

Report of Finance Manager

Subject:

Budget Performance Report 6 Months To September 2022

Revenue Budget

The detailed net revenue budget for the 6 months to 30TH September 2022 is presented in Appendix 1, with the summary by service area as follows:

	Net Budget 2020/21	Sept 22 Profiled Budget	Sept 22 Actual & Committed	Variance	% Variance
Conservation of the Natural Environment	688,479	457,802	547,569	-89,767	-19.6%
Conservation of the Historic & Cultural Env't	114,953	56,614	48,584	8,030	14.2%
Development Management	319,399	151,600	153,928	-2,328	-1.5%
Forward Planning & Communities	314,213	154,662	115,112	39,550	25.6%
Promoting Understanding & Enjoyment	1,128,662	612,768	399,025	213,743	34.9%
Recreation & Park Management	-171,152	-198,551	-198,110	-441	0.2%
Rangers, Estates & Volunteers	1,090,056	504,003	519,903	-15,900	-3.2%
Democratic Representation & Management	541,850	267,573	299,752	-32,179	-12.0%
Service Management & Support Services	1,404,748	663,055	614,163	48,892	7.4%
Net Cost of Services	5,431,207	2,669,526	2,499,926	169,600	6.4%

As at 30th September 2022 the Authority's net revenue actual and committed expenditure was £2,500k, £170k (6.4%) under the profiled budget of £2,670k. The main reasons for the variance of actual expenditure against budget for each Service department are as follows:

- Conservation of the Natural Environment (£89k over budget).** The Cilrhedyn Woodland Centre income is running £10k ahead of budget, other variances in Invasive Species work, Environment Growth and Nature Conservation Budget will also be resolved by the end of the financial year. The Welsh Government funded Dawnsio ar y Dibyn project is continuing in 2022/23. The project has been developed to identify and share good practice in Coastal Management in Wales, building on the work that has been developed by the Llŷn Partnership in delivering the Tir a Môr project in Gwynedd. The expenditure incurred by the

Authority, £43k to date, will be reclaimed by the end of the financial year. Nature conservation grants are running ahead of the 6 month profiled budget by £12k.

- **Conservation of Cultural Heritage (£8k under budget).** The underspend in the Archaeological Budget of £8k will be utilised as match funding for the Dawnsio project detailed above.
- **Development Management (£2k over budget).** Within Development Management planning fee and pre application fees income of £116k are up £15k versus budget but down £18k against the same period for 2021/22. The cost associated additional planner assistance is included in professional fees and as a result is up £14k over that budgeted. This is offset by savings in salary costs, travel fees and advertising costs.
- **Forward Planning & Communities (£40k under budget).** The Development Plans service is running under budget due to savings in LDP costs. The original SDF budget of £100k has been augmented by £100k from Welsh Government under the Sustainable Landscapes Sustainable Places scheme. During the year to date £191k of grant has been awarded to twelve projects although the payments made of £24k are in respect of prior year awards.
- **Promoting & Understanding (£214k under budget).**

The table that follows shows the current year budget, actual and prior years' figures for merchandise sales, admissions income and car park income for the 6 months ended 30th September 2022. Total Merchandise income of £226k is £58k above budget and £44k versus 2021/22. Total Admission income of £249k is above budget by £92k and £21k against the comparable period for 2021/22. Carew Castle Café has also generated significant income during the period which has been considerably in excess of budget and prior years. The centres have continued to use the online booking system which was implemented last year.
- **Recreation & Park Management (on budget).** The first half year's car park income was £621k up £122k versus budget but down £98k versus the same period in 2021/22. Regrettably a number of NRW grants from the 2021/22 financial year remain outstanding which explain the deficits on the National Trail and Access Project Budgets.
- **Rangers, Estates & Volunteers (£16k over budget).** The overspend in the Ranger Services budget is due to the prepayment on vehicle contract hire costs. The underspend in the Castlemartin Ranger budget is due to the budget profiling of the income from the Ministry Of Defence and this will be corrected by the end of the financial year. Other variances within this service will also be corrected by the year end.
- **Democratic Representation & Management (£32k over budget).** The overspend in the Corporate Activities Budget is due consultancy costs associated with the Authority regrading exercise. The underspend in the Democratic Representation budget is mainly due savings in members expenses and allowances and the corporate events budget. Contributions from the other two Welsh National Parks will be requested to support the National Parks Wales

Budget which will be used to correct the current overspend. In the Corporate Governance Budget there are prepayments to Audit Wales and these will be corrected at the end of the financial year.

- Service Management & Support Services (£49k under budget). The overspend in the Financial Services budget is due the cost of agency finance staff required to provide cover for a member of staff currently on compassionate leave. The IT budget includes a prepayment for planning software charges which cross over to the next financial year and will be adjusted accordingly at the end of year. Included in the Fund Raising Budget is a very generous legacy donor receipt of £52k. The overspend in the HR budget is due to professional legal fees and the costs associated with job advertisements and recruitment.

Additional Funding 2022/23

- 1) In April 2022 the Authority was awarded £160,688 from the Welsh Government Brilliant Basics Fund to support the for four projects listed below. The total proposed expenditure on these was £200,860 with the Authority contributing £40,172.

	Description	Total expenditure
Beach Access	Improve beach wheelchair access including a sand walkway, portable changing structure with hoist, 2 beach wheelchairs (adult & child) and a van to deliver the service where needed.	£33,260
Poppit sands boardwalk	Improvements to the boardwalk and creation of a new viewing platform to improve access for all users of this iconic beach which marks the end/start of the Pembrokeshire Coast Path National Trail and a key part of the WCP route during its 10th anniversary year	£85,000
Electric bike hire	Piloting of an electric-bike hire scheme at St David's, using Oriol y Parc as the hub for sustainable travel and to reduce traffic congestion during high season.	£42,600
Access / arrival point improvements	Access / arrival point improvements at Car Parks and Public Rights of Way that provide access to both the National Park during its 70th anniversary year and the WCP during its 10th anniversary year	£40,000
		£200,860

- 2) July 2022 the Authority was successful in obtaining funding of up to £2,500,000 from the Welsh Government Sustainable Landscapes, Sustainable Places programme 2022/25, (£800,000 for 2022/23 and £850,000 per annum for each of the remaining two years of the grant). This was discussed in the July 2022

National Park Authority meeting and a summary of the expenditure by the theme of the various projects is as follows:

Project Name	Theme	£
Wild Coast net zero nature trail and coast path resilience	Nature Recovery	£676,000
Sustainable Tourism Pembrokeshire	Sustainable Tourism	£879,000
National Park Decarbonisation - Including community & agriculture decarbonisation	Decarbonisation	£945,000
Total		£2,500,000

- 3) In September 2022 the Authority was awarded further funding under the SLSP 2022/25 program. This was a grant of up to £250,000 (£50,000 for the first year and £100,000 per annum for each of the remaining two years) to fund a National Education resource for Designated Landscapes PCNPA Lead.

2022/23 2nd Quarter Income Versus Budget & Prior Years

Merchandise Sales	Budget	YTD Actual	Variance	2021/22	Variance	2020/21	Variance	2019/20	Variance	2018/19	Variance	2017/18	Variance
Carew Income	59,010	97,156	38,146	70,752	26,404	15,041	82,115	66,875	30,281	70,978	26,178	71,006	26,150
Oriel Y Parc	81,553	90,592	9,039	81,479	9,113	37,116	53,476	88,724	1,868	90,977	-385	88,927	1,665
Castell Henllys Income	28,222	38,665	10,443	29,875	8,790	7,133	31,532	25,906	12,759	28,533	10,132	34,906	3,759
	168,785	226,413	57,628	182,106	44,307	59,290	167,123	181,504	44,909	190,488	35,925	194,839	31,574
Admission Fees													
Carew Income	104,293	177,434	73,141	172,265	5,169	43,221	134,213	133,784	43,650	121,061	56,373	127,882	49,552
Castell Henllys	52,517	71,131	18,614	55,184	15,947	15,557	55,574	57,479	13,652	59,446	11,685	68,614	2,517
	156,810	248,565	91,755	227,449	21,116	58,779	189,786	191,263	57,302	180,507	68,058	196,496	52,069
Carew Café Income	49,681	111,020	61,339	95,876	15,144	27,780	83,240	62,098	48,922	39,125	71,895		
Car Park Income													
Car Park Operations	44,079	62,683	18,604	52,708	9,975	16,878	45,805	21,170	41,513	16,948	45,735	16,944	45,739
Manorbier Car Park	39,539	45,180	5,641	60,392	-15,212	34,506	10,675	41,430	3,750	40,687	4,493	38,251	6,929
Little Haven Car Park	25,560	31,574	6,014	35,038	-3,464	18,188	13,386	26,663	4,911	26,064	5,510	24,348	7,226
St Davids Car Park	62,202	69,254	7,051	78,754	-9,500	26,164	43,090	61,058	8,196	62,937	6,317	67,038	2,215
Poppit Car Park	44,989	70,100	25,111	85,296	-15,196	41,056	29,044	52,004	18,096	49,400	20,700	48,391	21,709
Saundersfoot Car Park	54,095	46,955	-7,140	54,819	-7,864	30,169	16,787	47,470	-515	53,271	-6,316	56,750	-9,795
Freshwater East Car Park	30,092	36,917	6,825	51,027	-14,111	29,323	7,593	22,203	14,714	21,956	14,961	21,921	14,995
Broad Haven Car Park	32,292	46,301	14,008	53,704	-7,404	28,751	17,549	22,054	24,247	20,089	26,212	20,728	25,573
Newport Car Park	19,402	29,644	10,242	33,578	-3,934	13,668	15,976	23,033	6,612	18,186	11,458	21,356	8,288
Newgale Car Park	22,179	24,019	1,840	33,521	-9,503	16,009	8,009	18,675	5,344	19,038	4,981	16,619	7,399
Solva Car Park	46,897	59,709	12,812	65,167	-5,458	26,844	32,866	43,245	16,464	48,112	11,598	49,449	10,260
Amroth Car Park	22,687	38,495	15,808	40,814	-2,319		38,495		38,495		38,495		38,495
West Angle Car Park	30,349	35,945	5,596	42,380	-6,435		35,945		35,945		35,945		35,945
Nolton Car Park	13,613	13,465	-149	17,933	-4,468		13,465		13,465		13,465		13,465
Penally Car Park	11,531	11,037	-494	13,851	-2,815		11,037		11,037		11,037		11,037
	499,507	621,277	121,770	718,983	-97,706	281,555	339,722	379,004	242,273	376,688	244,590	381,796	239,481

2022/23 Revenue Forecast

At the end of the second quarter the forecast revenue position for the 2022/23 year end is an operating surplus of £140k versus a nil surplus in the original budget. The movement in the position is explained as follows:

2022/23 Budget Forecast	£000's	£000's
Orginal Budget		0
Movements:		
Additional / Reduced Costs		
Staff Cost pay award	-277	
Staff Cost Vacant posts	100	
Utility Costs	-15	
Fuel	-20	
Budget underspend	50	
		-162
Additional / Reduce Income		
Car Park Income	100	
Centre Income	100	
SLSP Overhead	50	
Legacy donation	52	302
Revised revenue forecast Surplus / Deficit		140
Revised revenue forecast Surplus / Deficit		140

Capital Programme 2022/23	Original Budget	Revised Budget	Funded by EMR	Capital Receipts	Spend as at September
PV 's In the Park	50,000	50,000	42,000	8,000	1,495
Castell Henllys Wood Pellet Silo	25,000	25,000	25,000		
Improvements to Works Depots	25,000	25,000		25,000	
Castell Henllys Programme	90,000	90,000	86,000	4,000	
Carew Castle Enhancement & Interpretation	42,500	47,500	47,500		3,200
Carew Castle Visitor Access	27,000	32,000	32,000		
Castell Henllys Open Sided Barn	25,000	25,000	15,000	10,000	
Carew Causeway Repairs	80,000	80,000	80,000		180
Green Room Redevelopment Project	495,000	150,000	150,000		20,403
Decarbonisation / Net Zero feasibility for our Buildings	100,000	100,000	100,000		
Oriel Y Parc - Resurface courtyard	40,000	40,000		40,000	
Oriel Y Parc - Replace Digital locking system	10,000	10,000		10,000	
Fleet Upgrade	112,000	164,000	164,000		163,261
Revetment works to river at Castell Henllys	5,000	5,000		5,000	
EV Charging Points		267,477	267,477		37,043
SLSP Community Woodland		76,030	76,030		970
Total	1,126,500	1,187,007	1,085,007	102,000	226,552

The Authority's Capital program is an essential part of the Authority financial planning and is based on the Authority's corporate objectives, operational need, making prudent investments and the availability of internal and external funding. The capital programme for the year has decreased from the original budget of £1,127k to a revised budget of £1,187k. The forecast is down due to the delays associated with the Green Room development, part of which is now expected to roll forward to 2023/24 financial year, and increases due to expenditure carried forward from 2021/22, notable on the Fleet upgrade and EV Charging Points. In addition under their Sustainable Landscapes Sustainable Places grant scheme a Community Woodland is expected to be purchased.

Details of the capital programme are:

- Photovoltaic (PV's) Generation. This project is to look at the installation of PV's at suitable sites across the Authority. This is being funded as part of the Sustainable Landscapes Sustainable Places grant.
- Castell Henllys Wood Pellet Silo. This will allow for larger deliveries and ease the handling of wood pellets
- Improvements to Works Depots

- Castell Henllys Programme. Following the capital expenditure on the Origins project and repairs to the Round Houses at Castell Henllys, work will be undertaken to enhance the overall facility:
- Carew Castle Enhancing Visitor and Interpretation. Improvements to the physical access and interpretation on-site will add to the visitor experience and understanding of Pembrokeshire's historical and cultural heritage. It will allow access to as much of the Castle as possible and help increase visitor numbers.
- Carew Castle Access. Following recent capital investment to enhance the visitor experience at Carew Castle the Authority will now prioritise a range of additional physical infrastructure works to improve the accessibility of the site for visitors with mobility problems and/or for families with pushchairs
- Castell Henllys Open side Barn. This will enhance the site management and safety through improving storage facilities away from public areas
- Carew Castle Causeway. Under the Reservoirs Act the Authority has statutory duty to undertake the repairs as instructed by the Reservoirs Inspectorate. The Causeway has undergone many phases of major and minor repair works to prevent / minimise water leakage through the structure from the mill pond which is accepted as an ongoing and permanent issue.
- Green Room Redevelopment Project. In September 2021 the Authority approved expenditure on the redevelopment of the "Green" room which is where the Authority holds the majority of its committee meetings. The current facilities are comprised of a series of Portakabins installed over twenty years ago as a temporary measure.
- Decarbonisation / Net Zero feasibility for our Buildings. Funding is required to commission a detailed survey of our buildings and a report detailing the planned refurbishments and renewals to ensure our buildings contribute to meeting our Net zero objectives.
- Oriel Y Parc. Resurface courtyard. The surface of the courtyard has become very worn and patchy and requires replacing, it is proposed to lay a new resin bound gravel finish. This area is very well used and therefore important that a new surface is laid to maintain good standards of the building and its surrounds.

- Oriel Y Parc. Replace Digital locking system. The original system installed 14 years ago is starting to fail, unfortunately the equipment has been discontinued so a new system is required. The proposed new system is to be agreed with NMW in order to meet the gallery requirements.
- Fleet upgrade. The Authority is gradually switching to electric vehicles to undertake it's work wherever possible

The Authority's Useable Reserves

£000's

£000'S	Year end Position		Year end Position		Year end Position
	2020/21	Movement 2021/22	2021/22	Movement 2022/23	2022/23
General Reserves	1,008	133	1,141	140	1,281
Capital Receipts	370	19	389	-102	287
TOTAL	1,378		1,530		1,568
EARMARKED RESERVES					
Receipts In Advance	3,249	-778	2,470	-847	1,623
Carryovers from Underspend 21/22 - Conservation Make More Meadows		10	10	-10	
Carryovers from Underspend 21/22 - Archaeology		19	19	-2	17
Carryovers from Underspend 21/22 - Development Management		115	115	-115	
Carryovers from Underspend 20/21 - Sustainable Transport		10	10	-10	
Carryovers from Underspend 20/21 - Access Officer		10	10	-10	
Carryovers from Underspend 21/22 - Beach Wheelchair Coordinator		5	5	-5	
Carryovers from Underspend 21/22 - Summer Rangers		12	12	-12	
Carryovers from Underspend 21/22 - Wild About Woodlands		13	13	-13	
Carryovers from Underspend 21/22 - Fire Break Cutting		4	4	-4	
Carryovers from Underspend 21/22 - Achub Brith Y Gors Nature Network Fund		45	45	-45	
Carryovers from Underspend 21/22 - Roots to Recovery Project		27	27	-27	
Asset Management	37		37		37
Planning (Formerly Local Plan)	33	-11	22		22
Self-Insurance	30		30		30
Staff Restructuring	189	571	760		760
National Park Wales	13		13		13
Planning System	89	-1	87		87
Sponsored Maintenance re Sponsor A Gate	17	11	28		28
Rangers Services - Landscape Fund	4		4		4
SDF Increase In Funds	29		29		29

£000'S	Year end Position	Movement 2021/22	Year end Position	Movement 2022/23	Year end Position
	2020/21		2021/22		2022/23
EMR's Continued					
NPG Reduction	287	-287			
Biodiversity	11		11		11
Planning Enforcement	98		98		98
Invasive Species	30	-8	22		22
The Pathways Project	35		35		35
Carew Causeway	154		154	-80	74
Pollinator Project	15		15		15
Roots Project (2.252)	11	1	13		13
Digital Transformation	88	-28	60	-37	22
Green Room Redevelopment		148	148	-148	
Pay Regrading & Pay Award		500	500		500
Decarbonisation		250	250	-100	150
Master Planning Exercise Porthgain				10	10
Total	4,417	639	5,056	-1,457	3,599

Financial Reserves and Balances

The Authority is required to keep a prudent level of working balances to maintain adequate cash flows to meet planned and unexpected expenditure. The General Reserve is a reserve created from prior years underspends and is available for any approved expenditure. As a minimum this reserve should be 5% of the net budget but it is considered prudent to keep above £400k. Earmarked Reserves are reserves that have been built up from revenue funding over several years and have been set aside for specific projects. The Capital Reserve balance is made from the receipts of the Authority's capital disposals in prior years and as such these funds are restricted for the use on capital expenditure

General Reserve

The audited statements of accounts as at 31st March 2022 verified that the Authority's General Reserve balance at £1,141k. As detailed above the forecasted surplus for the year is expected to be £140k and the balance is therefore expected to rise to £1,281k at the year end.

Capital Receipts

The Capital Receipts reserve started the year at £389k, some of this will be used to fund in year capital expenditure and therefore this reserve is expected to fall to £287k level at the end of the 2022/23.

Earmarked Reserves

Earmarked reserves as at 31st March 2022 stood at £5,056k. Some of these reserves are expected to be used to fund revenue and capital expenditure during the year and are therefore expected to fall by £1,457k to £3,599k at the end of 2022/23 financial year.

Recommendation

Members are invited to **NOTE** the budgetary performance for the 6 months ended 30th September 2022 as presented in this report.

(Further information is available from the Financial Manager Richard Griffiths, on 01646 624815 – email richardg@pembrokeshirecoast.org.uk)

Appendix 1

	Revisions to Budgets 2022/23	September 22 Profiled Budget	September 22 Actual & Committed	Variance
Conservation of the Natural Environment	688,479	457,802	547,569	-89,767
Cilrhedyn Woodland Centre	76,771	71,558	94,289	-22,731
Invasive Species	45,000	42,865	54,744	-11,879
SLSP Decarbonisation	-20,000	0	0	0
Achub Brith Y Gors (Nature Network Fund)	0	55,600	60,431	-4,831
D/Lscape Carbon Action Plan	14,892	14,892	14,878	14
Dawnsio ar y Dibyn		0	43,131	-43,131
Greening Agriculture	83,854	53,054	49,816	3,238
Decarbonisation of Designated Landscapes	68,975	44,000	43,420	580
National Designated Landscapes	85,936	43,554	37,235	6,319
Nature Conservation	327,406	127,801	149,125	-21,324
Marine Environment	5,646	4,478	500	3,978
				0
Conservation of the Cultural Heritage	114,953	56,614	48,584	8,030
Conservation Areas & Historic Buildings	43,753	20,787	20,833	-46
CP10 - Archaeology, Culture & Heritage	71,200	35,827	27,551	8,276
Heritage Guardians	0	0	200	-200
Development Control	319,399	151,600	153,928 -	2,328
Development Management (inc Mineral Plans)	319,399	151,600	153,928 -	2,328

	Revisions to Budgets 2022/23	September 22 Profiled Budget	September 22 Actual & Committed	Variance
Forward Planning & Communities	314,213	154,662	115,112	39,550
Development Planning	214,213	104,662	91,001	13,661
Sustainable Development Fund	100,000	50,000	24,111	25,889
Promoting Understanding	1,128,662	612,768	399,025	213,743
Tourism & Wellbeing Officer	44,545	19,056	17,555	1,501
Carew Castle	47,077	-8,719	-97,575	88,856
Carew Castle Tea Room	-16,457	-8,072	-37,218	29,146
Castell Henllys	104,629	29,906	17,089	12,817
Oriel Y Parc, St David's	222,480	88,956	102,397	-13,441
Oriel Y Parc Cafe	-20,000	-10,000	-9,705	-295
Coast to Coast	-25,247	14,044	15,623	-1,579
Wales Coast Path Marketing	131,143	116,573	116,429	144
Communications	240,455	123,926	144,797	-20,871
SUP9 - Graphic Services	90,472	39,418	34,000	5,418
Discovery	163,584	80,123	71,688	8,435
Activities & Events	-20	-10	-121	111
Walkability Program	16,174	8,062	8,232	-170
Pembs Outdoor Schools	46,226	23,113	20,923	2,190
Celtic Routes	0	0	-6,365	6,365
Ancient Connections	0	0	-13,011	13,011
West Wales Walking	0	1,482	-46,544	48,026

	Revisions to Budgets 2022/23	September 22 Profiled Budget	September 22 Actual & Committed	Variance
First 1000 Days Project	24,000	12,000	8,629	3,371
Roots Project	0	0	3,600	-3,600
NPUK Volunteer Conference		0	3,355	-3,355
Beach Wheelchair & Outdoor Activities Coordinator	12,949	6,474	8,668	-2,194
Roots to Recovery	0	31,931	-13,167	45,098
Brilliant Basics - Beach Access & Wheelchairs	6,652	24,503	24,503	0
Brilliant Basics - Poppit Sands Boardwalk		0	9,870	-9,870
Pathways Project	40,000	20,002	15,373	4,629
				0
Recreation & Park Management	-171,152	-198,551	-198,110	-441
Sustainable Transport	80,301	6,647	6,000	647
National Trail	26,682	105,027	200,605	-95,578
Access Officer and Rights of Way	115,080	64,660	67,601	-2,941
Charging Car Parks	-410,920	-382,483	-524,285	141,802
Paths & Pollinators Project	17,704	2,348	12,427	-10,079
Access Projects	0	5,250	39,542	-34,292
Rangers, Estates & Volunteers	1,090,056	504,003	519,903	-15,900
Park Delivery Management	115,991	42,375	35,607	6,768
Ranger Services	236,340	114,479	127,201	-12,722
North Area	319,385	157,864	168,093	-10,229

	Revisions to Budgets 2022/23	September 22 Profiled Budget	September 22 Actual & Committed	Variance
West Area	186,654	81,230	98,519	-17,289
South Area	234,120	107,832	109,164	-1,332
Castlemartin Ranger	11,057	19,986	1,286	18,700
Tenby / Newport Ranger	18,953	17,321	17,146	175
Estates Management (incl. Surplus Properties)	-32,444	-37,084	-37,113	29
Democratic Representation & Management	541,850	267,573	299,752	-32,179
DRM2 - Chief Executive's Office	111,028	54,017	53,767	250
DRM1 - Corporate Activities & Management	87,683	69,109	76,267	-7,158
Democratic Representation	215,091	105,883	98,158	7,725
National Parks Wales	2,186	632	14,336	-13,704
Corporate Governance	69,863	34,932	54,419	-19,487
PCNP Trust	6,000	3,000	2,805	195
Future Landscapes Wales	50,000	0	0	0
Service Management & Support Services	1,404,748	663,055	614,163	48,892
SUP1 - Director of Park Direction & Planning	84,254	40,637	31,421	9,216
SUP3 - Director of Delivery & Discovery	132,401	67,741	64,925	2,816
SUP5 - Reception/Admin Services	89,845	36,878	30,251	6,627
SUP2 - Performance Management	52,452	20,198	20,540	-342
SUP6 - Legal Services	30,000	15,000	14,955	45
SUP7 - Financial Services	180,334	90,923	101,613	-10,690

	Revisions to Budgets 2022/23	September 22 Profiled Budget	September 22 Actual & Committed	Variance	
SUP8 - IT Services	329,157	160,635	170,619	-9,984	
SUP16 - Parc Llanion Park	96,276	31,626	35,752	-4,126	
SUP12 - General Building Maintenance	97,502	48,749	37,603	11,146	
Grants Officer	61,784	28,071	-29,976	58,047	
Projects Team	92,058	44,559	33,957	10,602	
SUP14 - Pool Vehicles	4,246	466	821	-355	
HR, Health & Safety, Staff Training	154,438	77,572	102,599	-25,027	
Kickstart Scheme		0	-917	917	
TOTALS	5,431,207	2,669,526	2,499,926	169,600	
Conservation of the Natural Environment	688,479	457,802	547,569	-89,767	-19.6%
Conservation of the Historic & Cultural Env't	114,953	56,614	48,584	8,030	14.2%
Development Control	319,399	151,600	153,928	-2,328	-1.5%
Forward Planning & Communities	314,213	154,662	115,112	39,550	25.6%
Promoting Understanding & Enjoyment	1,128,662	612,768	399,025	213,743	34.9%
Recreation & Park Management	-171,152	-198,551	-198,110	-441	0.2%
Rangers, Estates & Volunteers	1,090,056	504,003	519,903	-15,900	-3.2%
Democratic Representation & Management	541,850	267,573	299,752	-32,179	-12.0%
Service Management & Support Services	1,404,748	663,055	614,163	48,892	7.4%
Net Cost of Services	5,431,207	2,669,526	2,499,926	169,600	6.4%