

# Pembrokeshire Coast National Park Authority

## Corporate and Resources Plan 2018/19 - Summary Version



## Introduction – Corporate and Resources Plan

The National Park Authority delivers a wide variety of work that contributes to the vitality of the local area from conservation management and public access to supporting the local economy and approving affordable housing developments.

The three National Park Authorities in Wales have agreed to work to a common format of an annual Corporate and Resources Plan to meet the requirements of both the Local Government (Wales) Measure 2011 and The Well-being Future Generations (Wales) Act 2015. This document acts as our Annual Improvement Plan part 1 and sets out our Well-being Objectives and aligned work programme for 2018/19. The Well-being of Future Generations Act also requires public bodies to act in accordance with the sustainable development principles and we have highlighted how these principles will be embedded in work carried out to achieve our objectives.

Each year the Authority commences its forward work planning and budget preparation cycle in October in order to approve a balanced budget by February 15<sup>th</sup>. The National Park Authorities face growing and sometimes conflicting demands to deliver conservation, public access, local employment and affordable housing, at a time when resources are being constrained. In preparing this plan we have reviewed progress during previous years and also considered any changes in legislation or society in general and in funding which might affect our work.

| <b>Content</b>   |    |
|--|----|
| Background   | 3  |
| PCNPA Well-being Statement and Objective   | 6  |
| Funding  | 8  |
| Well-being Objective 1: To encourage and support the development of sustainable employment and businesses, particularly in tourism and recreation                    | 9  |
| Well-being Objective 2: To improve the health of the National Park's Ecosystems  | 11 |
| Well-being Objective 3: To enable and encourage more people to improve their well-being by making greater use of the National Park regardless of their circumstances | 13 |
| Well-being Objective 4: To continue to ensure equality is embedded in the work and culture of the NPA  | 15 |
| Well-being Objective 5: To encourage communities to become more engaged with the National Park   | 17 |
| Well-being Objective 6: To protect and promote the local culture of language, arts and heritage of the area  | 19 |
| Well-being Objective 7: To ensure our work makes a positive contribution to global well-being  | 21 |
| Effective Governance and Financial Sustainability  | 23 |
| Appendix : Summary Draft Estimate – Gross Expenditure on Well-being Goals  | 25 |



## Park Purposes and the National Park Management Plan

The Environment Act 1995 specifies that the Purposes of a National Park Authority are

- ❖ **To conserve and enhance the natural beauty, wildlife and cultural heritage of the park area**
- ❖ **To promote opportunities for the understanding and enjoyment of the special qualities of the area by the public.**

The Act also states that in pursuing the above purposes the Authority has a duty to seek to foster the social and economic well-being of local communities.

The National Park Management Plan (NPMP) is of national importance. National Park Management Plan objectives and policies therefore prevail over regional and local policy as it is delivered in the National Parks. The Guidance adds: "Indeed the imperatives of the National Park purposes should be reflected in these other Plans, including the Local Development Plan".<sup>1</sup>

Every five years the Authority is required to produce a National Park Management Plan which sets out how it would like to see the National Park managed, not just by the Authority itself, but by the other agencies and organisations whose activities might impact on the Park.

The Management Plan should give people a clear line of sight between National Park purposes and management policies. Publication of the National Park Management Plan is a statutory requirement (S66 of the Environment Act 1995). The Authority cannot achieve National Park purposes on its own, and other organisations have a legal duty to have regard to the purposes in their own operations (S62 Environment Act 1995). The Sandford principle also applies to these organisations.

The Authority is the statutory planning authority for the National Park area and is responsible for the preparation of the Local Development Plan.

## Additional Strategic Policy and Legislative Context

Key documents such as the State of Natural Resources Report (SoNaRR), and the Pembrokeshire Well-being Assessment provide an evidence base and policy direction to inform the work of the Authority for the duration of this plan and contribute towards developing a locally-tailored approach to improve the resilience of the National Park. The Well-being Plan for Pembrokeshire and Area Statements in the future will also influence the work of the Authority.

The Authority contributes to the Welsh Government's wider goals as outlined in the Programme for Government "Taking Wales Forward" and 'Prosperity for All: the national strategy.' In addition, the Authority meets the aspirations for better public services set out in policy and legislation including:

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<sup>1</sup> [National Park Management Plans Guidance, 2007 Countryside Council for Wales & Welsh Assembly Government paragraph 4.45, page 26.](#)

- Local Government Measure
- Well-being of Future Generations (Wales) Act 2015
- Environment (Wales) Act 2016, including taking account of the biodiversity and resilience of ecosystems duty under the Act.
- Planning (Wales) Act 2015.
- Historic Environment (Wales) Act 2016
- The Welsh Language (Wales) Measure 2011 and Equality Act 2010

The Authority’s work also contributes and aligns to priorities within other policy areas including policy developments in health around social prescribing models, Welsh Government’s 2017 “Light Springs through the Dark: A vision for culture in Wales,” “Education in Wales our national mission 2017-21” and the passing of the Additional Learning Needs and Education Tribunal (Wales) Bill.

## Well-being Goals

This Corporate and Resources Plan is structured to take account of the requirements of the Well-Being of Future Generations (Wales) Act 2015 with our objectives taking account of the following Welsh well-being goals under the Act:

| Goal  | Description of the goal   |
|---|---|
| A prosperous Wales.                                     | An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work. |
| A resilient Wales.                                      | A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).  |
| A healthier Wales.                                      | A society in which people’s physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.  |
| A more equal Wales.                                     | A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances).   |
| A Wales of cohesive communities                         | Attractive, viable, safe and well connected communities.  |
| A Wales of vibrant culture and thriving Welsh language. | A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.   |
| A globally responsible Wales.                           | A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.   |



## PCNPA Well-being Statement and Objectives

The Pembrokeshire Well-being Assessment has been published and the Pembrokeshire Well-being Plan is scheduled for completion by May 2018. We have reviewed our activities under our objectives to align with proposals within the draft plan. The Authority has seven Well-being Objectives which contribute to the Well-being Goals and also form our improvement objectives for the next year under the Local Government Measure.

| PCNPA Well-being Objectives  | How we contribute to Welsh Well-being Goals   |
|--|---|
| 1. To encourage and support the development of sustainable employment and businesses, particularly in tourism & recreation.                        | Contributes to a 'Prosperous Wales' and a 'Resilient Wales' by encouraging the development of new and existing businesses and increasing the number of jobs while discouraging unsustainable use of natural resources. Maintaining and promoting tourist assets in the Park including the coast path should support a 'More Equal Wales' and a 'Healthier Wales.'   |
| 2. To improve the health of the National Park's ecosystems.  | Nature based approaches and planning policies promoted by the Authority support the healthy functioning of ecosystems in the Park contributing to a 'Resilient Wales'. The Authority promotes a place based approach alongside working with landowners and communities on conserving the Park and promoting connectivity, this supports 'Wales of Cohesive Communities.'  |
| 3. To enable and encourage more people to improve their well-being by making a greater use of the National Park regardless of their circumstances. | Activity in the outdoors, such as walking, can improve the feeling of well-being, reduce stress and be inspirational. By promoting more regular use of the outdoors, encouraging volunteers and removing barriers to access this objective contributes to a 'Healthier Wales', 'More Equal Wales' and a 'Wales of Cohesive Communities.'  |
| 4. To continue to ensure equality is embedded within the work and culture of the NPA.  | The Authority will continue to encourage a more representative range of people to become engaged and involved with its work and the National Park, contributing to a 'More Equal Wales.' It will use its Strategic Equality Plan to embed equality and diversity within the work and culture of National Park Authority.  |
| 5. To work alongside communities to help them make the most of the NPA.  | Already many communities, communities of interest such as landowners and local groups are engaged with and contribute to the work of the National Park Authority from consultation responses to local environmental improvement projects. By taking a co-production approach, engaging with new opportunities such as the nature recovery plan for Pembrokeshire and developing our work to engage new audiences that are representative of society we will add to a 'Wales of Cohesive Communities.' |
| 6. To protect and promote the local culture of language, arts and heritage of the area.  | Pembrokeshire has a rich culture in the arts, heritage and language that the Authority supports. This is recognised as part of the area's distinctiveness contributing to a "Wales of Vibrant Culture and Thriving Welsh Language.'   |

|   |  |
|---|--|
| 7. To ensure our work makes a positive contribution to global well-being. | By continually reducing our carbon footprint, promoting resource efficiency within the Park, supporting the green growth agenda through SDF projects and educating people about the special qualities of the Park the Authority is contributing to a 'Globally Responsible Wales'. |
|---|--|

## Sustainable Development Principles in our Work

The Well-being of Future Generations (Wales) Act 2015 requires public bodies to act in accordance with the sustainable development principles. Here are some of the ways in which these principles are being applied in the way the Authority Works.

### ➔ Long Term

|                               |                                  |                                  |   |
|-------------------------------|----------------------------------|----------------------------------|---|
| National Park Management Plan | Review of Local Development Plan | Place based approach to projects | Area Statement and Climate Change Risk Assessment |
|-------------------------------|----------------------------------|----------------------------------|---|

### ➔ Preventative

|                            |  |                    |  |
|----------------------------|--|--------------------|--|
| Maintaining the Coast Path | Conservation work - Nature based solutions | Greening the Fleet | Supported walking opportunities and health resources |
|----------------------------|--|--------------------|--|

### ➔ Integration

|                                |                           |                               |                                       |
|--------------------------------|---------------------------|-------------------------------|---------------------------------------|
| Rights of Way Improvement Plan | Foreshore Management Plan | Visit Wales - Year of the Sea | Involvement with Public Service Board |
|--------------------------------|---------------------------|-------------------------------|---------------------------------------|

### ➔ Collaboration

|  |  |   |   |
|--|--|---|---|
| Working with landowners on conservation and access | Facilitation of West Wales Nature Based Health Service Network | Regional approach to electric charging points | National Museum of Wales and Oriel Y Parc Partnership |
|--|--|---|---|

### ➔ Involvement

|                                |                                     |  |                                   |
|--------------------------------|-------------------------------------|--|-----------------------------------|
| Volunteering and social action | Pop up events and online engagement | Citizen science and involving people in recording change in the Park | Parkwise and Pathways Ambassadors |
|--------------------------------|-------------------------------------|--|-----------------------------------|

## Governance

Reports to National Park Authority will include a section on implications for the 5 ways of working.

## Funding

The Authority's net revenue expenditure for 2018/19 is determined by the Welsh Government, by allocating the annual National Park Grant and levy at £3,743,000. This is a 5% decrease on 2017/18. Locally generated income of about £1,629,000 is raised from planning fees, admissions, merchandise sales, car parks etc. A more detailed breakdown of the budget against the CIPFA codes for National Park Authorities is included as Annex A.

### 2018/19 Budget Forecast

| Income                 |             |
|------------------------|-------------|
|                        | £000's      |
| Welsh Government Grant | 2807        |
| Local Authority Levy   | 936         |
| Local Generated Income | 1629        |
| Transfer from Reserves | 688         |
| <b>Total</b>           | <b>6060</b> |

| Expenditure  |                   |            |
|--|-------------------|------------|
| PCNPA Well-being Objective   | Resource (£000's) |            |
| To encourage and support the development of sustainable employment and businesses  | 1190              | 20         |
| To improve the health of the National Park's ecosystems  | 1012              | 17         |
| To enable and encourage more people to improve their well-being by making a greater use of the National Park regardless of their circumstances | 776               | 13         |
| To continue to ensure equality is embedded within the work and culture of the NPA  | 676               | 11         |
| To Work alongside communities to help them make the most of the NPA  | 683               | 11         |
| To protect and promote the local culture of language, arts and heritage of the area  | 1049              | 17         |
| To ensure our work makes a positive contribution to global well-being.   | 674               | 11         |
| <b>Total</b>   | <b>6060</b>       | <b>100</b> |



**Well-being Objective 1: To encourage and support the development of sustainable employment and businesses, particularly in tourism and recreation.**

| How we will deliver Well-being Objective 1   | Prosperous | Resilient | Healthier | More equal | Cohesive Communities | Vibrant Culture | Global responsible |
|--|------------|-----------|-----------|------------|----------------------|-----------------|--------------------|
| Submit a revised Local Development Plan and deliver an effective Planning Service that supports a sustainable economy.   | ✓          | ✓         | ✓         | ✓          | ✓                    | ✓               | ✓                  |
| Promote the special qualities of the Park as a tourist destination, working with partners to improve and support the local tourism offer.                              | ✓          | ✓         | ✓         | ✓          |                      | ✓               |                    |
| Continue to maintain the Park's tourist and cultural assets. Ensuring a continued high level of satisfaction with visitor experience for the Pembrokeshire Coast Path. | ✓          | ✓         | ✓         | ✓          | ✓                    | ✓               | ✓                  |
| Promote visitor safety and sustainable recreation including working in partnership with recreational bodies and user groups.   | ✓          | ✓         | ✓         | ✓          | ✓                    | ✓               | ✓                  |
| Promote skills development and support local businesses.   | ✓          | ✓         |           | ✓          | ✓                    | ✓               | ✓                  |
| <p>✓ indicates a strong contribution to this well-being goal<br/>                     ✓ indicates indirect or limited contribution to this well-being goal</p>         |            |           |           |            |                      |                 |                    |

Applying the 5 ways of working in our activities:



### **National Park Management Plan - What will progress look like**

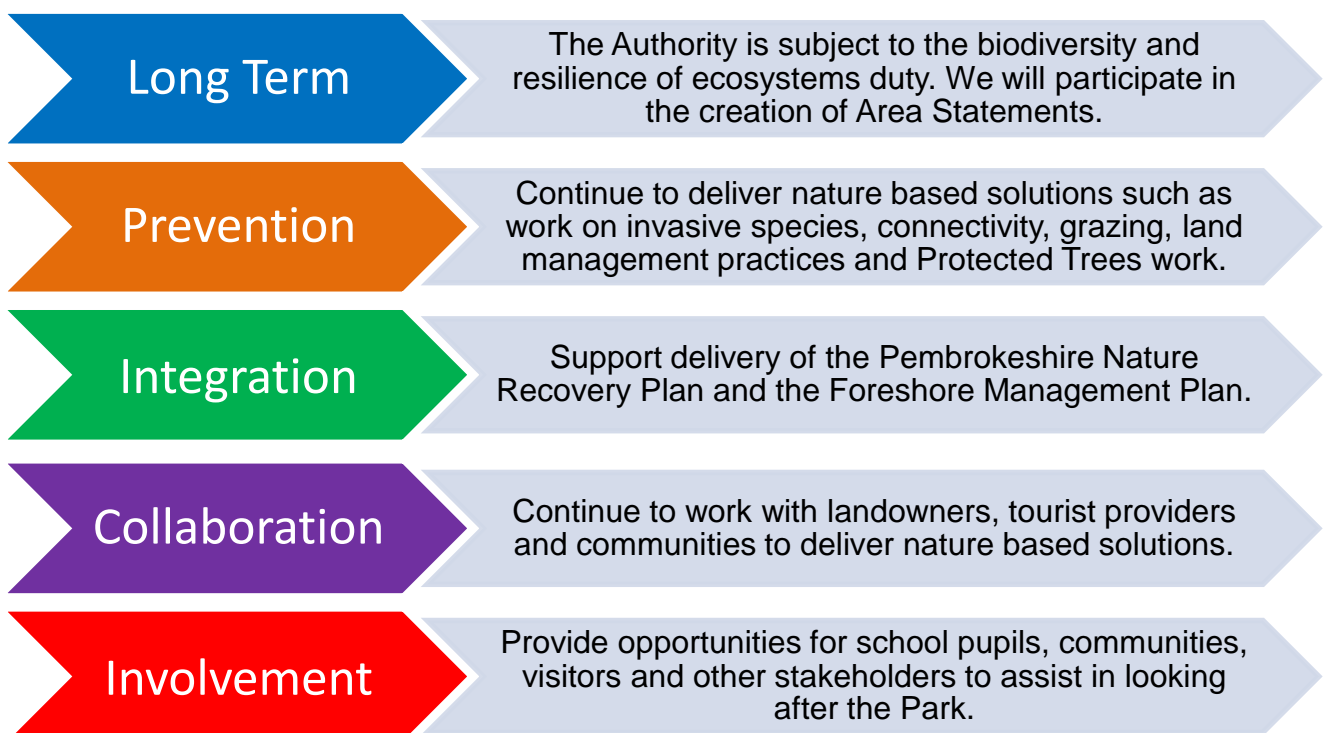
Developments respect the special qualities of the National Park. Our activities are supporting a low carbon economy, protecting and promoting dark skies and historic environment, promoting sustainable recreation and celebrating the cultural connections between people and landscapes.

**Resources allocated to this Objective (£000's): 1190**

## Well-being Objective 2: To improve the health of the National Park's Ecosystems

| How we will deliver Well-being Objective 2   | Prosperous | Resilient | Healthier | More equal | Cohesive Communities | Vibrant Culture | Global responsible |
|--|------------|-----------|-----------|------------|----------------------|-----------------|--------------------|
| Deliver nature based solutions to maintain and enhance the resilience of the Park's and wider ecosystems.  | ✓          | ✓         | ✓         | ✓          | ✓                    | ✓               | ✓                  |
| Educate and engage volunteers, school pupils, tourist providers, communities and visitors in actions that improve the health of National Park's ecosystems. Take a place based approach in our work. | ✓          | ✓         | ✓         | ✓          | ✓                    | ✓               | ✓                  |
| Implement planning policy to ensure sustainable development of natural resources and the protection and enhancement of the special qualities of the Park.  | ✓          | ✓         | ✓         | ✓          | ✓                    |                 | ✓                  |
| Contribute to partnership networks and assist them to deliver on action plans that support the National Park Management Plan.  | ✓          | ✓         | ✓         | ✓          | ✓                    | ✓               | ✓                  |
| Submit funding bids for undertaking conservation work.   | ✓          | ✓         | ✓         |            | ✓                    |                 | ✓                  |

Applying the 5 ways of working in our activities:



### **National Park Management Plan - What will progress look like**

Our activities are taking an ecosystem approach to conservation on land, are assisting to manage invasive species, promoting soil conservation in land management and protecting air and water quality. Place based approaches are empowering people to deliver National Park purposes.

**Resources allocated to this Objective (£000's): 1012**

**Well-being Objective 3: To enable and encourage more people to improve their well-being by making greater use of the National Park regardless of their circumstances.**

| How we will deliver Well-being Objective 3  | Prosperous | Resilient | Healthier | More equal | Cohesive Communities | Vibrant Culture | Global responsible |
|---|------------|-----------|-----------|------------|----------------------|-----------------|--------------------|
| Develop health related partnership opportunities through West Wales Nature Based Health Service Network and working with Public Health Wales. Develop evidence based policy to support this work. | ✓          |           | ✓         | ✓          | ✓                    |                 |                    |
| Promote well-being and resilience across the life course through initiatives that focus on outdoor play, volunteering, addressing social isolation and improving mental health.                   | ✓          | ✓         | ✓         | ✓          | ✓                    | ✓               | ✓                  |
| Continue to offer supported walking opportunities in and around the Park through Walkability and promote walking and other fitness opportunities in the National Park to local communities.       | ✓          | ✓         | ✓         | ✓          | ✓                    |                 | ✓                  |
| Engage children in Pembrokeshire and further afield in physical activities and the outdoors through our education and activities programme.   | ✓          | ✓         | ✓         | ✓          | ✓                    |                 | ✓                  |
| Use planning policies to promote affordable housing.  | ✓          |           | ✓         | ✓          | ✓                    | ✓               | ✓                  |

Applying the 5 ways of working in our activities:





### **National Park Management Plan - What will progress look like**

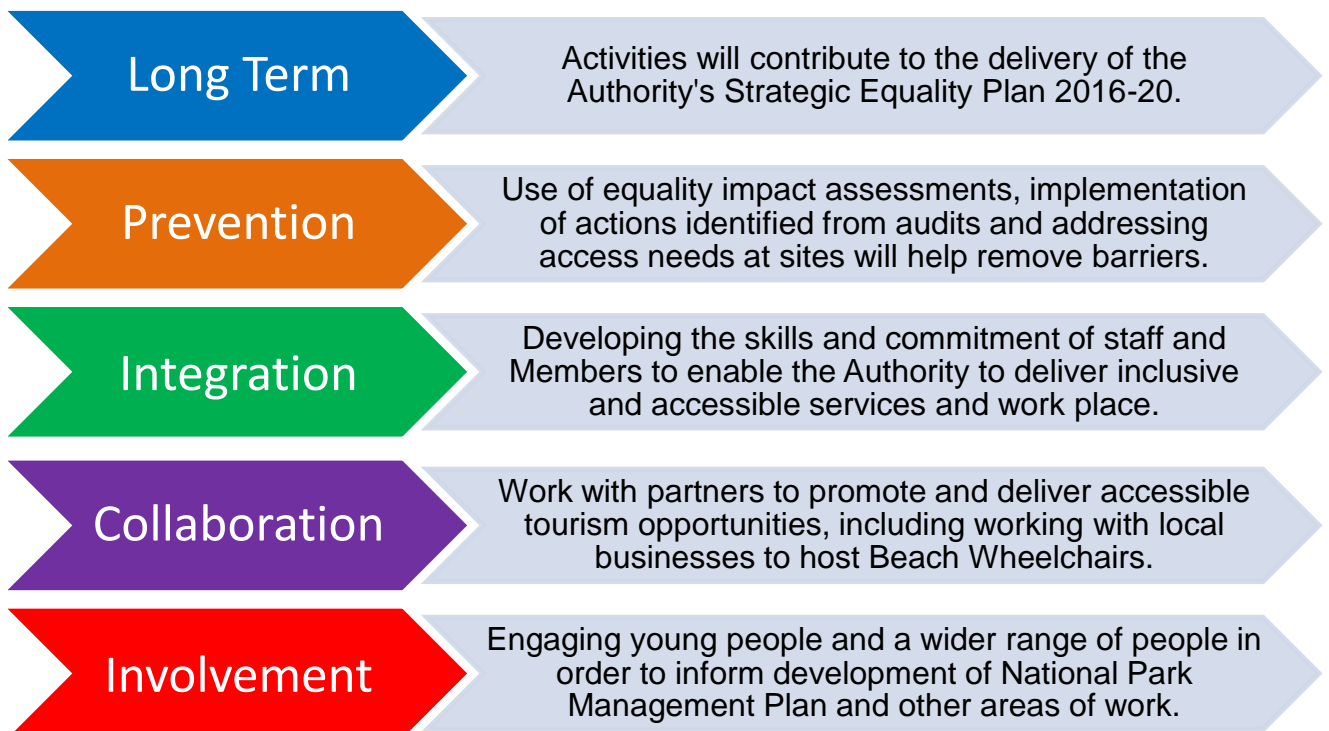
Our activities are removing barriers to enjoyment of the National Park and enabling more people to benefit from the Park's health assets. This is being achieved through an approach that empowers people to deliver National Park purpose and promotes the National Park as an inspirational place for enjoyable outdoor learning and personal development.

**Resources allocated to this Objective (£000's): 776**

**Well-being Objective 4: To continue to ensure equality is embedded in the work and culture of the NPA.**

| <b>How we will deliver Well-being Objective 4</b>  | <b>Prosperous</b> | <b>Resilient</b> | <b>Healthier</b> | <b>More equal</b> | <b>Cohesive Communities</b> | <b>Vibrant Culture</b> | <b>Global responsible</b> |
|--|-------------------|------------------|------------------|-------------------|-----------------------------|------------------------|---------------------------|
| Work with staff to ensure services and the work place is accessible and inclusive through implementing actions from equality audits and awareness raising activities.        | ✓                 | ✓                | ✓                | ✓                 | ✓                           | ✓                      | ✓                         |
| Develop staff understanding on why equality monitoring information is needed. Analyse data and develop actions where needed.   | ✓                 |                  | ✓                | ✓                 | ✓                           |                        | ✓                         |
| Ensure that jobs are paid fairly, including maintaining payment of living wage (unless unaffordable).  | ✓                 |                  | ✓                | ✓                 | ✓                           |                        | ✓                         |
| Deliver social inclusion work that breaks down barriers to accessing the Park and its benefits. Including looking at how we can better assist those living in rural poverty. | ✓                 | ✓                | ✓                | ✓                 | ✓                           | ✓                      | ✓                         |
| Promote and support accessible and inclusive tourism opportunities.  | ✓                 | ✓                | ✓                | ✓                 | ✓                           | ✓                      | ✓                         |
| Implement engagement model for young people in the preparation of the National Management Plan.  | ✓                 | ✓                | ✓                | ✓                 | ✓                           | ✓                      | ✓                         |

Applying the 5 ways of working in our activities:



### **National Park Management Plan - What will progress look like**

The Authority's activities have removed barriers to people's enjoyment of the Park enabling more people to benefit from and interact with its special qualities. The Park is seen as an inspirational place for all people and more people are empowered to deliver National Park Purposes.

**Resources allocated to this Objective (£000's): 676**

**Well-being Objective 5: To encourage communities to become more engaged with the National Park.**

| How we will deliver Well-being Objective 5   | Prosperous | Resilient | Healthier | More equal | Cohesive Communities | Vibrant Culture | Global responsible |
|--|------------|-----------|-----------|------------|----------------------|-----------------|--------------------|
| Engage communities in an ongoing conversation about the Park to inform the development of the revised National Park Management Plan.   | ✓          | ✓         | ✓         | ✓          | ✓                    | ✓               | ✓                  |
| Through the Authority's engagement action plan develop new ways of engaging with people, including use of online engagement and pop up events.   | ✓          | ✓         | ✓         | ✓          | ✓                    | ✓               | ✓                  |
| Work internally and with others, including the Public Services Board to develop innovative solutions to the challenges of rurality.  | ✓          | ✓         | ✓         | ✓          | ✓                    | ✓               | ✓                  |
| Promote community resilience through engaging communities with projects, volunteering and social action opportunities in the Park. Take a place based approach and engage new communities in our work. | ✓          | ✓         | ✓         | ✓          | ✓                    | ✓               | ✓                  |
| Use the Park's assets to host opportunities for communities to come together. Provide opportunities for communities to tell their own stories about the National Park.                                 | ✓          | ✓         | ✓         | ✓          | ✓                    | ✓               | ✓                  |
| Deliver an effective planning enforcement service with the support of the community  | ✓          | ✓         | ✓         | ✓          | ✓                    | ✓               | ✓                  |

Applying the 5 ways of working in our activities:



### **National Park Management Plan - What will progress look like**

Communities within the Park have ownership of the revised National Park Management Plan and are empowered to help achieve its aims. Barriers preventing communities from enjoy the Park are removed and people are involved and empowered to help look after the Park.

**Resources allocated to this Objective (£000's): 683**



**Well-being Objective 6: To protect and promote the local culture of language, arts and heritage of the area.**

| How we will deliver Well-being Objective 6   | Prosperous | Resilient | Healthier | More equal | Cohesive Communities | Vibrant Culture | Global responsible |
|--|------------|-----------|-----------|------------|----------------------|-----------------|--------------------|
| Develop Gateway to the National Park interpretative resources to increase public's awareness that they are in a National Park.                       | ✓          | ✓         | ✓         |            | ✓                    | ✓               | ✓                  |
| Engage people with the works of art on display at OYP and continue to support artist in residence scheme.  | ✓          |           | ✓         | ✓          | ✓                    | ✓               | ✓                  |
| Promote historic culture and environment through Carew Castle and Castell Henllys, schools programme, interpretation work and events and activities. | ✓          | ✓         |           | ✓          | ✓                    | ✓               | ✓                  |
| Support community groups in the Park to restore historic sites of interest.  | ✓          | ✓         |           | ✓          | ✓                    | ✓               | ✓                  |
| Advise owners of historic building and sites on management.  | ✓          | ✓         |           |            | ✓                    | ✓               | ✓                  |
| Encourage staff to learn and speak Welsh in work and to engage with Welsh speaking customers and participants.                                       | ✓          |           |           | ✓          | ✓                    | ✓               | ✓                  |

Applying the 5 ways of working in our activities:



### **National Park Management Plan - What will progress look like**

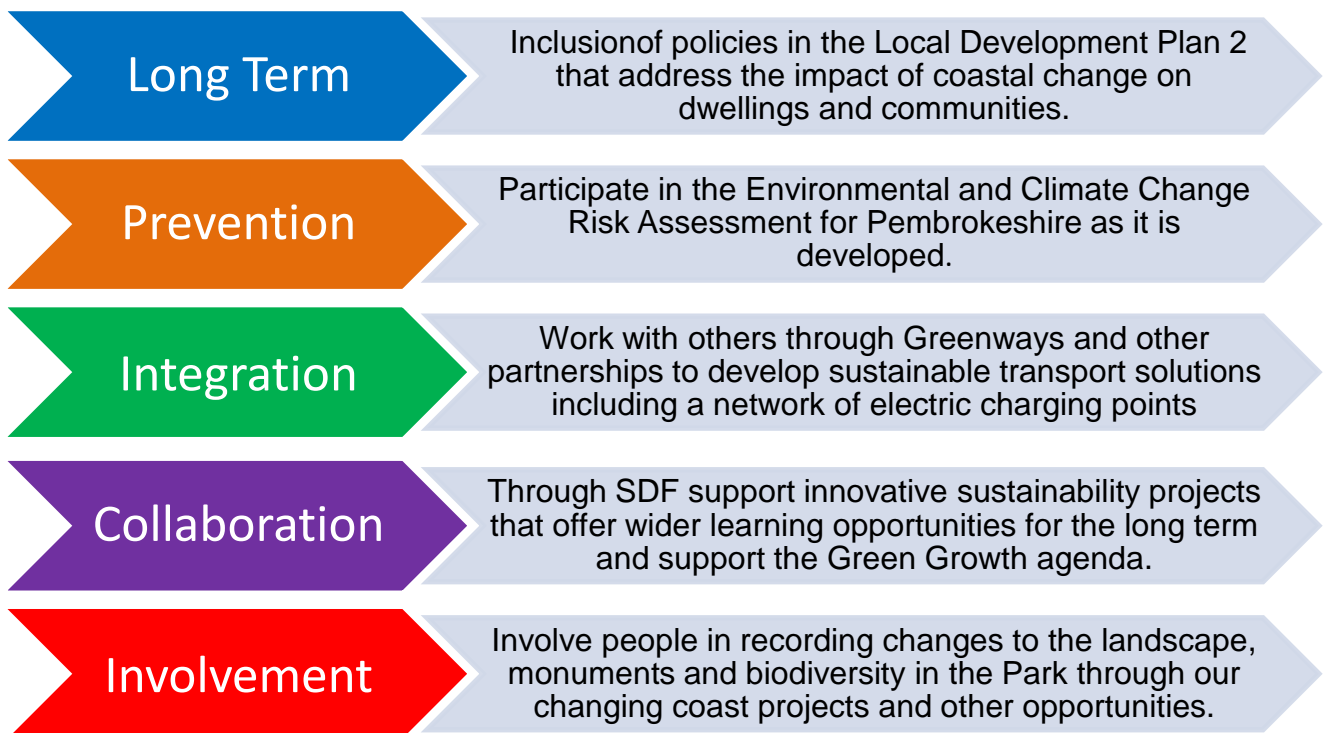
Our activities are assisting with the management of historic built environment and raising awareness of it and encouraging the proactive management of archaeological sites. Local distinctiveness is being enhanced and conserved. People are celebrating the connections between biodiversity, landscape and culture and are empowered to help conserve and protect the historic environment.

**Resources allocated to this Objective (£000's): 1049**

**Well-being Objective 7: To ensure our work makes a positive contribution to global well-being.**

| <b>How we will deliver Well-being Objective 7</b>   | <b>Prosperous</b> | <b>Resilient</b> | <b>Healthier</b> | <b>More equal</b> | <b>Cohesive Communities</b> | <b>Vibrant Culture</b> | <b>Global responsible</b> |
|---|-------------------|------------------|------------------|-------------------|-----------------------------|------------------------|---------------------------|
| Use SDF grants to encourage innovative projects that support the green growth agenda, Well-being Goals and Authority's Well-being Objectives. | ✓                 | ✓                | ✓                | ✓                 | ✓                           | ✓                      | ✓                         |
| Promote a carbon positive and resource efficiency approach in our work and within the Park, including Greening our Fleet.                     | ✓                 | ✓                | ✓                | ✓                 | ✓                           |                        | ✓                         |
| Promote sustainable transport within the Park.  | ✓                 | ✓                | ✓                | ✓                 | ✓                           | ✓                      | ✓                         |
| Educate school pupils, communities and visitors about the special qualities of the Park through activities and interpretation opportunities.  | ✓                 | ✓                | ✓                | ✓                 | ✓                           | ✓                      | ✓                         |
| Involve people in recording change to landscape, biodiversity and monuments in the Park, developing a citizen science approach.               | ✓                 | ✓                | ✓                |                   | ✓                           |                        | ✓                         |
| Work with local public service board (PSB) and others to respond to climate change risks  | ✓                 | ✓                | ✓                | ✓                 | ✓                           | ✓                      | ✓                         |

Applying the 5 ways of working in our activities:



### **National Park Management Plan - What will progress look like**

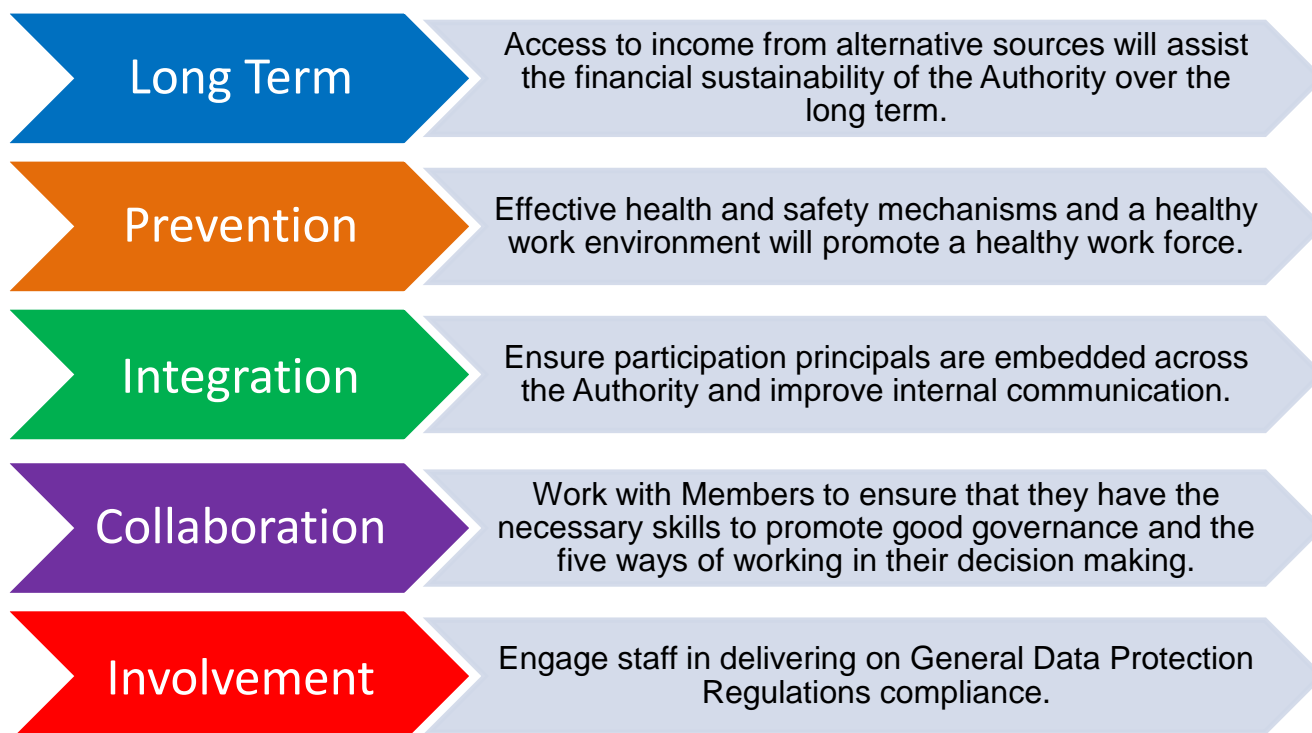
Activities of the Authority are empowering more people to deliver National Park purposes and assisting people to discover and enjoy the National Park. Activities are assisting the creation of a low carbon economy, increasing awareness of climate change and contributing to a reduction in greenhouse gas emissions.

**Resources allocated to this Objective (£000's): 674**

## Governance and Financial Stability

| How we will deliver on Governance and Financial Sustainability  | Prosperous | Resilient | Healthier | More equal | Cohesive Communities | Vibrant Culture | Global responsible |
|---|------------|-----------|-----------|------------|----------------------|-----------------|--------------------|
| Action Wales Audit Office recommendations from workshop and survey work with staff and Members and feedback from pilot work.      | ✓          | ✓         | ✓         | ✓          | ✓                    | ✓               | ✓                  |
| Participate in engagement opportunities on designated landscapes provided by the Welsh Government                                 | ✓          | ✓         | ✓         | ✓          | ✓                    | ✓               | ✓                  |
| Continue to promote a healthy workplace and monitor and prevent health and safety incidents.                                      | ✓          |           | ✓         | ✓          | ✓                    |                 |                    |
| Develop Members' skills through achieving advanced Membership Charter.  | ✓          | ✓         | ✓         | ✓          | ✓                    | ✓               | ✓                  |
| Comply with legislative requirements relating to the Welsh Language, Equality Duties, Freedom of Information and Data Protection. | ✓          | ✓         | ✓         | ✓          | ✓                    | ✓               | ✓                  |
| Continue to carry out media monitoring.   | ✓          |           |           |            | ✓                    |                 |                    |
| Generate funding from alternative sources and establish a Charitable Trust.   | ✓          | ✓         | ✓         | ✓          | ✓                    | ✓               | ✓                  |

Applying the 5 ways of working in our activities:







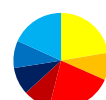

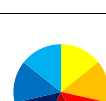
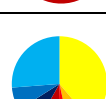
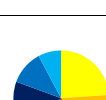
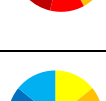
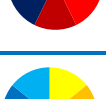
### **What will progress look like**

**Governance:** The Authority has effective governance mechanisms in place that take account of the five ways of working.

**National Park Management Plan:** The Authority has effective governance in place and is financially sustainable enabling it to continue to contribute to the delivery of the Park Plan.

## Appendix 1

### Summary Draft Estimate – Gross Expenditure 2018/19 on 7 Well-being Goals

|  |   | Prosperous | Resilient | Healthier | More Equal | Cohesive Communities | Vibrant Culture | Global Responsible | Total        |
|--|---|------------|-----------|-----------|------------|----------------------|-----------------|--------------------|--------------|
|  |   | 24%        | 21%       | 16%       | 14%        | 14%                  | 20%             | 14%                | 100%         |
| <b>000s</b>  |   |            |           |           |            |                      |                 |                    |              |
| <b>Conservation of the Natural Environment</b>       |    | 79         | 231       | 16        | 16         | 20                   | 0               | 40                 | <b>399</b>   |
| <b>Conservation of the Cultural Heritage</b>         |    | 0          | 0         | 0         | 0          | 5                    | 119             | 7                  | <b>131</b>   |
| <b>Recreation &amp; Park Management</b>              |    | 147        | 61        | 147       | 61         | 61                   | 61              | 69                 | <b>607</b>   |
| <b>Promoting Understanding</b>                       |   | 264        | 230       | 167       | 136        | 105                  | 398             | 120                | <b>1420</b>  |
| <b>Rangers, Estates &amp; Volunteers</b>             |  | 161        | 161       | 161       | 161        | 161                  | 161             | 162                | <b>1128</b>  |
| <b>Development Control</b>                           |  | 240        | 48        | 24        | 48         | 48                   | 48              | 24                 | <b>480</b>   |
| <b>Forward Planning &amp; Communities</b>            |  | 74         | 56        | 36        | 27         | 56                   | 36              | 27                 | <b>313</b>   |
| <b>Democratic Representation &amp; Mgmt.</b>         |  | 65         | 65        | 65        | 66         | 66                   | 65              | 65                 | <b>455</b>   |
| <b>Support Services</b>                              |  | 160        | 160       | 160       | 161        | 161                  | 161             | 160                | <b>1127</b>  |
| <b>Total Service Gross Expenditure</b>               |   | 1190       | 1012      | 776       | 676        | 683                  | 1049            | 674                | <b>6060</b>  |
| Income from grants, fees, charges, EMR transfers etc |   |            |           |           |            |                      |                 |                    | -1,629       |
| Levy and NP Grant                                    |   |            |           |           |            |                      |                 |                    | -3,743       |
| Non cash Adjustment                                  |   |            |           |           |            |                      |                 |                    | -673         |
| Bank Interest  |   |            |           |           |            |                      |                 |                    | -15          |
|  |   |            |           |           |            |                      |                 |                    | <b>-6060</b> |

**Comments on this or other versions of the Corporate Plan may be emailed to [info@pembrokeshirecoast.org.uk](mailto:info@pembrokeshirecoast.org.uk) with a subject of Corporate Plan or in writing to PCNPA, Llanion Park, Pembroke Dock, SA72 6DY.**

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