

Report of the Chief Executive

Subject: Subject: Recruitment Panel for the Director post

Purpose of Report / Recommendation

Members are asked to agree to appoint a panel to appoint a new Director.

Background

The Authority has a delegation scheme for appointing staff that delegates responsibility to the Chief Executive, with the exception of Statutory roles such as Section 151 Officer and Directors. Responsibility for these appointments rests with Members and is included in the Terms of Reference of the HR Committee.

The appointment of some posts can take significant time, when notice periods of successful candidates are taken in consideration, and this can leave the Authority with long gaps where other staff are required to cover the functions between one member of staff leaving and another commencing work.

Following the resignation of the current Director of Planning and Park Direction a decision was taken to commence the recruitment of a new Director as soon as possible in order to seek to minimise the period without a Director. Therefore, the HR Committee met on 18th May to commence the process. At this meeting Members discussed the key criteria for appointing a new Director and guidance provided to the HR Manager to undertake this process.

However, due to a change of Membership of the Authority following Local Government elections and possible changes following the National Park Authority Annual General Meeting, the HR Committee, at its 18th May meeting, suggested that to ensure continuity for the recruitment process that the recruitment panel for the duration of this appointment process should only comprise those Members who attended that initial meeting.

The Members who attended the meeting were:

- Cllr Mike James (Chair of the Committee)
- Julie James (Vice Chair of the Committee)
- Cllr Di Clements
- Dr Rachel Heath Davies
- Cllr Peter Morgan

Members are asked to agree to this change, which will apply to this particular recruitment process only.

Recommendation

To appoint the above-mentioned Members to the recruitment panel to appoint a new Director for the Authority.

Author: Tegryn Jones (Chief Executive)