

Report of the Performance and Compliance Officer

Subject: Well-being Objectives Performance Report – Progress against Priority Indicators/ Projects/ Work Programmes for the Period Ending 31st December 2023

Introduction

This performance report sets out the Authority's performance against its four Well-being Objectives (Conservation, Climate, Connection and Communities) set out in our Corporate and Resources Plan 2023/24 – 2026/27. It outlines progress against priority indicators, projects, work programmes and internal development activities linked to activities identified in the Authority's Delivery Plans.

This is the first version of the revised performance report and as a result it may be subject to further revisions and improvements. It also includes a number of new measures. The following report presents the performance to date up to 31 December 2023 and includes quarter 3 statistics for some measures.

Please note:

- Additional supplementary performance data is captured on an annual basis and reported in the Authority's Annual Report on Meeting Well-being Objectives
- Partnerships contributing to Objectives are captured through Partnership Framework Monitoring with update report to be provided annually to NPA.
- A separate report has been created for Assurance Monitoring covering Compliance, Public and Statutory Duties and Corporate Improvement (this includes planning performance). This report will only go to Audit and Corporate Services Committee.
- An explanation of RAG status has been added to the end of this introduction report. However, this will be subject to further review and updated to reflect changes in the performance report.

Following recommendation from internal Audit, where there has been a change in intra year data reported following review and updates to source data, previously reported figures for the year are placed in [] underneath any updated figures. This will be taken forward for future reports where relevant.

Updates have been made to the performance reporting system to reflect data and information required for this new report.

New classification has been applied to some data sets, and these will be subject to further review and checks.

Conservation

The Connecting the Coast scheme is underway with scoring of applications complete. It is expected that as sites come under this new scheme it will extend the extent of sites managed for nature recovery in the Park.

A map has been included to illustrate areas which are being managed for nature conservation with help from Pembrokeshire Coast National Park Authority. This includes management agreements, practical works, grants towards habitat creation, grazing services and advice. On common land, firebreak cutting and habitat restoration are carried out in consultation with graziers.

The Traditional Boundaries scheme expressions of interest window closed on the 13th of November. With over 50 Applications received, more than 3 times the amount submitted in 2022. Work is ongoing to assess and score all applications in order to award grants for planting and fencing.

Climate

The Welsh Government Energy Service (WGES) report study was presented to Management Team in September with a prioritised work list, work has commenced in delivering the prioritised projects. Priority 1 was to install PV canopies at Llanion HQ and Oriol Y Parc car parks along with some additional PV feasibility work at our other sites. The Authority is also engaging with WGES to investigate transport/ fleet needs of the Authority.

10 SDF community decarbonisation projects have been completed in 2023/24 with 29 completed since 2021/22 when the fund changed its remit. 4 Greening agriculture (decarbonisation) schemes have been completed to date. At the SDF September Committee meeting three farms were awarded the Greening Agriculture Grant with another deferred to the January meeting subject to planning permission.

The Climate Change Risk Assessment and Resilience Plan/ Report for Natural Heritage in PCNPA is behind and in Amber, a scoping meeting was planned for January to further progress this work.

In terms of Public Rights of Way resilience a warden identified a crack in the Coast Path just north of Aberforrest. The area was fenced off leaving a very narrow path. In January we widened the section of the coast path by moving the field fence back. This will be followed up with a public path creation agreement.

Connection

December was the last operational month of the West Wales Walking for Wellbeing project. The project had been active since 2019 with funding through the Healthy and Active Fund and more recently NRW's Resilient Communities Fund. During that time more than 2,000 walking sessions have been delivered across West Wales with an average of between 7-8 walkers on each walk. The project successfully targeted participants with pre-existing health conditions, older people and physically inactive individuals. Project evaluation and a summary of the project's outputs are available.

The Authority has had 3,038 participants in its supported walking offer ytd. It has also had 2,330 ytd participants through its early years work through the First 1000 day project. A case study has been included of Early Years intervention project event at Castell Henllys involving 60 two year olds.

Some actions are in Amber, but it is expected that these actions will progress January onwards.

There has been an increase in concerns about PROW standards ytd in 2023/24 compared to 2022/23 this reflects that the end of the quarter saw increased weather events including a number of named storms which resulted in deteriorated surface conditions and other path damage.

Communities

Work relating to regenerative tourism and what it means for the Authority and its activities is now underway.

The delivery of a programme of opportunities across out centres, events and outreach work supporting people to use Welsh and develop their Welsh Language Skills will be explored as part of the development of the Welsh Language action plan sitting under the Welsh Language Promotion Strategy.

Timeline for review of the National Park Management Plan was approved by the Authority at December NPA.

Work is still underway to complete two pilot community nature plans for Broad Haven and Carew which, once complete can be used as template plans for other areas if there is potential to do so. Progress is difficult to timetable because the plans involve bringing communities together to collaborate so pace is determined by the community.

Explanation of RAG Status

RAG	What it means
Red	<p>Close monitoring and/or significant action required.</p> <p>This would normally be triggered by any combination of the following:</p> <ul style="list-style-type: none"> • Measures: Not meeting the target or set to miss the target by a significant amount. • Projects/ Project Development: <ul style="list-style-type: none"> ○ Significant issues with the project e.g. project hasn't started within expected timescales, delays against critical milestones, failure to achieve project outcomes, significant challenges to operational delivery and issues with budget profiling. Action progress should be noted as Behind. ○ If project is on hold/ no aspect of the project can be delivered and risk project associated with has increased because of inaction. Action progress should be noted as On Hold. ○ If project is on track but there are future funding concerns.

	<p>Action progress should be noted as On Track, however an explanation of Red rating regarding funding concerns should be included in the comments section.</p> <ul style="list-style-type: none"> • Ways of Working: <ul style="list-style-type: none"> ○ Significant delays with progressing ways of working activities. Critical activities, milestones and outcomes not being achieved. Lack of progress raises compliance concerns. Action progress should be noted as Behind. ○ If activity is on hold and risks have increased because of inaction. Action progress should be noted as On Hold.
Amber	<p>Light touch monitoring required and/or some action should be carried out to prevent movement to Red status or to ensure progress to Green status.</p> <p>This would normally be triggered by any combination of the following:</p> <ul style="list-style-type: none"> • Measures: Performance is currently not meeting the target or set to miss the target by a narrow margin. • Projects/ Project Development: <ul style="list-style-type: none"> ○ Minor or initial concerns around project performance and delivery e.g. some slippage in terms of timescales, initial concerns around progress towards project milestones, outcomes, operational delivery and budget profiling. Action progress should be noted as Behind. ○ For actions previously in red, where measures have been put in place to address any previous major concerns and are being acted upon. Action progress should be noted as Behind. ○ If project is on hold/ no aspect of the project can be delivered but there are limited risks because of inaction. Action progress should be noted as On Hold. ○ If project is on track but there are some future funding concerns. Action progress should be noted as On Track, however an explanation of Amber rating regarding funding concerns should be included in the comments section. • Ways of Working: <ul style="list-style-type: none"> ○ Minor delays with progressing ways of working activities. Some activities, milestones and outcomes not being achieved. Action progress should be noted as Behind. ○ For actions previously in red, where measures have been put in place to address any previous major concerns and are being acted upon. Action progress should be noted as Behind. ○ If activity is on hold but there are limited risks because of inaction. Action progress should be noted as On Hold.
Green	<p>No action required.</p> <p>This would normally be triggered by any combination of the following:</p> <ul style="list-style-type: none"> • Measures: Performance is currently meeting the target. • Projects/ Project Development: Everything is functioning as expected, project performance is as planned with the project meeting

	<p>milestones and outcomes. Action progress should be noted as On Track. If project milestones have been met ahead of schedule then action progress should be noted as Ahead.</p> <ul style="list-style-type: none">• Ways of Working: Progress is being made against areas for action within reasonable timescales. Milestones and Outcomes are being achieved. Action progress should be noted as On Track.
<p>Performance for some Measures are based on across year benchmarking and trend considerations, performance columns on previous year performance should be used to assess performance in these areas.</p>	

RECOMMENDATION:

Members are requested to RECEIVE and COMMENT on the Performance Report.

(For further information contact Mair Thomas, Performance and Compliance Officer)

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

Well-being Objectives: Performance Report – Progress against Priority Indicators/ Projects/ Work Programmes

- Please note additional supplementary performance data is captured on an annual basis.
- Partnership activities contributing to Objectives are captured through Partnership Framework Monitoring.

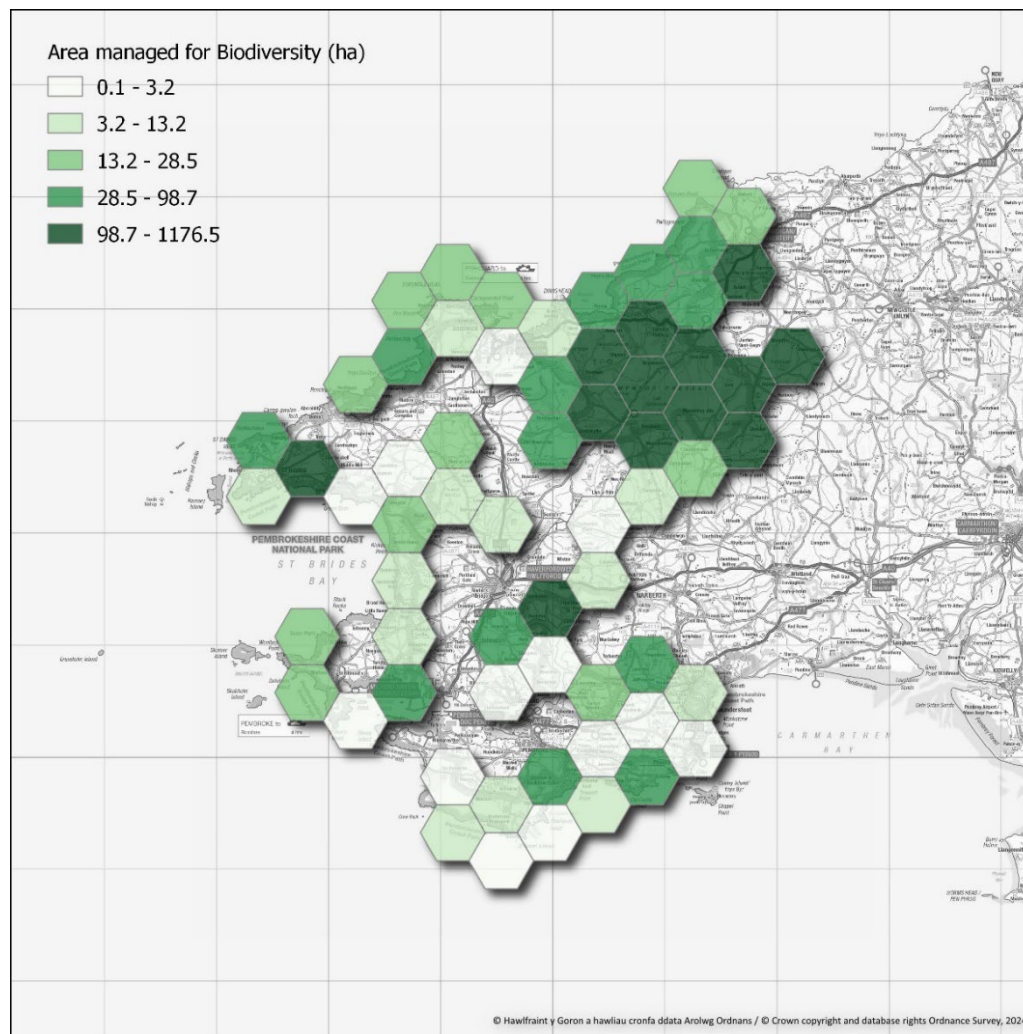
Well-being Objective Conservation

1. Increase in extent of effective protection and management for nature recovery happening in the Park area (focused on Authority intervention and management regimes). (S6)

DP Ref	Indicator	Previous Year: Q3 2022/23	Current Year: Q3 2023/24	Trend	Comment	Positive Land Carbon Outcome Expected
NR1	Hectares - Conserving the Park Scheme area under conservation management	New Measure	6029.78 (Baseline)		Limited change expected between quarters. Includes Formal Management Agreements working with landowners and PCNPA estate.	Yes – Meadow and Hedgerow creation related activities.
Hectares - Coastal Management Scheme area (Connecting the Coast) under conservation management [Project Specific Indicator] will be added into future reports. As sites come under this new scheme it will extend extent of sites managed for nature recovery in the Park.						
Please note additional data is captured on an annual basis.						

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

Figure 1: Area managed for Biodiversity (ha) area - The map includes sites which are being managed for nature conservation with help from Pembrokeshire Coast National Park Authority. This includes management agreements, practical works, grants towards habitat creation, grazing services and advice. On common land, firebreak cutting and habitat restoration are carried out in consultation with graziers. Area for each individual hexagonal grid is 2,165ha.



Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

DP Ref	Priority Project/ Work Programme 2023/24	RAG Previous Period: Nov 2023/24	RAG Current Period: Dec 2023/24	Trend	Progress Commentary	Positive Land Carbon Outcome Expected
NR1	Coastal Management Scheme: SLSP – Wild Coast, Wild Park Nature Recovery Project	Green	Green	→	Progress Status: In Progress/ On Track Connecting the Coast - Scoring of the applications complete. Budget assigned	Yes
NR1	Peatland Action Programme	Green	Green	→	Progress Status: In Progress/ On Track A cattle crush was bought to facilitate grazing on the common land at Waun Fawr Puncheston SSSI. The crush enables the neighbouring farmer to fit and change batteries in No Fence collars, and carry out welfare checks on the cattle whilst they graze the common. 8 No Fence cattle collars have also been bought. Reintroducing cattle grazing to this site will restore the functionality of the peatland and reduce colonisation by scrub species that dry out the peat. It will also help towards bringing the SSSI into favourable condition.	Yes
NR1	Stitch in Time (Nature Networks Fund Project) - Delivery of Invasive Species Work programme	Green	Green	→	Progress Status: In Progress/ On Track INNS discussion held with North Rangers, Warden manager and Nature Recovery officers to overview the priority areas involved in control and areas not involved in control. Warden capacity to be involved with practical work also discussed. Provided advice to a landowner near Llangollen/ Rhosfach on Himalayan balsam. Reviewed and re positioned otter traps in the Afon Alun catchment, St Davids. Work party with 3 members of the Friends of the National Park	

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					at Kingsmill wood, Castlemartin corse. Surveyed land with Otter consultancy, to form a method statement for vegetation cutting and balsam control on land used by otters, Afon Alun. Visited a landowner near Meidrim and provided advice on Himalayan balsam control.	
NR1	Traditional Boundary Scheme	Green	Green	→	Progress Status: In Progress/ On Track The Traditional Boundaries scheme expressions of Interest window closed on the 13th of November. With over 50 Applications received, more than 3 times the amount submitted in 2022. Work is ongoing to assess and score all applications in order to award grants for planting and fencing.	Yes
NR1	Commons Resilience	Green	Green	→	Progress Status: In Progress/ On Track No Updates due to Wet Weather.	
DP Ref	Internal Development Priority Activity 2023/24	RAG Previous Period: Nov 2023/24	RAG Current Period: Dec 2023/24	Trend	Progress Commentary	
NR2	Identification of Nature Recovery indicators for the future to help measure impact and target interventions	New Measure	Green	N/A	Progress Status: Not Started/ On Track Options are being explored.	

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

2. Evidence of embedding nature recovery in how we operate with focus on access and heritage (S6)

DP Ref	Indicator	Previous Year ytd: Q3 2022/23	Current Year ytd: Q3 2023/24	Trend Comment
NR3	Coast Path/ IROW managed for NR: # pollinator/ habitat improvement CSM work programme tasks completed	287	128	Includes 45 Ant Hill, 24 Bee Bank and 31 Scalloped Edges Work Programme Tasks. Please note Authority had specific pollinator warden for part of 2022/23 – activity now mainstreamed into wider ROW work programme.

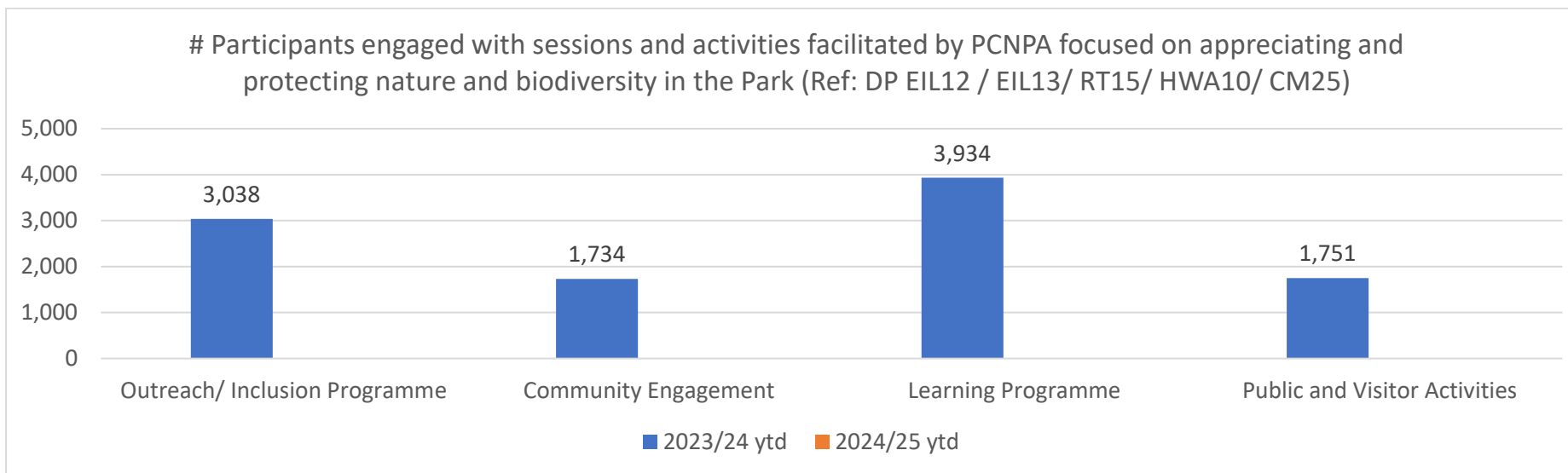
DP Ref	Priority Project/ Work Programme 2023/24	RAG Previous Period: Nov 2023/24	RAG Current Period: Dec 2023/24	Trend	Progress Commentary
NR2	Delivery of work programme to manage ash die back on our estate.	Green	Green	→	Progress Status: In Progress/ On Track Trees with ash-die back disease identified for felling works have been felled at relevant sites. Further works to take place before Spring as necessary.
DP Ref	Internal Development Priority Activity 2023/24	RAG Previous Period: Nov 2023/24	RAG Current Period: Dec 2023/24	Trend	Progress Commentary
NR1	Creation of Conservation Management Plans for own sites to be exemplars for nature recovery	New Measure	Green	N/A	Progress Status: Not Started/ On Track Options being explored
NR3	Embedding approaches to manage Coast Path/ IROW for Nature Recovery.	Green	Green	→	Progress Status: In Progress/ On Track Work is ongoing to mainstream this into the Nature Recovery work programme
NR3	Enhancing nature recovery opportunities aligned to community archaeology/ heritage interventions.	New Measure	Green	N/A	Progress Status: In Progress/ On Track During December, the community archaeologist carried out scrub clearance in partnership with the area ranger and Pembrokeshire College students at the scheduled monument known as Nevern Castle. This work will benefit wildlife,

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					woodland and plants at the site. Also, the community archaeologist screened applications associated with the 'Connecting the Coast' project on behalf of the Nature Recovery team.
--	--	--	--	--	--

3. Evidence of supporting a wide range of people to participate in taking action for nature (S6)

DP Ref	Indicator	Previous Year ytd: Q3 2022/23	Current Year ytd: Q3 2023/24	Comment
NR3/ EIL13	Volunteer and social action days contributing to Nature Recovery in the Park and surrounding area	844.5	732	



Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

Well-being Objective Climate

4. Evidence of activities supporting decrease in emissions from Authority sources (or removals).

DP Ref	Reduction activities across Net Zero reporting areas	RAG Previous Period: Nov 2023/24	RAG Current Period: Dec 2023/24	Trend	Progress Commentary	2022/23 Emissions KgCO2e
D5	Buildings (Energy / Water Use) (including implementation of building feasibility studies recommendations on reducing emissions)	Green	Green	→	Progress Status: In Progress/ On Track Implementation of WGES energy study of PCNPA buildings - The report was presented to Leadership Team in September with a prioritised work list, work has commenced in delivering the prioritised projects. Priority 1 was to install PV canopies at Llanion HQ and Oriel Y Parc car parks along with some additional PV feasibility work at our other sites.	108,575
D5	Fleet and Equipment (including development and implementation of Decarbonisation Plan for Fleet)	Green	Green	→	Progress Status: In Progress/ On Track Engaged with Wales Energy Services to investigate support with transport needs for the Authority. Further research on replacing ICE pool minibus for EV minibus. % Authority Vehicles that are currently low emission: 42%	107,966
D5	Business Travel	New Measure	Green	N/A	Progress Status: Not Started/ On Hold Not Started yet.	15,267
D5	Commuting/ Homeworking	New Measure	Green	N/A	Progress Status: In Progress/ On Track Authority has in place a Home and Hybrid Working Policy, supporting home working where appropriate and	C: 105,571 HW: 29,497 (Approx Totals)

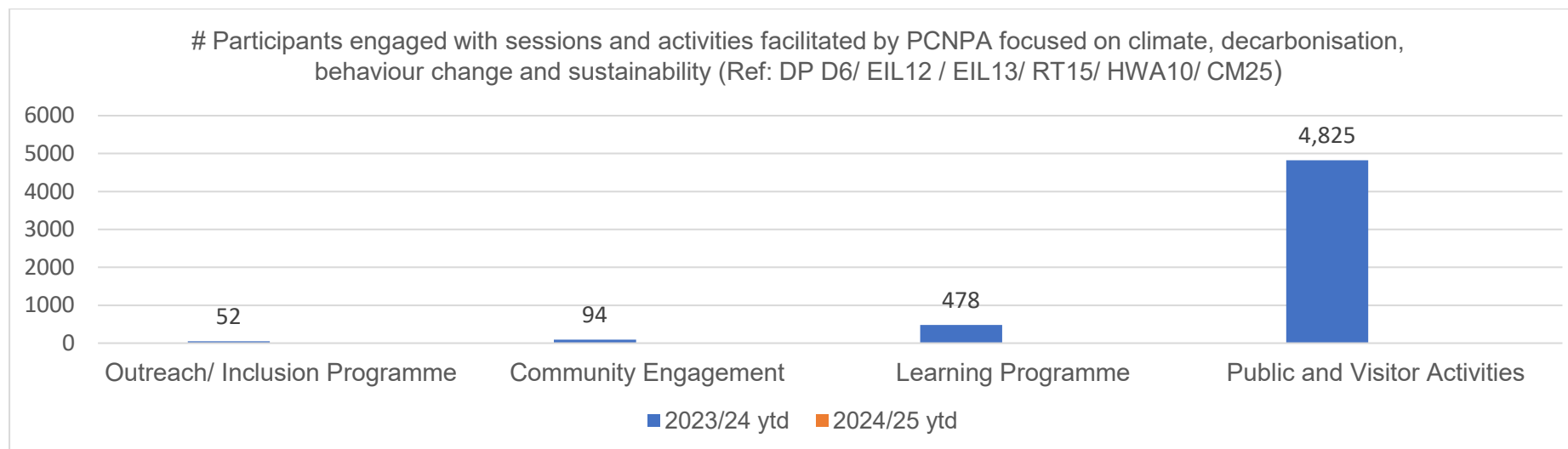
Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					supporting reductions in commuting related commissions.	
D5	Supply Chain (including deep dive into procurement and implementation of recommendations)	Amber	Green	↑	Progress Status: In Progress/ On Track November presentation delivered to Warden team on sustainable procurement. In October requested support from WRAP Cymru in new financial year, when new finance manager has started to work together on procurement.	932,506 (Spend based)
D5	Waste (Including improved recording and implementation of circular economy principles where feasible)	New Measure	Green	N/A	Progress Status: In Progress/ On Track Discussions on arranging meeting for site managers in the new year on waste management looking at new waste legislation and data needed for net zero reporting.	Currently captured via supply chain
D5 / NR1	Land Use - Emissions/ Removals (Including implementation of sequestration for nation project and management of land acquired for carbon storage/ nature recovery)	Green	Green	→	Progress Status: In Progress/ On Track Work is ongoing at Community Woodland Site (Pen Parcau).	Removals: -1,288,473 Emissions: 4,210
D5/ SD21	Carbon Literacy Training/ Behaviour Change – Staff and Members	Green	Green	→	Progress Status: In Progress/ On Track The first block of training (train the trainer) was delivered to staff in October for PCNPA and PCC. Feedback has been positive.	
Overall impact will be monitored via annual carbon emissions submitted as part of Welsh Government Net Zero Reporting.						

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

5. Evidence of supporting the Park on its pathway to becoming carbon neutral. Evidence of engaging with wider public to support behaviour change and understanding of climate change/ decarbonisation.

DP Ref	Indicator	Previous Year ytd: Q3 2022/23	Current Year ytd: Q3 2023/24	Comment
D6	# SDF community decarbonisation projects completed [Project Specific Indicator]	6	10	Cummulative project completions since 2021/22: 29
D6	# Green agriculture (decarbonisation) schemes completed to date [Project Specific Indicator]	New Measure	4	
D6	# EV charging sessions at PCNPA charging points [Legacy Impact - Project Specific Indicator]	5,437	7,020	
D6 / EIL13	Volunteer and social action days contributing to decarbonisation/ removals (including community tree planting activities and litter picks)	New Measure	136	
D6 / EIL13	# Trees Planted through Community Tree Planting Scheme [Project Specific Indicator]	468	0	No tree planting planned until early 2024



Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

DP Ref	Priority Project/ Work Programme 2023/24	RAG Previous Period: Nov 2023/24	RAG Current Period: Dec 2023/24	Trend	Progress Commentary	Positive Nature Recovery Outcome Expected
D6	Greening Agriculture – Working with dairy farmers to reduce carbon emissions (offsetting/ reduction measures)	Green	Green	→	Progress Status: In Progress/ On Track. An EOI window closed for the Dairy Project on the 30th of April. Applications were ratified at the SDF September Committee meeting. Three farms that were awarded the Greening Agriculture Grant with another deferred to the January meeting subject to planning permission. These Projects included a Solar and Battery system to be installed in Moylegrove and another in Slebech and efficiency improvements to be made to a dairy unit in Lawrenny.	Yes
D6 / NR4	Trees and Woodland Siting and Design Guidance	Green	Green	→	Progress Status: In Progress/ On Track Proposed amendments to the SPG, arising from consultation, were agreed by the NPA on 20th September.	Yes
D6 / EIL13	Community Tree Planting Scheme	Green	Green	→	Progress Status: In Progress/ On Track Further schemes planned for early 2024.	Yes
D6/RT16	SLSP Sustainable Transport Study	Green	Green	→	Progress Status: In Progress/ On Track Final draft report and supporting documents received. Next step - to adopt recommendations as	

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					appropriate and take forward elements with partners.	
D6	OYP E-Bike Scheme Pilot Implementation	Green	Green	→	Progress Status: In Progress/ On Track The E-Bike Hire Scheme launched in October 2023. The plan is to measure the success of the scheme after the 2024 season (i.e. during milder weather and the busier holiday period) to ascertain whether we can expand the E-Bike Hire Scheme to additional locations in the National Park.	
D6 / NR1	Dark Skies Pembrokeshire Project	Green	Green	→	Progress Status: In Progress/ On Track Reports have been received from Ridge consultants outlining detailed recommendations for retrofit actions to the surveyed properties. DSO is seeking approval to progress from each organisation in anticipation of putting contracts out to tender.	Yes

6. Evidence of supporting the Park and Authority's Assets to be more resilient to the impacts of climate change

DP Ref	Priority Project/ Work Programme 2023/24	RAG Previous Period: Nov 2023/24	RAG Current Period: Dec 2023/24	Trend	Progress Commentary
AC8	Climate Change Risk Assessment and Resilience Plan/ Report for Natural Heritage in PCNPA (SLSP)	New Measure	Amber	N/A	Progress Status: In Progress/ Behind No progress in December. Scoping meeting planned for January.
AC8	Practical work and adapting of approaches for PROW to build	Green	Green		Progress Status: In Progress/ On Track

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

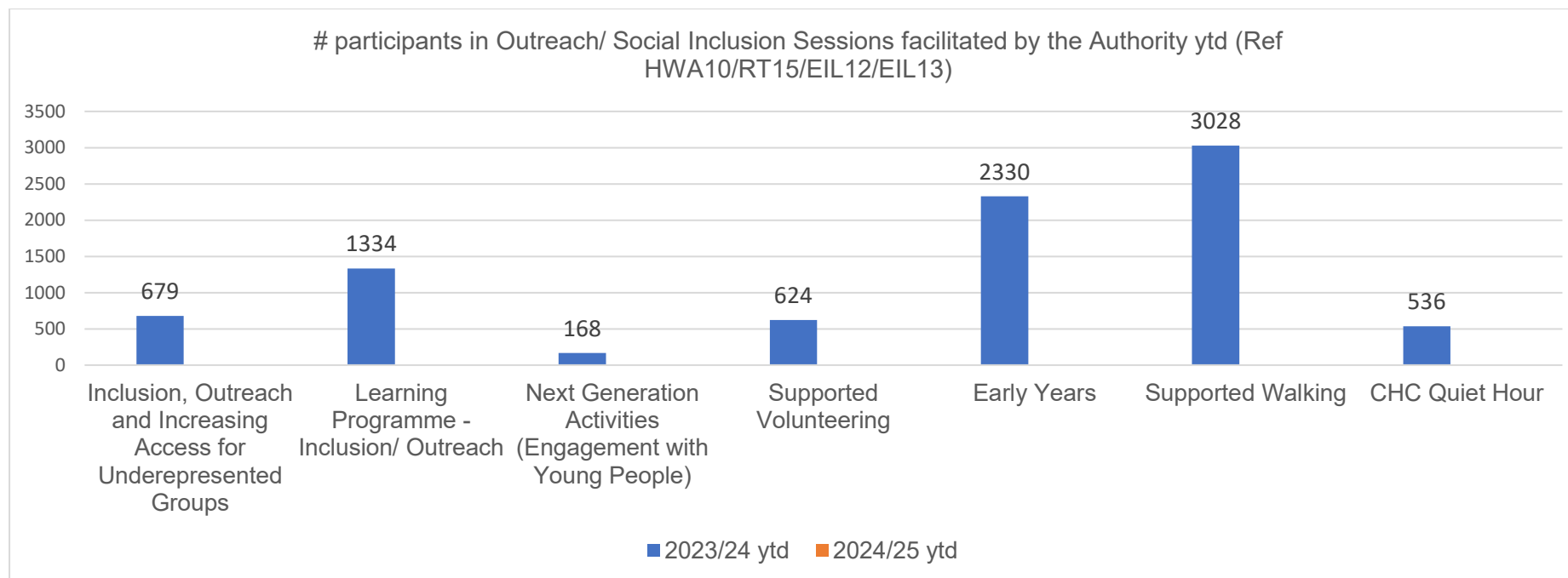
	resilience including realignment activities.				Site inspection with Chartered Engineering geologist at Monkstone beach steps to assess safety concerns. Bids submitted to NRW for the National Trail management and maintenance grant. A warden identified a crack in the Coast Path just north of Aberforrest. The area was fenced off leaving a very narrow path.
Ref	Internal Development Priority Activity 2023/24	RAG Previous Period: Nov 2023/24	RAG Current Period: Dec 2023/24	Trend	Progress Commentary
AC9	Identifying opportunities when reviewing assets for future proofing (including leaseholders / concession providers).	New Measure	Green	N/A	Progress Status: Not Started/ On Hold Not Started

Well-being Objective Connection

7. Evidence of helping address where possible the barriers that can impact on people from diverse backgrounds or facing socio-economic disadvantage from connecting with nature and heritage opportunities in the Park. Evidence of activities that use National Park to support health and Well-being.

DP Ref	Indicator	Previous Year Ytd: Q3 2022/23	Current Year Ytd: Q3 2023/24	Comment
EIL13	# Volunteer and social action days	New Measure	2,337	
HWA10	# Outreach/ Social Inclusion sessions supported by volunteers (including supported walking volunteer activity leaders and volunteer mentors)	New Measure	395	117 Walkability walks and 180 West Wales Walking for Health walks led and supported by volunteers.
HWA10	# Beach Wheelchair/ Mobility Equipment Bookings	378	367	During November a number of hosts closed for the year and are due to reopen spring next year.

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes



Please Note: The above figures reflect that the Authority currently has a number of externally funded projects that are supporting delivery of our outreach and social inclusion work, including: 1st 1000 Days, West Wales Walking for Well-being Project (this project ended in December 2023), Pathways Project, and Roots to Recovery (in partnership with MIND Pembrokeshire).

DP Ref	Priority Project/ Work Programme 2023/24	RAG Previous Period: Nov 2023/24	RAG Current Period: Dec 2023/24	Trend	Progress Commentary
HWA10	Traeth Mawr Access Improvement Work	New Measure	Green		Progress Status: In Progress/ On Track Architect has been working on initial designs for improving access at Traeth Mawr. Community engagement questionnaire has been analysed and results forward to architect for consideration in design. Meetings have been held internally about funding allocation from SLSP

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

HWA10	West Wales Walking for Well-being <i>[Final Year]</i>	Green	Green	→	<p>Progress Status: Complete/ On Track</p> <p>December was the last operational month of the West Wales Walking for Wellbeing project. The project had been active since 2019 with funding through the Healthy and Active Fund and more recently NRW's Resilient Communities Fund. During that time more than 2,000 walking sessions have been delivered across West Wales with an average of between 7-8 walkers on each walk. The project successfully targeted participants with pre-existing health conditions, older people and physically inactive individuals. Project evaluation and a summary of the project's outputs are available.</p>
HWA10	Pathways Project and project succession planning	Green	Green	→	<p>Progress Status: In Progress/ On Track</p> <p>A report was made to the NPA's Operational Review Committee which highlighted progress in delivering the project and key outputs associated with the work. The number of volunteers involved in Pathways continues to grow, with referrals and self-referrals included in the number of recently recruited volunteers. Sessions focused on woodland and hedgerow management, with work undertaken as St. Brides Orchard, Sunnyhill Farm, Jeffreyston and Brownslade Orchard on the Castle Martin estate.</p>
HWA10	Roots to Recovery project (with Mind Pembrokeshire) and succession planning	Green	Green	→	<p>Progress Status: In Progress/ On Track</p> <p>The project team celebrated Christmas with a wreath making workshop using natural materials collected locally. There were also Roots to Recovery sessions in Pembroke and Manorbier.</p>
HWA10	First 1000 Days Pre School aged children project	Green	Green	→	<p>Progress Status: In Progress/ On Track</p> <p>There were no 1st 100 days sessions delivered in December. Time was spent writing up case</p>

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

DP Ref	Internal Development Priority Activity 2023/24	RAG Previous Period: Nov 2023/24	RAG Current Period: Dec 2023/24	Trend	Progress Commentary
					studies and preparing the project Action Plan for 2024/25.
HWA10	Development of Access to the Park and Outdoor Mobility Scheme	Green	Green	→	Progress Status: In Progress/ On Track A Global majority partnership group has been launched to address barriers for both locals and tourists feeling welcomed and safe amongst across Pembrokeshire. Recognising the reality and discrimination faced on a daily basis by the global majority and the need for organisations to not only reflect and change but become stronger Ali's. Further links have been made with Pembrokeshire People First and organisations working with communities requiring additional support and adaptations to access outdoor spaces.
HWA10	Stakeholder mapping to inform development of future partnership projects and joint working with community support/link groups (focused on underrepresented groups/ those who face additional barriers)	New Measure	Amber	N/A	Progress Status: Not Started/ On Hold This work will commence in January.
CM27	Development of a bank of photography and videography assets to showcase a Park for all	New Measure	Green	N/A	Progress Status: In Progress/ On Track To be progressed following publication of Coast to Coast.
EIL13	Development of annual participant survey to target regular participants in our volunteering, projects etc.	New Measure	Amber	N/A	Progress Status: In Progress/ Behind Progress on this action is planned for January
EIL13	Review and identify new volunteering opportunities linked	New Measure	Amber	N/A	Progress Status: In Progress/ Behind

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

	to Regenerative Tourism, Health, Well-being and Access, Nature Recovery, Decarbonisation and Adapting to Climate Change.				Compiling volunteer action plan based on strategic review recommendations, corporate priorities and delivery plans. Currently in draft format. Next steps are: finalise draft, circulate to stakeholders, meet with stakeholders to agree actions.
HWA11	Review our health and well-being offer to identify future role of the Authority in response to all-Wales framework for social prescribing.	New Measure	Green	N/A	Progress Status: In Progress/ On Track Networking and research stage. Priority to be given to Walkability and outdoor mobility posts.

Connection – PNCPA Impact Case Study

First 1000 days Project - Early Years Intervention project event at Castell Henllys

What issue was addressed: There is a widely reported disconnect between many children and the natural environment around them. The work is part of a wider initiative to enable more pre-school children to spend more time outdoors, understanding that these experiences have significant benefits for the children involved, staff employed at pre-school settings and parents/carers.

What was achieved: This event supported 60 two year olds to connect with nature in their local community and took place at Castell Henllys in North Pembrokeshire. It was supported by the partnership between the National Park Authority through its 1st 1,000 Days initiative and the local authority's Early Years team. The work has been enabled by support from the Early Years Intervention Grant via the County Council

Children from 5 pre-school settings took part in the event. Through a programme of planned activities the children 'explored Autumn', using all their senses to engage with the environment. They learnt fire safety and how to mix the ingredients for bread to be cooked on the fire, children explored natural habitats and created shelters from materials scavenged on site, children enjoyed a mud kitchen station pouring and mixing, using numeracy skills to sort pine cones and conkers from largest to the smallest.

Children enjoyed snack time outdoors with other nursery settings and the groups also took part in storytelling and singing.

Those involved: Learning and Inclusion Team PCNPA. North Area Ranger, PCNPA. Early Years Team, Pembrokeshire County Council. Early years settings: Bwlch y groes, Casmael, Crymych, Eglwysrwr, Hermon. 60 children participated in total. Castell Henllys.

Timescale: Event held on 10/10/23. Morning session 9:00am – midday. The 1st 1000 Days project will continue to provide ongoing support throughout the year to pre-school settings in Pembrokeshire.

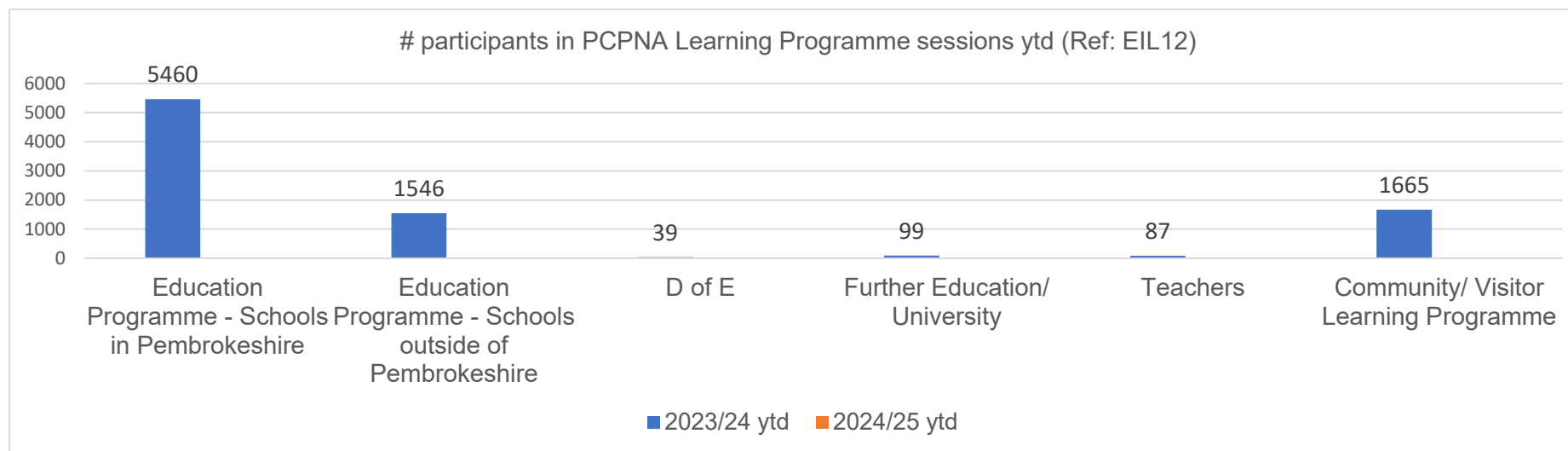
Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

Feedback/ Longer Term Impact:

Verbal feedback- ‘Great morning for both staff and children’s wellbeing,’ ‘If every Cylch morning could be like this,’ ‘Great activities that all the children thoroughly enjoyed,’ ‘the children enjoyed all aspects of the day,’ ‘lovely and enjoyable day,’ ‘brilliant selection of experiences and learning for the children’ and ‘looking forward to the next one.’

Events and wider engagement from 1st 1000 Days project is supporting Nursery leaders to gain confidence to take their children out from their setting to do activities in the community experiencing new environments.

8. Evidence of supporting people of all ages to develop an understanding of the National Park



DP Ref	Priority Project/ Work Programme 2023/24	RAG Previous Period: Nov 2023/24	RAG Current Period: Dec 2023/24	Trend	Progress Commentary
EIL12	SLSP Designated Landscapes Education Project	Green	Green	→	Progress Status: In Progress/ On Track

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

DP Ref	Internal Development Priority Activity 2023/24	RAG Previous Period: Nov 2023/24	RAG Current Period: Dec 2023/24	Trend	Progress Commentary
EIL12	Review of education/ learning offer to realign with our new priorities.	New Measure	Amber	N/A	Progress Status: Not Started/ On Hold This work will commence in the new year
EIL12/ RT15	Review of events offer across all Teams to take account of community and visitor learning opportunities.	New Measure	Amber	N/A	Progress Status: In Progress/ Behind A&E manager started late November, currently in process of reviewing departmental A&E in preparation for C2C.

9. Public Rights of Way network and heritage assets are maintained to enable people to continue to gain access to and enjoy the National Park

DP Ref	Indicator	Previous Year Ytd: Q3 2022/23	Current Year Ytd: Q3 2023/24	Comment
PL19	% PROW open and meeting quality standards	87.23	87.28	
PL19	Number of people using footpath from fixed counters (7 Coast Path / 4 Inland PROW)	198,858	209,891	July turned out wet. Abereiddy counter failed on the 5th September 2023 so a best estimate has been used for the calculations. Overall, 2023 footfall was similar to 2019 which was a

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

				busy year for that decade and the highest recorded before the impact of the pandemic.
PL19	# concerns about PROW standards	149	185	The end of the quarter saw increased weather events including a number of named storms which resulted in deteriorated surface conditions and other path damage.
PL19	# PROW CSM work programme cutting and maintenance tasks completed.	New Measure	1,603	
PL19	# Site CSM work programme maintenance tasks completed	220	210	
PL19	# Volunteer and social action days supporting heritage assets in park	New Measure	348	
PL19	# Volunteer and social action days supporting access work in Park	New Measure	261	

DP Ref	Priority Project/ Work Programme 2023/24	RAG Previous Period: Nov 2023/24	RAG Current Period: Dec 2023/24	Trend	Progress Commentary
PL19/ EIL13	Safeguarding Ancient Monuments Scheme – monitoring and work programme for Park’s publicly accessible scheduled monuments	Green	Green	→	Progress Status: In Progress/ On Track During December, eight visits to scheduled monuments were carried out by heritage volunteers. In addition, the community archaeologist in partnership with the area ranger and Pembrokeshire College students carried out scrub clearance at Nevern Castle.
PL19	Carew Castle Access Project	Amber	Amber	→	Progress Status: In Progress/ Behind This project has been delayed and is still in the initial stages of planning. A brief has been written; an architect has been engaged. Detailed plans have been drawn up for the various elements of the project, including a number of phases. We are now waiting for additional high-level photos to be taken by our rope access specialists and a drone to enable amendments to the plans to be made. As soon as

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					the plans are finalised, they will be submitted for the relevant consents.
Please note additional data is captured on an annual basis for Safeguarding Monument Scheme.					

Well-being Objective Communities

10. Evidence of supporting visitors to make a positive contribution to local communities

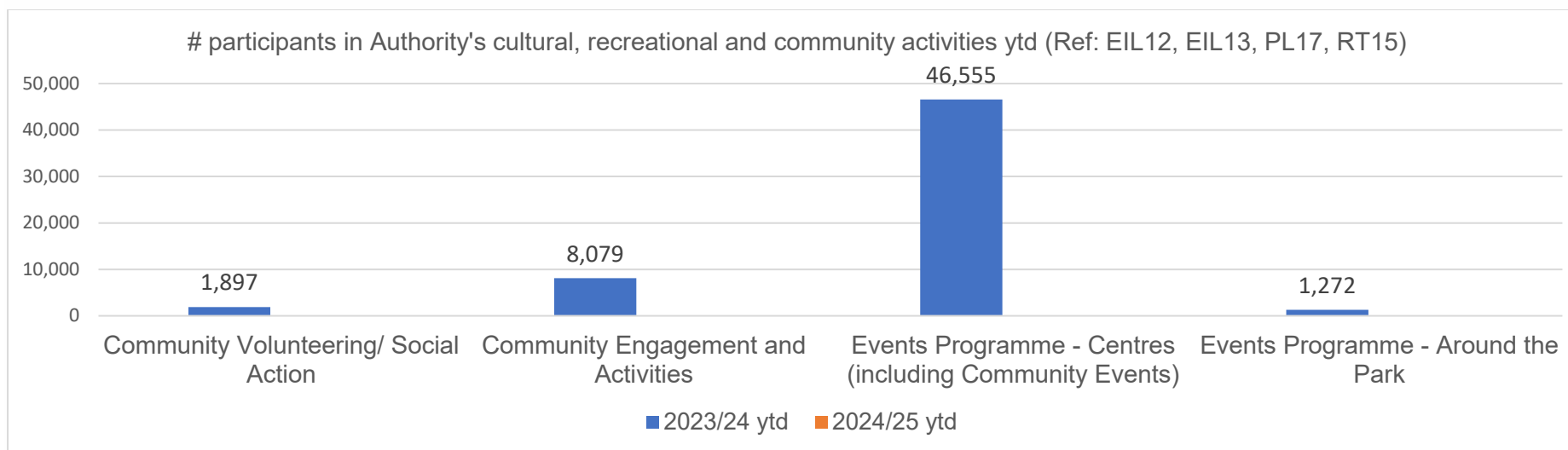
DP Ref	Internal Development Priority Activity 2023/24	RAG Previous Period: Nov 2023/24	RAG Current Period: Dec 2023/24	Trend	Progress Commentary
RT14	Create key statement and set of principles on Regenerative Tourism to guide PCNPA's initial work in this area. Review how we measure success and develop revised set of indicators.	New Measure	Green	N/A	Progress Status: In Progress/ On Track Workshops and meetings with key staff planned for the New Year.
RT15	Review PCNPA Activities and Events programmes, creating an agreed approach to events programming following PCNPA Regenerative Tourism principles	New Measure	Green	N/A	Progress Status: In Progress/ On Track Activities and Event Manager started in role at the end of November and competing induction tasks and training in December.
RT15	Review role of Summer Rangers.	New Measure	Green	N/A	Progress Status: Not Started/ Hold Summer rangers, requirements of role and recruitment to be discussed as part of the RT team in January/February 2024.
RT16	Internal Recreation Management Group Activities to support and deliver effective recreation management in the Park	New Measure	Green	N/A	Progress Status: In Progress/ On Track An Internal Recreation Group has been established, chaired by the Director of Nature and Tourism, to provide a steer to Authority's recreational management work. PCNPA recently liaised with a wide range of stakeholders to review key issues linked to the 2023 summer season, especially seal disturbance.

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

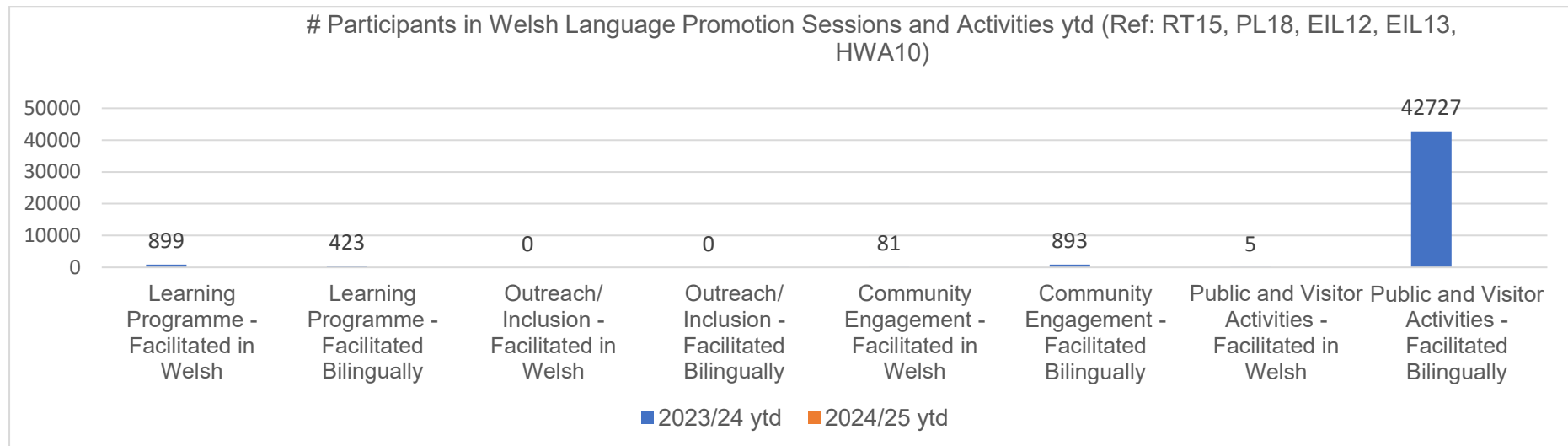
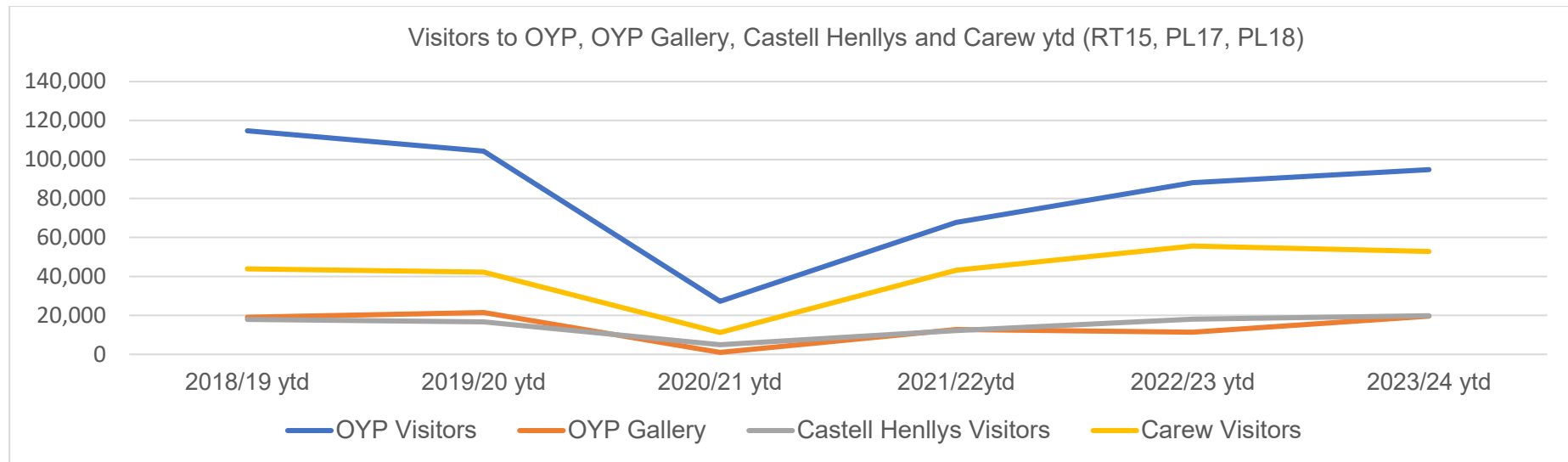
CM28	Review and explore the potential to deliver the Wonder Filled Coast Brand Ambassador Scheme, aimed at promoting and championing sustainable tourism across the tourism industry.	New Measure	Green	N/A	Progress Status: In Progress/ On Track Internal exploratory meeting scheduled to consider next steps following the publication of Coast to Coast.
------	--	-------------	-------	-----	---

11. Evidence of supporting Welsh language, cultural, recreational and community activities

DP Ref	Indicator	Previous Year Ytd: Q3 2022/23	Current Year Ytd: Q3 2023/24	Comment
RT15	% attendees rate our events excellent/good ytd	100	100	



Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes



Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

DP Ref	Internal Development Priority Activity 2023/24	RAG Previous Period: Nov 2023/24	RAG Current Period: Dec 2023/24	Trend	Progress Commentary
PL18	Deliver a programme of opportunities across our centres, events and outreach work supporting people to use Welsh and develop their Welsh Language skills.	New Measure	Green	N/A	Progress Status: Not Started/ Hold Will be explored as part of the development of the Welsh Language action plan sitting under the Welsh Language Promotion Strategy.
PL19	Delivery of Annual Archaeology Day	Green	Green	→	Progress Status: In Progress/ On Track During December, recorded talks from the Archaeology Day were published on the event YouTube channel and publicised via the Authority's social media accounts and through the mailing list for Archaeology Day.

12. Evidence of working with National Park communities to better understand and support local priorities

DP Ref	Internal Development Priority Activity 2023/24	RAG Previous Period: Nov 2023/24	RAG Current Period: Dec 2023/24	Trend	Progress Commentary
EIL13	Delivery of Next Generation and Youth Committee programmes	Green	Green	→	Progress Status: In Progress/ On Track The final Next Generation event of the year was held at Portfield Gate woodland, near Haverfordwest. The site is managed by Youth Ranger volunteers so it was a good place to hold the Christmas event for all Next Gen participants. The day including a lunchtime meeting where we discussed the programme for the new year and in particular plans for a residential trip to the Brecon Beacons NP.
EIL13	Delivery of Volunteer Forum reflecting the diversity of volunteers.	Green	Green	→	Progress Status: In Progress/ On Track

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					Forum meeting held in November. Working on following up issues raised at the forum. Next meeting will be arranged for February / March.
NR2	NPMP Development – Engagement activities to define what nature recovery means and what this looks like for the Park	New Measure	Green	N/A	Progress Status: Not Started/ On Track Options are being explored.
D6	NPMP Development – Engagement activities with partners including business’ with focus on visitor economy sector, 3rd sector and PSB to support decarbonisation of National Park.	New Measure	Green	N/A	Progress Status: In Progress/ On Track Presented information about NP and decarbonisation work to South West Wales Energy core group (public sector organisation working on renewables and energy SW Wales).
EIL13	NPMP Development - Explore potential to develop community level National Park plans.	Green	Green	➔	Progress Status: In Progress/ On Track Work is still underway to complete two pilot community nature plans for Broad Haven and Carew which, once complete can be used as template plans for other areas if there is potential to do so. Progress is difficult to timetable because the plans involve bringing communities together to collaborate so pace is determined by the community.
RT16	NPMP Development - Engagement with partners to identify communities which would benefit from regenerative tourism approaches.	New Measure	Green	N/A	Progress Status: In Progress/ On Track HoRT has reached out to NPMP and Marine Officer regarding NPMP and both will be working together to firstly approach staff within RT Team and later the tourism community.
EIL13	NPMP Development - Using National Park Management Plan engagement process to test and further develop our engagement approaches, including new digital tools.	New Measure	Green	➔	Progress Status: In Progress/ On Track Timeline for review approved by Authority (20/12/24). Focus themes identified, and lead/s and established partnerships for these. Online review presence in preparation.
EIL13	NPMP Development - Develop winter community engagement tour	New Measure	Amber	N/A	Progress Status: Not Started/ On Hold This work has not yet started.

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

	of communities using information van.				
PL19	NPMP Development - Collaborating with others on Community Archaeology excavations and projects in the Park.	Green	Green	→	Progress Status: In Progress/ On Track During November, the Community Archaeologist supported by the Friends of the Pembrokeshire Coast carried out scrub clearance at a scheduled monument at Cresswell Quay. They also worked with a group of volunteers to carry out further scrub clearance at Nevern Castle.
PL17	NPMP Development: Partnership Framework is reviewed, updated and implemented to enable the Authority to achieve its key aims and objectives through partnership.	New Measure	Green	N/A	Progress Status: In Progress/ On Track Work being undertaken as part of review of NPMP