

# Health and Wellbeing Action Plan



Our actions to deliver the National Park Management Plan 2020-2024



## **Health and Wellbeing Action Plan**

This action plan should be read in conjunction with the [Pembrokeshire Coast National Park Management Plan 2020-2024](#). It highlights priority actions for health and well-being for the National Park Authority to 2024. The plan will be reviewed annually.

The action plan contains actions for which funding has previously been approved. It may also indicate actions for which resourcing would be required. Where this is the case, any resourcing decision would be made in accordance with the Authority's standard procedures.

In each table, the status column is supported by a more detailed commentary on activity undertaken in the current financial year. This should be viewed in conjunction with the current Corporate and Resources Plan.

This plan was drafted with input from a range of Authority staff and was consulted on with senior management and team leaders. The following partners were also consulted: Pembrokeshire County Council (PCC), Natural Resources Wales (NRW), PLANED, Public Health Wales (PHW), West Wales Action for Mental Health (WWAFMH), Pembrokeshire Coastal Forum (PCF), Pembrokeshire Association of Voluntary Services (PAVS), MIND, and the National Trust (NT).

The action plan identifies work on which the National Park Authority intends to lead, however, delivery relies on collaboration with a range of partners at a local, regional and national level.

## Section A: Priority Area: Promotion and use of the National Park as a health and well-being asset.

Contributes to Management Plan policies and associated impact areas: L1: Conserve and enhance National Park landscapes and seascapes; W1: Provide and promote sustainable outdoor recreation opportunities for all; W2: Provide and promote inspiring outdoor learning and personal development opportunities for all; H2: Promote the Welsh language and local dialects, and celebrate culture and creativity related to the landscape.

Contributes to the following Authority Well-being Objectives: Health and Well-being, Communities, Prosperity

Activities also support the Authority's *Responding to the Climate Change Emergency* action plan, in particular activities relating to supported walking.

| 1. Strategic – Collaborating with others to promote health benefits of the Park  |   |                                   |   |         |   |
|--|---|-----------------------------------|---|---------|---|
| <b>Purpose:</b> To maximise the potential health and wellbeing benefits of the 'heath assets' within the National Park and the Authority through collaboration with health and social care sector partners and other stakeholders.   |   |                                   |   |         |   |
| <b>Outcome:</b> People's physical and mental well-being is improved through increasing awareness and access to health and well-being opportunities in the National Park. This is facilitated through effective networks, co-production opportunities, the sharing of resources and joint projects. |   |                                   |   |         |   |
| Action / Initiative  | Timescales                                    | Lead                              | Resources / Cross- team working   | Status  | Activity 2020/21  |
| <b>Strategic Engagement:</b> Involvement with Public Health Wales development of strategic framework for social and green solutions for health   | Current Management Plan period (2020 – 2024). | Health and Tourism Policy Officer | PCNPA Policy Officer<br>Other relevant PCNPA Officers from Direction and Discovery<br>Other WNP officers<br>PHW Staff<br>NRW officers | Ongoing | On-line platform (basecamp) set up to maintain engagement during pandemic   |
| <b>Strategic Partnership:</b> Involvement with West Wales Nature Based Health Service Network  | Current Management Plan period (2020 – 2024). | Health and Tourism Policy Officer | PCNPA Policy Officer, Discovery Team<br>Director WWAMH  | Ongoing | On-line platform (basecamp) set up to maintain engagement during pandemic<br><br>Series of online workshops held over 2020 to shape future development of the network |

| Action / Initiative   | Timescales                                    | Lead                              | Resources / Cross- team working   | Status   | Activity 2020/21   |
|---|---|-----------------------------------|---|----------|--|
| <b>Strategic Partnership:</b> Involvement with Let's Walk Pembrokeshire Partnership   | Current Management Plan period (2020 – 2024). | Health and Tourism Policy Officer | PCNPA Policy Officer<br>Walkability Officer Discovery Team PCNPA Access Members of the LWP partnership  | On hold. | Walking groups in Pembrokeshire all ceased in the pandemic. Plans to now align some of this work with the West Wales Walking for Wellbeing |
| <b>Strategic Engagement:</b> Engagement and collaboration with other public bodies on COVID-19 recovery planning related to Physical and Mental Health and Well-being recovery activities | Current Management Plan period (2020 – 2024). | Health and Tourism Policy Officer | PCNPA Policy Officer and other relevant PCNPA Officers from Direction, Delivery and Discovery, including Rangers<br>Other WNPAs officers<br>PHW Staff<br>NRW officers | Underway | Online platform (basecamp) set up to maintain engagement with PHW and during pandemic on social and green solutions for health.            |

## 2. Promotion of health opportunities in the Park

**Purpose:** To promote health and wellbeing benefits and opportunities with the Park, in particular walking opportunities.

**Outcome:** People's physical and mental well-being is improved through increasing awareness and access to health and well-being opportunities in the Park.

| Action / Initiative  | Timescales                                    | Lead                              | Resources / Cross team working   | Status   | Activity 2020/21   |
|--|---|-----------------------------------|--|----------|--|
| <b>Communication:</b> Promotion of walks and other health and well-being opportunities in the Park through Authority's website | Current Management Plan period (2020 – 2024). | Health and Tourism Policy Officer | PCNPA Policy Officer, Walkability Officer<br>Discovery Team, PCNPA Access Officers, PCNPA Comms Team<br>Members of the LWP partnership | Underway | New website shows all previous walks.<br><br>Opportunities to update and digitally map some of the Walks for All pursued by Walkability Officer during 2020 and 2021.<br><br>In process of employing Kickstart employee to map walks digitally and video to further promote the Walks for All walks May 2021 |



| Action / Initiative  | Timescales                                    | Lead                              | Resources /<br>Cross team working  | Status   | Activity 2020/21  |
|--|---|-----------------------------------|--|----------|---|
| <b>Ongoing Service:</b> Delivery of Walks led by Authority rangers, centre staff and volunteers  | Current Management Plan period (2020 – 2024). | Activity and Events Coordinator   | PCNPA Discovery. Rangers. Centre Staff.<br>Direction – Community Archaeology Officer Time. Volunteer Activity Leaders. Public Walks subject to booking fee paid by participants. | Ongoing  | 77 walks delivered across Authority as regulations allowed in 2020/21.<br><br>Opportunities for small groups of 15 (plus 2 walk leader and backstop) will be available from mid-2021 onwards – restrictions permitting. |
| <b>Ongoing Service:</b> Delivery of the beach wheelchair initiative and to develop further all terrain opportunities for people with limited mobility  | Current Management Plan period (2020 – 2024). | Health and Tourism Policy Officer | Direction Team Access Officer<br>Walkability Project Officer<br>PCNPA Countryside Management Team  | Underway | All chairs other than those at Whitesands withdrawn from beachside locations in 2020 with option for users to collect chair from PCNPA HQ. 2021 beach wheelchair coordinator appointed for a 6 month pilot project      |
| <b>Project:</b> Development of new footpath links and circular walk creation. Including Progress made on new footpath link between Newport and Nevern, Llwybr Pwll Cornell and improvement of Public footpath at Moylegrove to form circuit walk from St Dogmaels via Moylegrove and Poppit Sands. | Current Management Plan period (2020 – 2024). | Access Officer                    | Direction Team Access Officer<br>Walkability Project Officer<br>PCNPA Countryside Management Team  | Underway | Management Agreements completed; ground works in progress with contractors, volunteers and staff. Opening date TBC.   |
| <b>Project:</b> partnership approach to support outdoor activity providers link with social prescribing  | 2020- 2022                                    | Health and Tourism Policy Officer | PCNPA Policy Officer<br>WWAMH<br>Recreation Plan group and PCF   | Underway | Connections made with Outdoor Alliance to highlight opportunities of social prescribing to the sector.  |

### 3. Supported Walking and utilising the Park for social prescribing

**Purpose:** To provide supported walking opportunities in and around the Park through the Walkability scheme and further develop our approach through delivery of the three year West Wales Walking for Well-being project. This project focuses on developing health and well-being walks starting at and linked to GP hubs promoting supported walking opportunities as a form of social prescribing.

**Outcome:** Barriers are removed to walking opportunities for people with a positive impact on people's physical and mental well-being. These activities support the wider preventative agenda promoted in the Welsh Government Strategy: A Healthier Wales: Our Plan for Health and Social Care and the through the Walking for Health Project a sustainable model is developed that can be replicated in other areas across Wales.

| Action / Initiative   | Timescales                                    |                                   | Resources /<br>Cross team working   | Status   | Activity 2020/21   |
|---|---|-----------------------------------|---|----------|--|
| <b>Ongoing Service:</b> Walkability Scheme                        | Current Management Plan period (2020 – 2024). | Walkability Officer               | Officer Time –Walkability Officer   | Ongoing  | 16 sessions as restrictions allowed during 2020/21. Walks restarting May 2021.   |
| <b>Ongoing Service:</b> West Wales Walking for Well-being Project | Current Management Plan period (2020 – 2024). | Discover Team Leader              | Funded through Welsh Government Healthy and Active Fund   | Underway | 35 sessions offered by Pembrokeshire West Wales Walking for Well-being sessions in 2020/21.<br><br>West Wales Walking for Wellbeing delivered a programme of on-line training and support for walk leader volunteers.<br><br>'Virtual walking activity led by project partners in Ceredigion |
| Project: Experiences for All and take action recommended actions  | 2020-2022                                     | Health and Tourism Policy Officer | Discovery Team<br>Park Direction<br>Interpretation Team<br>Communications<br>Funded through WG underspend funding | Underway | Project timeline realigned due to COVID-19.<br><br>On line survey completed in 2021.<br><br>Final report due with recommendations mid-2021.  |

#### 4. Health and Well-being Projects and Initiatives

**Purpose:** To promote well-being for people of all ages through developing, delivering and evaluating initiatives that focus on improving mental and physical health and address social isolation, particularly through volunteering. This will include evaluating and developing a follow on project to the Pathways Welsh Government supported volunteering project. Note: These activities may link in with Greening our communities' activity under the Climate Change Action Plan.

**Outcome:** A wide range of people are able to access volunteering and other opportunities in the Park that helps improve their physical and mental well-being.

| Action / Initiative  | Timescales                                    | Lead                  | Resources<br>Cross-Team Working                                  | Status   | Activity 2020/21  |
|--|---|-----------------------|--|----------|---|
| <b>Project:</b> Development and delivery of health and well-being projects linked to volunteering and outdoor/ heritage engagement (e.g. Pathways, roots to recovery project,) | Current Management Plan period (2020 – 2024). | Discovery Team Leader | Discovery/ Rangers. Centres. Community Archaeology. Fundraising. | Underway | <p><b>Pathways</b> – Impacted by COVID-19, including issues around transport, although several sessions undertaken, including training (including on line), countryside skills and conservation works, and walks</p> <p><b>Roots to Recovery Project Bid</b> –in partnership with MIND Pembrokeshire application for Lottery funding for project submitted in January.</p> <p><b>Archaeology</b> – 16 heritage volunteers focused on scheduled monuments. Number of Virtual events 2020-21 including delivery of the Archaeology Day. Also, activities were delivered as part of Heritage Guardians, Heritage Watch and also working with community groups.</p> |

| Action / Initiative   | Timescales                                    | Lead              | Resources<br>Cross-Team Working  | Status   | Activity 2020/21  |
|---|---|-------------------|--|----------|---|
| <b>Ongoing service:</b> Providing volunteering and social action opportunities in the Park area, benefiting both people and the Park's well-being | Current Management Plan period (2020 – 2024). | Volunteer Officer | Volunteer Officer<br>Archaeology Officer<br>Ranger Team<br>Various cross NPA officers as opportunities arise | Underway | <p>Limited Group volunteering occurred during 2020/21 due to COVID-19.</p> <p>Opportunities individual volunteering increased</p> <p>Engaged with officers across the authority to identify diverse volunteering opportunities.</p> <p>Engaged with COVE (Volunteering) hub to raise awareness for nature based and conservation volunteering.</p> <p><b>Archaeology</b> – 16 heritage volunteers focused on scheduled monuments. Also, activities delivered via Heritage Guardians, Heritage Watch and through community groups.</p> |
| <b>Project:</b> Opportunities at Centres that break down social isolation within communities  | Current Management Plan period (2020 – 2024). | Centre Managers.  | Centres. Fundraising.  | Ongoing  | <p>Centres impacted by COVID-19 restrictions, with activities when open focused on reopening activities.</p> <p>OYP during 2020/21: Virtual St Davids Day Dragon Parade; VSM involved in Happy Museum peer learning project with NPA Interpretation Officer. Funding sought to support a community based networking project at Oriol y Parc, to support active citizenship and issues surrounding climate change.</p> <p>Continued involvement with Pembrokeshire Inspired (outdoor market) when restrictions permitted</p>           |



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|  |  |                       |   |               | Online exhibition was the Friends of Oriel y Parc's annual competition for schoolchildren  |
| <b>5. Development and Delivery of outdoor school and play opportunities and projects</b>   |  |                       |   |               |  |
| <b>Purpose:</b> To provide pre-school children, school children and young people with the opportunity to benefit from outdoor education and play through our education programme, Roots project and through development of First 1000 days project. Through the Pembrokeshire Outdoor Schools project empower and give schools and teachers the skills to engage pupils in outdoor education sessions. |  |                       |   |               |  |
| <b>Outcome:</b> More children and young people have access to and are benefitting from outdoor learning and opportunities to be physical active. Teachers have the skills to deliver outdoor learning opportunities.   |  |                       |   |               |  |
| <b>Action / Initiative</b>   | <b>Timescales</b>  | <b>Lead</b>           | <b>Resources</b><br><b>Cross-Team Working</b>                 | <b>Status</b> | <b>Activity 2020/21</b>  |
| <b>Project:</b> Delivery of Pembrokeshire Outdoor Schools Project  | Current Management Plan period (2020 – 2024) and beyond. | Discovery Team Leader | Discovery.<br><br>Welsh Gov funded / Trust - Postcode Lottery | Underway      | Provision of online outdoor education materials.<br><br>Range of well attended Outdoor School webinars held for teachers on outdoor learning themes.   |
| <b>Project:</b> Roots / Gwreiddiau Project (funded by South Hook LNG via PCNPCT, focused on re-connecting schools/ learners with food production in the Milford Haven Cluster).  | Current Management Plan period (2020 – 2024) and beyond. | Discovery Team Leader | Discovery – Education Officer,                                | Underway      | Project adapted during 2020/21 due to COVID-19.<br><br>Autumn 2020 sessions held with schools focus on creating growing spaces in the grounds of each school and also developing the value of outdoor spaces for outdoor learning. |
| <b>Project:</b> First 1000 days project  | Current Management Plan period (2020 – 2024).            | Discovery Team Leader | Discovery. Direction  | Underway      | Full funding achieved for First 1,000 Days and will launch in Spring 2021.   |

| Action / Initiative  | Timescales   | Lead                  | Resources<br>Cross-Team Working  | Status  | Activity 2020/21  |
|--|--|-----------------------|--|---------|---|
| <b>Ongoing Service:</b> Education Programme<br>-Delivery of outdoor learning opportunities through Authority's education programme | Current Management Plan period (2020 – 2024) and beyond. | Discovery Team Leader | Officer Time. Some school sessions subject to booking fee.<br>Discovery Team. Ranger Team. Centres. Direction – Community Archaeology/ Stitch in Time. | Ongoing | Education programme delivery was affected during 2020/21 by COVID-19<br>Activities offered in line with regulations, but many cancellations by schools<br><br><b>Archaeology</b> – Heritage Guardians sessions delivered via pre-recorded videos with school in Pembroke to get pupils interested in their heritage. Also delivered an outdoor session. |

## Section B: Priority Area: Landscapes for Everyone - Increasing access and opportunities for people to benefit from engagement with the Park's Special Qualities

Contributes to Management Plan policies and associated impact areas: L1: Conserve and enhance National Park landscapes and seascapes; L3: Protect and enhance natural soundscapes; W1: Provide and promote sustainable outdoor recreation opportunities for all; W2: Provide and promote inspiring outdoor learning and personal development opportunities for all; H1: Conserve and enhance landscapes of particular historic interest, Conservation Areas, scheduled monuments, listed buildings and their settings; H2: Promote the Welsh language and local dialects, and celebrate culture and creativity related to the landscape; N1: Contribute to a low carbon economy for Wales and adapt to climate change. Activities also support the Authority's *Responding to the Climate Change Emergency* Action Plan, in particular action on transport.

Contributes to following Authority Well Being Objectives: Equality, Health and Well-being, Communities.

Contributes to delivery of Authority's Equality Plan long term aim of creating a Park that is a Landscape for Everyone through supporting delivery of Equality Objective 1: By 2024, our promotion of the National Park as a destination will be representative of more diverse audiences and we will have removed some barriers to accessing the Park for underrepresented groups or those who face specific barriers. Resulting in a more diverse range of people benefiting from and experiencing its Special Qualities. Equality Objective 2: By 2024, we will ensure that solutions developed to address opportunities and challenges identified in the National Park Management Plan are inclusive and take account of the Plans Equality Impact Assessment

Contributes to delivery of Authority's Equality Plan long term aim on Our services are accessible and inclusive by default and our projects are contributing to addressing inequality through supporting delivery of Equality Objective 3: By 2024, we will have staff and volunteers trained and mechanisms in place to ensure we design, procure and deliver accessible and inclusive services. Equality Objective 4: By 2024, we will have developed and delivered projects and schemes that have positive benefits for those facing inequalities, in particular children and young families from deprived areas.

### 6. Landscapes for Everyone - Creating positive experiences and improving access for all where possible

**Purpose:** To promote and support landscapes for everyone through a range of activities that breakdown barriers and increase opportunities for people to access and benefit from the Special Qualities of the National Park.

**Outcome:** The Authority has removed some barriers to accessing the Park for those facing specific barriers resulting in a more diverse range of people accessing, benefiting from and experiencing the Park's Special Qualities. In doing so creating a Park that is a landscape for everyone.

| Action / Initiative   | Timescales                                    | Lead   | Resources/<br>Cross-Team Working   | Status  | Activity 2020/21   |
|---|---|--|--|---|--|
| <b>Communication:</b> Identify opportunities to work collaboratively to ensure the promotion of the National Park as a destination reaches and is representative of more diverse audiences. Promotion and interpretation material take into account accessibility and inclusivity as standard practice (link to Ex4All) | Current Management Plan period (2020 – 2024). | Head of Communications   | Comms. Interpretation. Centres.  | Ongoing   | Experience For All project will provide recommendations for internal and partner work going forward.   |
| <b>Project:</b> Experiences for All Project Research and implementation of recommendations from the project   | 2020 -2022                                    | Health and Tourism Policy Officer  | Discovery team Leader<br>Interpretation Team<br>Communications Team              | Underway  | Project timeline realigned due to COVID-19.<br><br>Online survey completed in 2021<br>Final report due with recommendations mid 2021   |
| <b>Project:</b> Further develop the Beach Wheelchair Scheme and access opportunities for rough terrain – i.e Mountain Trike routes.   | Current Management Plan period (2020 – 2024). | Health and Tourism Policy Officer  | Beach Wheelchair and Outdoor Access Officer<br><br>Direction and Discovery Team  | Ongoing   | 3 Mountain Trikes purchased in 2020 and trailed in various locations in NP.<br><br>Mobility Club to be piloted in summer 2021 in Canaston Woods  |
| <b>Communication:</b> Promotion of walks for all, wheelchair walks and other accessible opportunities in the Park through Authority's website   | Current Management Plan period (2020 – 2024). | Head of Communications   | Communications.<br>Access Officer<br>Beach Wheelchair and Outdoor Access Officer |   | System in place to record number of downloaded Wheelchair map walks every year.  |
| <b>Projects:</b> Physical Access Improvements, Including - St Non's (St Davids), Creation of more accessible circuit walk at reed bed Freshwater East, Carew Castle Access.   | Current Management Plan period (2020 – 2024). | Building Projects Manager<br>Countryside Management Team and contractors undertaking this work | Direction – Access.<br>Countryside Management.<br>Property.<br>Fundraising.      | Current projects at different stages – activity carrying through to 2021/22 due to impact of COVID- | Access Improvements to St Nons Well to start on site May 2021.<br><br>Accessible circuit walk at reed bed Freshwater East, to be completed autumn 2021.<br><br>Carew Castle Access: work delayed but plan to commence work in autumn/winter 2021/2022. |

|  |   |                                   |  |   |  |
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|  |   |                                   |  | 19 on delivery.   | Developing an enhanced specification and inspection regime for easy access routes.   |
| <b>Action / Initiative</b>   | <b>Timescales</b>                             | <b>Lead</b>                       | <b>Resources/<br/>Cross-Team Working</b>               | <b>Status</b>   | <b>Activity 2020/21</b>  |
| <b>Project:</b> Develop project checklist that can be shared with partners to ensure projects developed to address National Park Management Plan impacts are inclusive.  | By end 2021                                   | Data and Performance Officer.     | Park Direction.<br>Discovery/ Rangers.<br>Fundraising. | Ongoing<br>Underway<br>Not Started<br>Complete                                      | Experience for All report will feed into the process, and form starting basis of creating the checklist.   |
| <b>Ways of Working:</b> Support centres to engage, join and develop initiatives that support wider access to attractions, heritage and arts opportunities.   | Current Management Plan period (2020 – 2024). | n/a                               | Centres. Interpretation.<br>Fundraising.               | Removed from Corp Plan 2021/22 as Authority realigned work in response to COVID-19. | Centre closure and staff furlough during part of 2020/21<br><br>Activity in 2021/22 likely to focus on reopening activities.<br><br>Work on developing inclusive opportunities will continue, in 2021/22 this is likely to focus on our digital offer. |
| <b>Strategic:</b> Work with others in the development of local projects and schemes that help address transport challenges in the Park, taking into account barriers different groups may face. (this links in with actions within the responding to climate change emergency action plan) | Current Management Plan period (2020 – 2024). | Health and Tourism Policy Officer | Direction. Interpretation.<br>Communications.          | Ongoing<br>Underway<br>Not Started<br>Complete                                      | Work on active and sustainable travel itineraries underway May 2021 – with view to revamp previous 'Green Traveller guide 2016'  |



| 7. Landscapes for Everyone - Promoting social inclusion and supporting initiatives that assist those experiencing child poverty or socio economic disadvantage   |   |                       |   |  |   |
|--|---|-----------------------|---|--|---|
| <b>Purpose:</b> To deliver social inclusion work that breaks down barriers to accessing the Park and its benefits, including those relating to rural and child poverty and socio economic disadvantage. Note: These activities may link in with 'Greening our communities' activity under the Climate Change Action Plan.  |   |                       |   |  |   |
| <b>Outcome:</b> The Authority is delivering activities that have a positive benefit for those facing inequalities and is using the Park's assets to achieve this. Barriers are removed so that more people are able to help look after the Park and experience its Special Qualities.  |   |                       |   |  |   |
| Action / Initiative  | Timescales                                    | Lead                  | Resources<br>Cross-Team Working   | Status   | Activity 2020/21  |
| <b>Project Development :</b> Development and delivery of at least one project in partnership with others that has positive benefits for those facing inequalities, in particular children and young families from deprived areas   | 2020-2022                                     | Discovery Team Leader | Discovery Team Officers Comms.<br>PCNPA Policy Officer, Interpretation.<br>Centres.<br><br>Partnership with other organisations | Ongoing<br>Underway<br>Not Started<br>Complete | Funding secured for First 1000 Days project to begin in 2021/22.  |
| <b>Ongoing Service:</b> Engage with partners to provide social inclusion activities using the Parks' assets to enhance access and participation opportunities within the Park and help break down social isolation for some groups. Including engaging with PCC Team around the family, future works, community and support groups (e.g. MIND, St David's Care in the Community, Point Youth Centre), and providing Youth Rangers Service. Activities will include supporting people to achieve and engage with John Muir Award. | Current Management Plan period (2020 – 2024). | Discovery Team Leader | Discovery. Rangers. Centres   | Ongoing  | Roots to Recovery bid (in partnership with MIND) submitted to Lottery.<br><br>Virtual Youth Committee Sessions<br><br>Youth rangers outdoor and online engagement sessions held<br><br>Pathways 2 delivered short walks to participants from VC gallery.<br><br>Talk and quiz with Solva Care.<br><br>Walkability walk delivered for 12 MIND participants.<br><br>Walk Leader Training session. |

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|--|---|-----------------------------------|--|---------------|---|
|  |   |                                   |  |               | Joint work with UKNPAs and UK Gov. Kickstarter Scheme for 2021/22   |
| <b>Action / Initiative</b>   | <b>Timescales</b>                             | <b>Lead</b>                       | <b>Resources<br/>Cross-Team Working</b>                                      | <b>Status</b> | <b>Activity 2020/21</b>   |
| <b>Ongoing Service:</b> Providing social action and outdoor and heritage learning opportunities for pupils and young people with additional learning needs (including working with Plas Coleg Dwbl students)   | Current Management Plan period (2020 – 2024). | Archaeology Officer               | Discovery. Rangers. Centres. Community Archaeologist.                        | On hold       | No progress made during 2020-21 due to COVID-19.  |
| <b>Strategic:</b> Completion of integrated impact assessments on our strategic decisions and ensure staff and Members have the skills needed to pay due regard to the socio economic duty. / Represent Welsh National Parks on the Welsh Government Socio-economic Duty Guidance Group / | 2020 - 2022                                   | Data and Performance Officer      | Officer Time - Data and Compliance Performance Officer                       | Ongoing       | Member of WG guidance group feeding into guidance and engagement/ training material.<br><br>Integrated assessment approach piloted on Corporate and Resources Plan 2021/22. |
| <b>Strategic Partnership:</b> Engagement with other Welsh National Parks on Social Inclusion and development of joint position statement with other Welsh National Parks on social inclusion and child poverty   | Current Management Plan period (2020 – 2024). | Health and Tourism Policy Officer | Officer Time – Direction, Discovery, Data and Compliance Performance Officer | Underway      | Landscapes for All paper being revised to reflect changes and challenges brought about by the pandemic May 2021   |