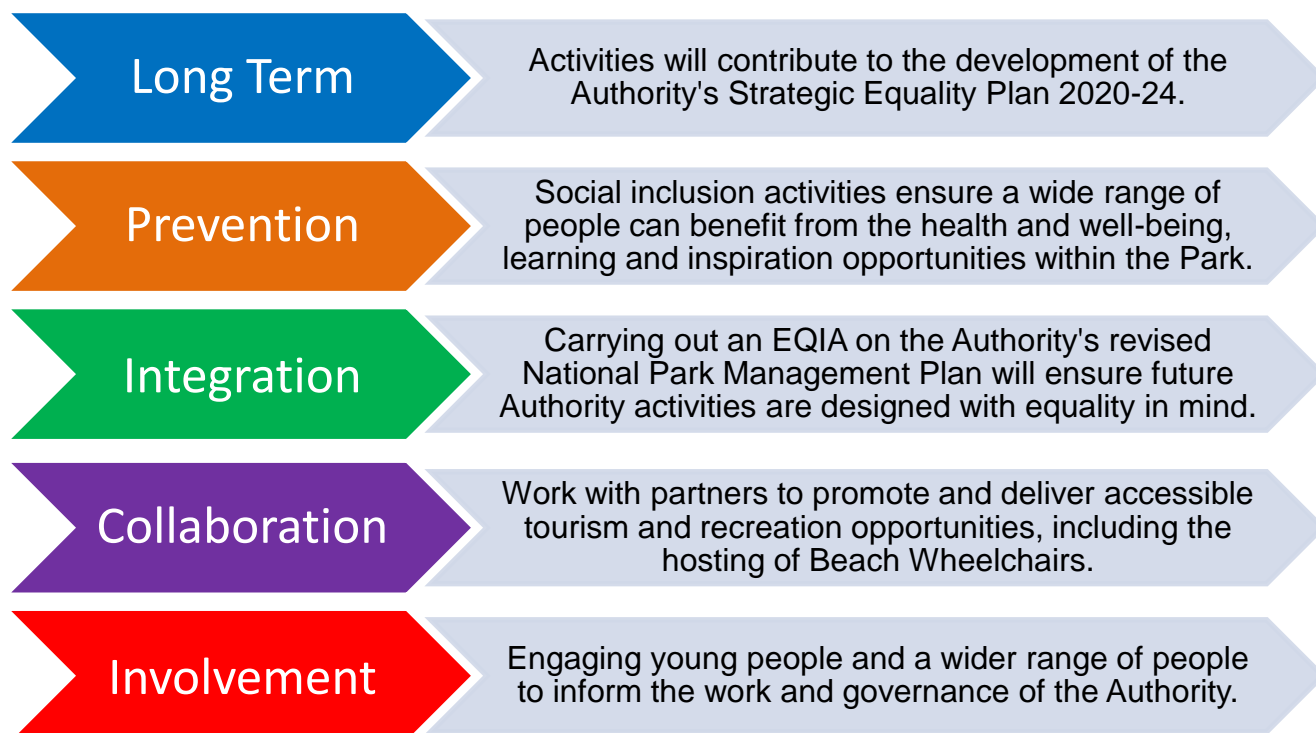
How we will deliver Well-being Objective on Health and Well- being		Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
	health, including walking, outdoor engagement, arts and cultural engagement.							
Health and Well-being: Initiatives & Projects/ Engagement Action Plan: Volunteering	Promote well-being for people of all ages through developing, delivering and evaluating initiatives that focus on improving mental and physical health and address social isolation, particularly through volunteering.	✓	✓	✓	✓	✓	✓	✓
Outdoor Schools and Play	Provide pre-school children, school children and young people with the opportunity to benefit from outdoor education and play. Empower schools to engage pupils in outdoor education sessions.	✓	✓	✓	✓	✓	✓	✓
Planning: Affordable Housing	Use planning policies to promote affordable housing.	✓	✓	✓	✓	✓	✓	✓

National Park Management Plan - What will progress look like

Our activities are removing barriers to enjoyment of the National Park and enabling more people to benefit from the Park's health assets. This is being achieved through an approach that empowers people to deliver National Park purpose and promotes the National Park as an inspirational place for enjoyable outdoor learning and personal development.

Well-being Objective Equality: To continue to ensure equality is embedded in the work and culture of the NPA.

Applying the 5 ways of working in our activities:



How we will deliver on our Equality Well-being Objective		Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
Strategic: Equality	Review our equality plan and objectives. In preparation take part in a collaborative regional consultation, undertake a gender pay gap analysis and analyse employment and recruitment data.	✓	✓	✓	✓	✓	✓	✓
Strategic: Equality	Complete an Equality Impact Assessment on the revised National Park Management Plan.	✓	✓	✓	✓	✓	✓	✓
Landscapes for All: Social Inclusion	Deliver social inclusion work that breaks down barriers to accessing the Park and its benefits, including those relating to rural poverty.	✓	✓	✓	✓	✓	✓	✓
Landscapes for All:	Promote and support landscapes for everyone	✓	✓	✓	✓	✓	✓	✓

How we will deliver on our Equality Well-being Objective		Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
Inclusive Experiences	through continuing the Access and Inclusion Review, developing the experiences for all project, providing beach wheelchairs and promoting walk for all resources.							
Engagement Action Plan: Young People	Develop and deliver a Future Governance project focused on engaging young people with the governance and work of the Authority.	✓	✓	✓	✓	✓	✓	✓

National Park Management Plan - What will progress look like

The Authority's activities have removed barriers to people's enjoyment of the Park enabling more people to benefit from and interact with its special qualities. The Park is seen as an inspirational place for all people and more people are empowered to deliver National Park Purposes.



Pembrokeshire Coast National Park Youth Rangers attended a meeting of the National Park Authority to launch the Europarc Youth Manifesto.

Well-being Objective Communities: To encourage communities to become more engaged with the National Park.

Applying the 5 ways of working in our activities:



How we will deliver on our Community Well-being Objective		Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
Strategic: National Park Management Plan / Special Qualities Projects	Produce a revised National Park Management Plan that continues to be informed by an ongoing conversation with communities about the Park. Explore new ways communities can get involved in protecting the special qualities of the Park through developing a light pollution project.	✓	✓	✓	✓	✓	✓	✓
Engagement Action Plan: Methods	Through the Authority's engagement action plan develop new ways of engaging with people, including use of online engagement.	✓	✓	✓	✓	✓	✓	✓
Community Engagement	Promote community resilience through engaging communities	✓	✓	✓	✓	✓	✓	✓

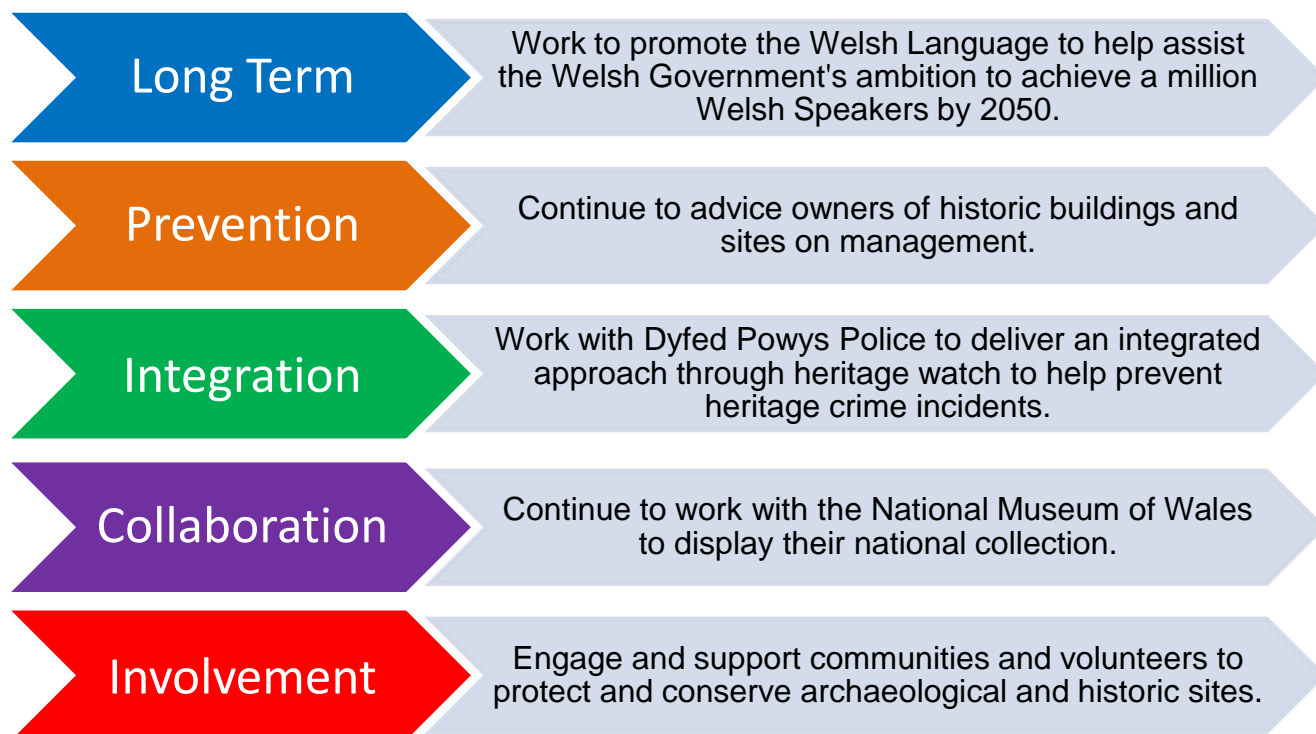
How we will deliver on our Community Well-being Objective		Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
and Projects	with projects, volunteering and social action opportunities in the Park. Continue to participate in community stakeholder meetings and use the Park's assets to host opportunities for communities to come together.							
Sustainable Development Fund	Use Sustainable Development Fund to enable people to develop innovative projects focused on sustainability within the Park area.	✓	✓	✓	✓	✓	✓	✓
Planning Service: Enforcement/ Planning Service: Community Engagement	Deliver an effective planning enforcement service with the support of the community and seek the views of Community Councils to improve the Authority's overall planning service.	✓	✓	✓	✓	✓	✓	✓

National Park Management Plan - What will progress look like

Communities within the Park have ownership of the revised National Park Management Plan and are empowered to help achieve its aims. Barriers preventing communities from enjoy the Park are removed and people are involved and empowered to help look after the Park.

Well-being Culture: To protect and promote the local culture of language, arts and heritage of the area.

Applying the 5 ways of working in our activities:



How we will deliver on our Culture Well-being Objective		Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
Historic Inspiration & Experiences	Promote the Park's historic culture and environment through Carew Castle and Castell Henllys and the Authority's schools programme, interpretation work, events and activities.	✓	✓	✓	✓	✓	✓	✓
Art: Inspiration & Engagement	Engage people with the works of art on display at OYP and continue to support its artist in residence scheme and Criw Celf activities.	✓	✓	✓	✓	✓	✓	✓
Planning: Historic Buildings / Community Archaeology	Advise owners of historic building and sites and support community groups and schools in the Park to restore historic sites of interest.	✓	✓	✓	✓	✓	✓	✓
Strategic and	Further develop partnership	✓	✓	✓	✓	✓	✓	✓

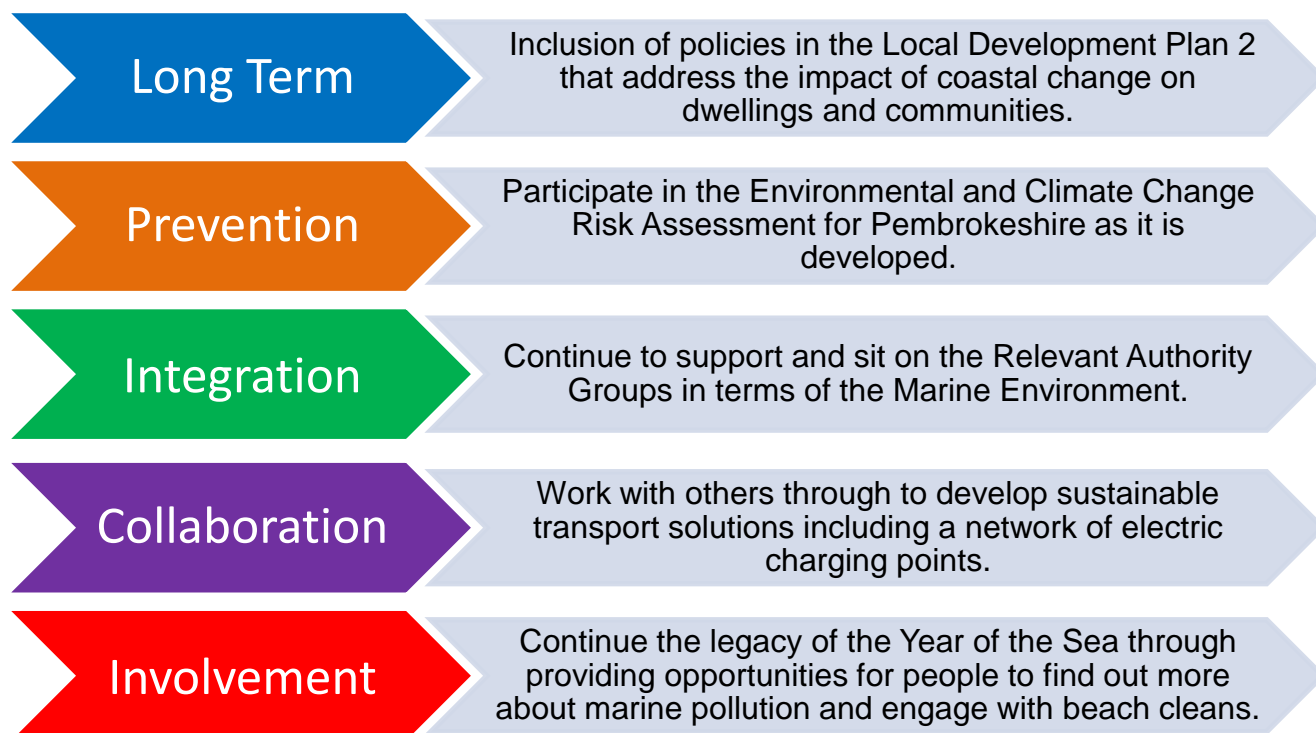
How we will deliver on our Culture Well-being Objective		Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
Partnerships: Heritage	working opportunities and relationships with others organisations within the heritage, arts and cultural sector. Initiate the process of developing long term plans for each of our visitor sites.							
Welsh Language Strategy	Continue to engage with Welsh speaking customers and participants. Encourage staff to learn and speak Welsh in work and develop a staff mentoring scheme to facilitate this.	✓	✓	✓	✓	✓	✓	✓

National Park Management Plan - What will progress look like

Our activities are assisting with the management of historic built environment and raising awareness of it and encouraging the proactive management of archaeological sites. Local distinctiveness is being enhanced and conserved. People are celebrating the connections between biodiversity, landscape and culture.

Well-being Objective Global: To ensure our work makes a positive contribution to global well-being.

Applying the 5 ways of working in our activities:



How we will deliver on our Global Well-being Objective		Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
Carbon Neutral Authority	Promote a carbon neutral and resource efficiency approach in our work and within the Park, including Greening our Fleet.	✓	✓	✓	✓	✓	✓	✓
Sustainable Transport	Promote sustainable transport within the Park.	✓	✓	✓	✓	✓	✓	✓
Inspiration & Learning: Special Qualities	Educate school pupils, communities and visitors about the Special Qualities of the Park through activities, interpretation and citizen science opportunities.	✓	✓	✓	✓	✓	✓	✓
Marine & Foreshore Environment	Work with strategic partners, visitors, volunteers and communities to carry out actions that help protect the Marine Environment.	✓	✓	✓	✓	✓	✓	✓
Climate	Work with local Public Service	✓	✓	✓	✓	✓	✓	✓

How we will deliver on our Global Well-being Objective		Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
Change Risk & Adaptation	Board (PSB) and others to respond to climate change risks.							

National Park Management Plan - What will progress look like

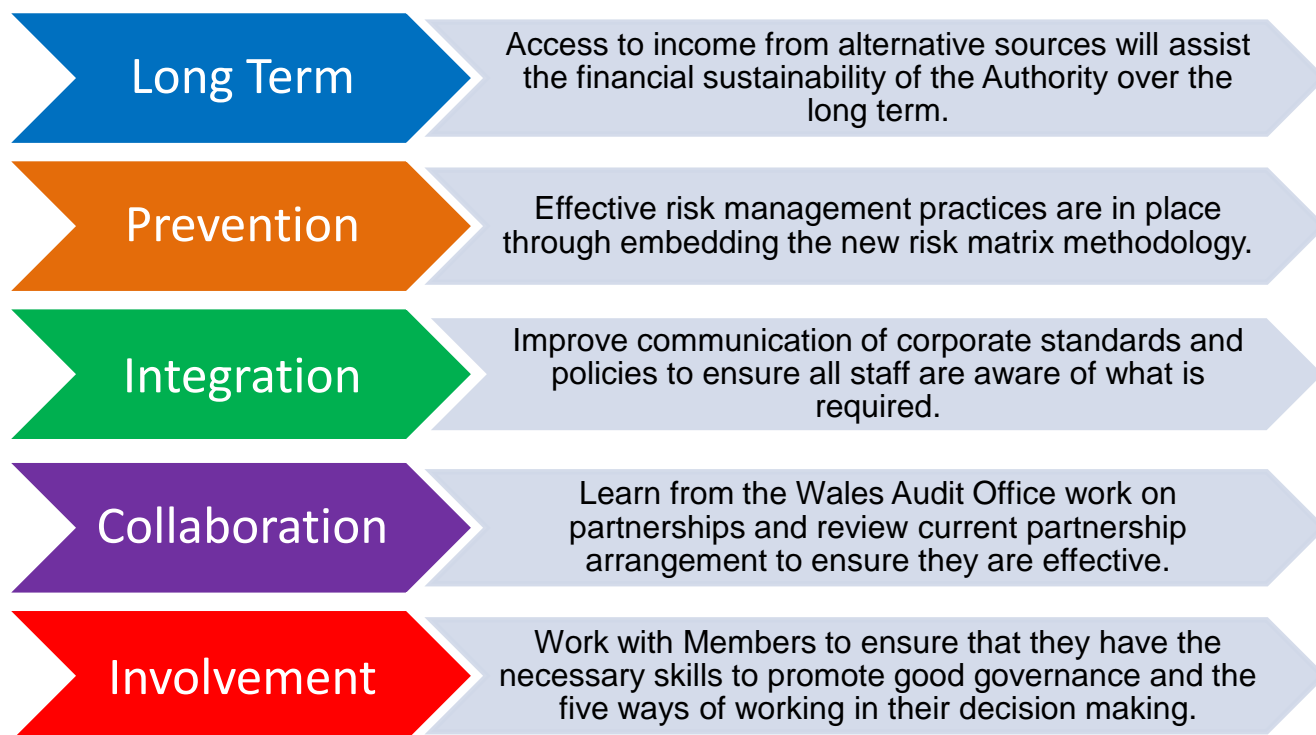
Activities of the Authority are empowering more people to deliver National Park purposes and assisting people to discover and enjoy the National Park. Activities are assisting the creation of a low carbon economy, increasing awareness of climate change and contributing to a reduction in greenhouse gas emissions.



Items on display at Oriel y Parc as part of the 'Coast' exhibition for Year of the Sea.

Governance and Financial Stability

Applying the 5 ways of working in our activities:



How we will deliver on our Governance and Financial Sustainability Objective		Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
Corporate: Long Term Planning	Carry out activities to support corporate and financial long term planning and risk management. Participate in Welsh Government engagement opportunities on withdrawal from the EU.	✓	✓	✓	✓	✓	✓	✓
Fundraising & Income Generation	Generate funding from alternative sources and support Pembrokeshire Coast National Park Charitable Trust in its activities.	✓	✓	✓	✓	✓	✓	✓
Strategic Partnerships	Review our approach to partnerships working following Wales Audit Office recommendations.	✓	✓	✓	✓	✓	✓	✓
Work Force Resilience	Develop a resilient workforce, through continuing to promote a healthy workplace and monitor and prevent health and	✓	✓	✓	✓	✓	✓	✓

How we will deliver on our Governance and Financial Sustainability Objective		Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
	safety incidents.							
Members Development	Assist Members Committee on Skills Development and support their activities in relation to the Members Charter.	✓	✓	✓	✓	✓	✓	✓
Corporate Compliance & Standards	Comply with legislative requirements relating to the Welsh Language, Equality Duties, Freedom of Information and Data Protection.	✓	✓	✓	✓	✓	✓	✓
Corporate Compliance & Standards	Improve how we communicate corporate policies to staff and review Authority's complaints, service standards and complements.	✓	✓	✓	✓	✓	✓	✓

What will progress look like

Governance: The Authority has improved governance mechanisms in place that take account of the five ways of working and this positively impacts on the work of the Authority.

National Park Management Plan: The Authority has improved governance in place and is financially sustainable enabling it to continue to contribute to the delivery of the Park Plan.

Comments on this or other versions of the Corporate and Resources Plan may be emailed to info@pembrokeshirecoast.org.uk with a subject of Corporate Plan or in writing to PCNPA, Llanion Park, Pembroke Dock, SA72 6DY.

If you require this document in an alternative format, i.e. easy read, large text, audio please contact info@pembrokeshirecoast.org.uk / 01646 624800