

## **Report of the Performance and Compliance Officer**

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### **Subject: Well-being Objectives Performance Report – Progress against Priority Indicators/ Projects/ Work Programmes for the Period Ending 31 March 2025**

#### **Introduction**

This performance report sets out the Authority's performance against its four Well-being Objectives (Conservation, Climate, Connection and Communities) set out in our Corporate and Resources Plan 2023/24 – 2026/27. It outlines progress against priority indicators, projects, work programmes and internal development activities linked to activities identified in the Authority's Delivery Plans.

The following report presents the financial year performance to date up to 31 March 2025 and includes quarter 4 statistics for some measures, capturing our performance for the full financial year. Please note some statistics are captured annually and these are reported via our Annual Report on Meeting Well-being Objectives.

Please note:

- Partnerships contributing to Objectives are captured through Partnership Framework Monitoring with update report to be provided annually to NPA.
- A separate report has been created for Audit and Corporate Services Review Committee on Assurance Monitoring covering Compliance, Public and Statutory Duties and Corporate Improvement (this includes planning performance).
- An explanation of RAG status has been added to the end of this introduction report. An initial review and update has been carried out on RAG explanation.

Following recommendation from internal Audit, where there has been a change in intra year data reported following review and updates to source data, previously reported figures for the year are placed in [ ] underneath any updated figures. New classification has been applied to some data sets, and these will be subject to further review and checks. Data will be reviewed prior to inclusion in our annual report on meeting Well-being Objectives, including volunteer and social action data due to some data inconsistency issues identified.

Delivery Plans are currently under review and being updated for 2025/26, including taking account of successful project funding bids.

## **Conservation**

A number of projects have been completed in line with their project funding ending. This includes the SLSP Connecting the Coast Scheme and Peatland Action programme funded work. Where 5 year management agreements were put in place as part of the Connecting the Coast project a defined purpose fund has been created to fully meet existing obligations for management agreement payments.

A range of new Nature Recovery Schemes and Projects will be initiated in 2025/26 because of successful NNF4 and Sustainable Places bids alongside implementation of the Ffermio Bro Scheme in partnership with other designated landscapes.

Traditional Boundary Grant scheme saw completion of a number of planting projects around the Park, and has supported restoration of 2,229m of Hedgerow has been restored in the National Park and 14,000 plants have been planted.

142 pollinator tasks have been completed compared to 128 2023/24 and shows how pollinator friendly approach to cutting has been mainstreamed into wider path cutting programme.

There has been a 51% increase in volunteer and social action hours contributing to nature recovery in the Park and surrounding area compared to 2023/24.

A case impact study has been included on the Little Haven Lichens project funded by Local Places for Nature.

## **Climate**

Following WGES report we are undertaking priority measures in our buildings including, lighting upgrades to LED, water saving measures and the replacement of high carbon heating systems (oil boiler in Pant Glas, Castell Henllys). Further SLSP and Brilliant Basics funding that has been secured will support further work in 2025/26 to help reduce buildings related emissions across Authority's estate.

In terms of fleet EV minibus and EV estates van were received during 2024/25. Work ongoing to introduce telematics to the fleet.

Sustainability Officer now in place and is supporting progressing work that previously was impacted by vacancy in decarbonisation, including carbon literacy training.

A case impact study has been included on work officers have undertaken to improve our approach to managing uniforms, that has resulted in over half the uniforms required by teams and volunteers now being sourced from recycled stock.

10 SDF community decarbonisation projects were completed in 2024/25. During the last grant allocation of greening agriculture scheme 7 farms have been supported to improve carbon outputs through efficiency enhancement and renewable energy provision. March saw the completion of the last Greening Agriculture Project. The Farm installed a Solar and Battery system to complement the current renewable provision.

In terms of EV charging sessions at PCNPA charging points there has been a 39% increase compared to same period in 2023/24.

The Climate Change Risk Assessment and Adaptation Strategy for the Management of the Pembrokeshire Coast Path National Trail has been completed, with positive engagement carried out with staff as part of the report development. The report explores how changes in weather patterns might affect the Coast Path National Trail going forward. Impact of climate change on Authority assets included in new asset management policy and strategy.

## **Connection**

Get Outdoors walks began in Q2 and in Q4 saw 1,028 supported walking participants, helping continue our supported walking activities since the end of the West Wales Walking for Well-being externally funded project in 2023/24. During February saw the launch of a global majority walking group, to address issues and barriers communities may face getting into the park. Relationships have been made with the Mosque in Haverfordwest and Milford Haven, Llwy Gariad and will continue to be a focus although times and frequency of the groups may need to change from initial feedback. Parent and baby groups are continuing to grow in success with potential to link with health and social care staff to partner the walks. The Accessible walks are growing in popularity and are also seen as an opportunity to test equipment. We have had a 7% increase in Beach Wheelchair and Mobility Equipment bookings compared to 2023/24.

Figures for early year participants has decreased compared to 2023/24. However, this reflects that there was a significantly lower turn out at the Play Day at Llys y Fran in 2024/25 compared to 2023/24, rather than wider 1<sup>st</sup> 1000 day sessions. The first event of the new spring programme for 1<sup>st</sup> 1000 Days took place at Scolton Manor in March. In a change of approach these sessions are open to parents and children from across Pembrokeshire, with each 6 week programme available to be booked on-line. In addition, the 1<sup>st</sup> 1,000 Days team will continue to run outdoor learning days for pre-school settings, starting with a St. Brides Orchard event next month – transport will be provided through the project to enable wider participation.

Pathways project has 100% of the funding required for 25/26 and in March we heard that 50% of the project would be funded by part of the grant for Nature Networks 4 (Naturally Connected) from April 2026 to March 2027. The funding application for the 'successor project' to Roots to Recovery, called Routes to Discovery, was submitted to the National Lottery Community Fund in March. We would expect to have notification regarding funding by the end of June.

Traeth Mawr Access Improvement Work project is progressing but is in Amber, tenders received and contractors appointed. Funding request submitted and approved (Brilliant Basics) for Phase 2 of the work. The Carew Castle Access project is also in Amber, project proposals are with Cadw for pre-SAM consent and a site visit is planned for April.

Development of volunteering hub/ indoor workshop to provide alternative activities for volunteers on rainy days is on hold, progress is dependent on wider activities in terms of Authority's assets. Review of volunteering activities is in amber due to current vacancy in Volunteer Development Officer post.

The SLSP funded [Tirlun](#) project concluded with a launch event at the Senedd, attended by educators and representatives from Wales' Designated Landscapes. Further SLSP funding has been sought for next phase of the project.

Two case impact study has been included on Ranger Team providing skills and training opportunities to students staying at the Urdd centre at Pentre Ifan in Q4. This includes students with additional learning needs from Portfield School participating in Duke of Edinburgh Gold Award Residential and hedge planting opportunities for students on a Nature and Sustainability Course with Pentre Ifan. One of the core priorities for the Welsh Government in their Strategic Grant letter to the Authority is provision of skills training and volunteering.

Authority saw a 43% increase in PROW concerns in 2024/25 compared to 2023/24. Weather conditions during the year have contributed to this increase. A generally warm but wet summer resulted in high growth rates of vegetation, resulting in more overgrowth prior to first cut or in between cuts. While impact of winter storms, particular fallen trees on paths has also had an impact. This corresponds with number of completed tree tasks countryside team completed in Q3 and Q4.

## **Communities**

Work on creation of [key principles on Regenerative Tourism](#) to guide the Authority's work is complete and were presented to Operational Review Committee in March.

Development of regenerative tourism action plans is in Amber. Dementia friendly audits were completed by PAVS at each Centre and the teams will be working through any actions. Funding secured for decarbonisation and interpretation via SLSP and Brilliant Basics, activities under Asset Management Plan and outcome of above audits provide opportunity to be incorporated into plans as they are developed.

All Centres have seen a fall in visitor numbers compared to 2023/24. Carew has seen a 12% decrease compared to 2023/24, however it is important to note that Carew's visitor numbers have remained higher than before Covid at 50,748 visitors (before Covid Carew's visitor numbers had not exceeded 50,000). Oriel y Parc has seen a 15.07% decrease compared to 2023/24, this carries through to the gallery which saw a 42.26% decrease. The gallery saw a lower conversion rate for visitors to the centre at 14.14% compared to 20.80% in 2023/24, however this reflects that the Lost Words Exhibition in 2023/24 had wide appeal and nature of exhibition will impact on conversion rate and # gallery visitors. Castell Henllys saw a 14.9% decreases in visitor numbers compared to 2023/24.

Events planned for 2025/26 include Welsh learners walks and bilingual events.

Consultation on the Article 4 Direction was undertaken from 10 January to 21 February. A Report of Consultation will be presented to Members on 7 May. A Clarification Note was presented to Members on 26 March which has been published. This provides clarity on the application of the Article 4 Direction.

Partnership Plan (NPMP) was approved by Members at the March NPA. Further work to be carried on Partnership Plan group/ forum following on from partner engagement as part of the consultation.

Two sessions of the Museum of London Archaeology, Futureworks and PCNPA heritage at risk project for young people took place, including visits to St Patrick's Chapel, Whitesands and East Blockhouse, West Angle Bay.

Development of winter community engagement tour of communities using information van is in red and on hold. Following update from Head of Engagement and Inclusion on this action as part of Equality Plan development, it is likely that this action will be closed at end of 2024/25 and not progressed and relevant Delivery Plan updated to reflect this.

#### Explanation of RAG Status (Subject to further review)

RAG	What it means
Red	<p>Close monitoring and/or significant action required.</p> <p>This would normally be triggered by any combination of the following:</p> <ul style="list-style-type: none"> <li> <b>Priority Project/ Work Programme</b> <ul style="list-style-type: none"> <li>Significant issues with the project or work programme e.g. project hasn't started within expected timescales, delays against critical milestones, failure to achieve project or work programme outputs or outcomes, significant challenges to operational delivery and issues with budget profiling. Action progress should be noted as Behind.</li> <li>If project or work programme is on hold/ no aspect of the project can be delivered and risk project associated with has increased because of inaction. Action progress should be noted as On Hold.</li> <li>If project or work programme is on track but there are future funding concerns. Action progress should be noted as On Track, however an explanation of Red rating regarding funding concerns should be included in the comments section.</li> </ul> </li> <li> <b>Internal Development Priority Activity</b> <ul style="list-style-type: none"> <li>Significant delays with progressing internal development priority activity. Critical activities, milestones and outcomes not being achieved. Action progress should be noted as Behind.</li> <li>If activity is on hold and risks have increased because of inaction. Action progress should be noted as On Hold.</li> </ul> </li> </ul>

Amber	<p>Light touch monitoring required and/or some action should be carried out to prevent movement to Red status or to ensure progress to Green status.</p> <p>This would normally be triggered by any combination of the following:</p> <ul style="list-style-type: none"> <li>• <b>Priority Project/ Work Programme</b> <ul style="list-style-type: none"> <li>○ Minor or initial concerns around project or work programme performance and delivery e.g. some slippage in terms of timescales, initial concerns around progress towards project milestones, outcomes, operational delivery and budget profiling. Action progress should be noted as Behind.</li> <li>○ For actions previously in red, where measures have been put in place to address any previous major concerns and are being acted upon. Action progress should be noted as Behind.</li> <li>○ If project or work programme is on hold/ no aspect of the project can be delivered but there are limited risks because of inaction. Action progress should be noted as On Hold.</li> <li>○ If project or work programme is on track but there are some future funding concerns. Action progress should be noted as On Track, however an explanation of Amber rating regarding funding concerns should be included in the comments section.</li> </ul> </li> <li>• <b>Internal Development Priority Activity</b> <ul style="list-style-type: none"> <li>○ Minor delays with progressing internal development priority. Some activities, milestones and outcomes not being achieved. Action progress should be noted as Behind.</li> <li>○ For actions previously in red, where measures have been put in place to address any previous major concerns and are being acted upon. Action progress should be noted as Behind.</li> <li>○ If activity is on hold but there are limited risks because of inaction. Action progress should be noted as On Hold.</li> </ul> </li> </ul>
Green	<p>No action required.</p> <p>This would normally be triggered by any combination of the following:</p> <ul style="list-style-type: none"> <li>• <b>Priority Project/ Work Programme</b>: Everything is functioning as expected, project and work programme performance is as planned with the project meeting expected milestones, outputs and outcomes. Action progress should be noted as On Track. If project or work programme milestones have been met ahead of schedule then action progress should be noted as Ahead.</li> <li>• <b>Internal Development Priority Activity</b>: Progress is being made within reasonable timescales. Milestones, outputs and outcomes are being achieved. Action progress should be noted as On Track.</li> </ul>
<p><b>Performance Measures: Measures are based on across year benchmarking and trend considerations, performance columns on previous year performance should be used to assess performance in these areas.</b></p>	

**Close monitoring and/or significant action required:** Trend patterns against previous years – significant decreases/ increases or no change against previous years that cause significant concern in terms of impact on our ability to meet well-being objective or are not expected (some increases/ decreases may be expected due to changes caused by project funding.)

**Light touch monitoring required and/or some action should be carried out to address/ clarify changes in trend:** Trend patterns against previous years – decreases/ increases or no change against previous years that indicate changes in performance and delivery outputs and outcomes against Well-being Objectives but do not currently cause significant concern.

**No action required:** Positive or as expected trend patterns against previous years. Some increases/ decreases may be expected due to changes caused by project funding.

**RECOMMENDATION:**

**Members are requested to RECEIVE and COMMENT on the Performance Report.**

*(For further information contact Mair Thomas, Performance and Compliance Officer)*

## Well-being Objectives: Performance Report – Progress against Priority Indicators/ Projects/ Work Programmes (April – March 2024/25)

- Please note additional supplementary performance data is captured on an annual basis.
- Partnership activities contributing to Objectives are captured through Partnership Framework Monitoring.

### Well-being Objective Conservation

#### 1. Increase in extent of effective protection and management for nature recovery happening in the Park area (focused on Authority intervention and management regimes). (S6)

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: February 2024/25	RAG Current Period: March 2024/25	Trend	Progress Commentary	Positive Land Carbon Outcome Expected
NR1	Coastal Management Scheme: SLSP – Wild Coast, Wild Park Nature Recovery Project	Green	Green	→	<b>Progress Status:</b> Complete/ On Track The programme has now concluded. Note: Where 5 year management agreements were put in place as part of the project a defined purpose fund has been created for Connecting the Coast which will fully meet existing obligations for management agreement payments.	Yes
NR1	Peatland Action Programme	Green	Green	→	<b>Progress Status:</b> Complete/ On Track. Vegetation cutting has been done at Gors Fawr. A gateway access point has been installed at Felin Wern. All the actions have been mapped and sent to NRW. The project is now complete.	Yes
NR1	Stitch in Time (Nature Networks Fund Project) -	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track During quarter 4 2023 and 2024 catchment status maps created for all catchment areas:	

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

	Delivery of Invasive Species Work programme			<p>Castlemartin Corse, Ceibwr, St Davids., Afon Wern, Waterwynch, The Nyfer sub catchments: Blaneffos, Crymych, Brynberian, Pembroke and Pwll Granant. These maps highlight areas of Himalayan balsam as 'In Progress' 'Present' or 'Monitoring' and the ha associated with each status. The project officer presented to Llanteg community group (17 attendees) providing a project update and a presentation on 'conservation conundrums' - killing for conservation. Kilgetty and Begally Gardening Group (22 attendees) received a presentation on the Stitch in time project and invasive species in gardens. A previously unknown Himalayan balsam infestation was highlighted within 300 metres of the Easterly boundary of the Wern Catchment which was surveyed by the project officer during quarter 4. This site was swiftly included in the winter work using internal PCNPA funds. PCNPA will coordinate control here during the 2025 growing season. A new infestation of Himalayan balsam was highlighted in an area of Cwm Gwaun. Following survey by the project officer and discussion with the landowners the site was included for winter work using internal PCNPA funds with a commitment to prevent further spread with control starting in spring 2025. Contractor GIS survey for Rhosfach area very close to Southern extent of Wern catchment received in mid March. A total of ca. 20 hectares of balsam has been mapped near the South boundary of the Afon Wern catchment. Dead knotweed stems cut down by contractor and</p>	
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## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					project officer at Ceibwr, St Davids, Burton, and PCNPA owned woodland at Saundersfoot and Broadhaven. Monitoring plan created for catchments and sent to HLF for the final claim along with end of project report and photographs. Nature Networks 2 project has ended during this quarter.	
NR1	Traditional Boundary Scheme	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track March saw the completion of a number of planting projects from all around the park. As the Scheme draws to a close for another year we can reflect on 2229m of Hedgerow that has been restored within the National Park, some 14,000 plants have been planted, 400m of hedge laid and 3025 m of protective fencing installed.	Yes
NR1	Commons Resilience	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track March saw favourable weather for prescribed burning with a number of small consented burns taking place on Carningli SSSI and one on Preseli SAC. Work continues to develop a new burning plan for Preseli SAC. Commons were also supported with 200m of fencing in March.	
<b>Please note additional data on land managed for biodiversity is captured annually and presented in our Annual Report on Meeting Well-being Objectives.</b>						
DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: February 2024/25	RAG Current Period: March 2024/25	Trend	Progress Commentary	
NR2	Identification of Nature Recovery indicators for the future to help measure impact and target interventions	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Work is ongoing to develop this work further and will link to work priorities.	

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

NR1	Review of Connecting the Coast pilot and refresh and rebrand of the Conserving the Park Scheme with the aim of increasing the reach of the Scheme	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track The Connecting the Coast Scheme has now ended and the evaluation of the project is underway.
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### 2. Evidence of embedding nature recovery in how we operate with focus on access and heritage (S6)

DP Ref	Indicator	Previous Year ytd: Q1 – Q4 2023/24	Current Year ytd: Q1 – Q4 2024/25	Trend	Comment
NR3	Coast Path/ IROW managed for Nature Recovery: # pollinator/ habitat improvement Countryside Team work programme tasks completed	128	142	↑	Trend shows how pollinator friendly approach to cutting has been mainstreamed into wider path cutting programme. Tasks range from cutting wavy edges in bracken to help support smaller plants to grow, clearing around ant hills to prevent over shading and supporting bee bank creation.

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: February 2024/25	RAG Current Period: March 2024/25	Trend	Progress Commentary
NR2	Delivery of work programme to manage ash die back on our estate.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Tree work identified as necessary within the tree inspection surveys at PCNPA sites is undertaken in line with the ongoing work programme.
DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: February 2024/25	RAG Current Period: March 2024/25	Trend	Progress Commentary

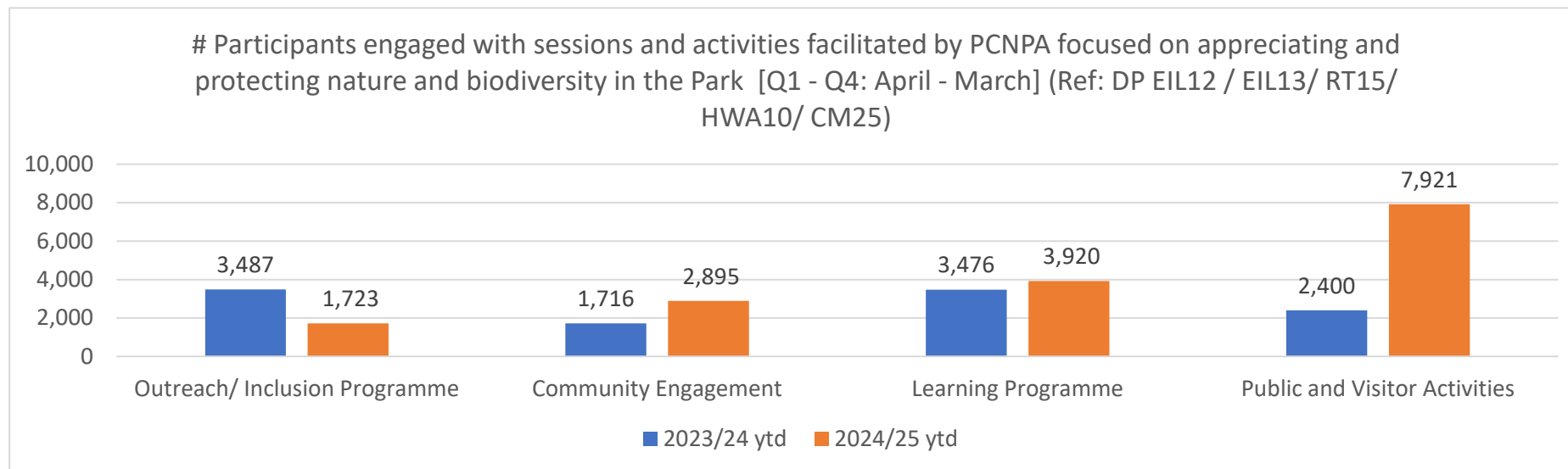
## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

NR1	Creation of Conservation Management Plans for own sites to be exemplars for nature recovery	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Work is ongoing in this area, reviews will also link with actions developed in response to asset management strategy approved by NPA in March and priorities.
NR3	Embedding approaches to manage Coast Path/ IROW for Nature Recovery.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Work in this area is going to be reviewed as part of a wider review of the team's approach. This will be developed over the coming year.
NR3	Enhancing nature recovery opportunities aligned to community archaeology/ heritage interventions.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track During March, scrub was cleared on the Medieval leat in St Davids. This was done to prepare the site for treatment of Knotweed and Balsam during 2025. Fallen branches and rubbish were cleared to improve the condition of the monument. A drone survey was carried out on behalf of the Connecting the Coast project to capture images showing the impact of the project on a section of the former airfield. Friends of the Pembrokeshire Coast National Park helped clear brash from the Authority owned promontory fort in the Gwaun Valley that has been felled of conifers recently. Further brash will need to be cleared during autumn/winter 2025/26. Once complete, the archaeology and nature will be enhanced.

### 3. Evidence of supporting a wide range of people to participate in taking action for nature (S6)

DP Ref	Indicator	Previous Year ytd: Q1 – Q4 2023/24	Current Year ytd: Q1 – Q4 2024/25	Trends	Comment
NR3/ EIL13	Volunteer and social action hours contributing to Nature Recovery in the Park and surrounding area	7,019	10,622	↑	51% increase compared to 2023/24. Data subject to further review due to some data inconsistency issues identified.

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes



### Conservation – PNCPA Impact Case Study

#### Little Haven Lichens

##### What issue was addressed:

Goultrop Roads, part of De Porth San Ffraid / St Bride's Bay South SSSI, is the only substantial ancient woodland on the open coast in Pembrokeshire and is a superb example of Celtic Rainforest. It is a magical place, with its stunted, twisted oak trees, stunning displays of bluebells, and glimpses of the sea beyond. Locals and visitors make use of this site along the Pembrokeshire Coastal Path to experience calm and tranquillity, even at the height of the tourist season.

It is nationally important for epiphytic lichens and is a site where they are thriving. Lichenologist Jon Hudson says 'for many lichen species the site is without question far and away the best site in Pembrokeshire and probably well beyond'. It holds the largest populations in the county of several Red Data List species and the largest in Wales for the rare *Degelia atlantica*. 10% of the entire

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

Welsh population of *Lobaria virens* grows here. However, lichens are under threat from the spread of INNS laurel and rhododendron, casting a dense shade where they grow.

This project connected walkers along this very popular route, close to numerous caravan and camping sites, with the extraordinary diversity and fragility of our Celtic Rainforest.

### **What was achieved:**

Using funding from Local Places for Nature, the invasive species were stem injected with herbicide by specialist contractors using rope access for some areas. The funding paid for 175 hedgerow whips which volunteers planted along the edge of the woodland, as a buffer between it and the adjacent arable land. This will protect the woodland from any agricultural inputs.

15 larger tree specimens were planted in 'Cactus' guards on nearby National Trust land at Sheepfields, to provide suitable habitats for lichens in the future (they were selected on account of their bark pH). The site is pony grazed without artificial inputs, which will maintain the light conditions and clean air needed by lichens.

The History Points website created a page about the lichen community, which the public can access via a QR code on the public footpath sign. This was publicised through social media and History Points reported a good level of views at the time.

Meanwhile, the External Funding team applied to the National Parks Partnership for funds to pay for follow-up INNS treatment. The application was successful, and a high quality, 30 second film was made about the project, which is currently showing in cinemas across the UK to publicise work done by the Pembrokeshire Coast National Park Authority.

**Those Involved:** The National Trust gave permission for us to plant trees on their Sheepfields site. The ranger team all helped with the Cactus guards, as a training exercise with this new product. Six volunteers helped plant the hedge. Lichenologist Jon Hudson volunteered his time to advise the contractors and the project manager throughout the works. Natural Resources Wales passed on vital information about the lichens at the site. Authority teams involved included Nature Recovery, Engagement and Inclusion and Fundraising Team.

**When did it happen:** December 2024 – March 2025

**Long Term Impact:** The non-native Rhododendron and Laurel are already showing signs of dying back.

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

### Well-being Objective Climate

#### 4. Evidence of activities supporting decrease in emissions from Authority sources (or removals).

DP Ref	Reduction activities across Net Zero reporting areas	RAG Previous Period: February 2024/25	RAG Current Period: March 2024/25	Trend	Progress Commentary	Authority Emissions KgCO2e	
						2022/23	2023/24
D5	Buildings (Energy / Water Use) (including implementation of building feasibility studies recommendations on reducing emissions)	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Following WGES report we are undertaking priority measures in our buildings including, lighting upgrades to LED lamps, water saving measures and the replacement of high carbon heating systems (replacement of the oil boiler in Pant Glas, Castell Henllys).	108,575	112,121
D5	Fleet and Equipment (including development and implementation of Decarbonisation Plan for Fleet)	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Discussions, permissions and telematics work ongoing. Managers Reviewing fleet owned. Building Projects EV moved from project specific to pool vehicle. During year EV minibus and EV estates van were received. <b>% Authority Vehicles that are currently low emission:</b> 36.59%	107,966	86,749
D5	Business Travel	Amber	Green	↑	<b>Progress Status:</b> In Progress/ On Track Implementation of telematics progressing. Size of car and fuel added to claim/ expenses form for improved data analysis of business travel and to move annual net zero recording to tier 3 (from tier2).	15,267	17,851
D5	Commuting/ Homeworking	Amber	Green	↑	<b>Progress Status:</b> In Progress/ Behind	C: 105,571	C: 131,547

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					New Sustainability Officer in place now and working with Fleet Officer on next steps. Discussions and permissions ongoing. Salary sacrifice scheme for staff purchasing EV cars became available to staff in 2024/25.	HW: 29,497 (Approx Totals)	HW: 21,930 (Approx Totals)
D5	Supply Chain (including deep dive into procurement and implementation of recommendations )	Amber	Amber	➔	<b>Progress Status:</b> In Progress/ Behind Waiting on roll out of new finance system. Previous discussions with finance department on attributing SIC codes for better reporting on emission to WG.	932,506 (Spend based)	936,843 (Spend based)
D5	Waste (Including improved recording and implementation of circular economy principles where feasible)	Amber	Green	⬆	<b>Progress Status:</b> In Progress/ On Track New Sustainability Officer in place now and starting to visit and talk to sites about waste management.	Currently captured via supply chain	Currently captured via supply chain
D5 / NR1	Land Use - Emissions/ Removals (Including implementation of sequestration for nation project and management of land acquired for carbon storage/ nature recovery)	Green	Green	➔	<b>Progress Status:</b> In Progress/ On Track The asset management strategy and policy was approved at National Park Authority in March, the implementation of this will consider the role of land use for removals.	Removals: -1,288,473 Emissions: 4,210	Removals: -1,282,091 Emissions: 4,277 (Impact of Traeth Mawr purchase)
D5/ SD21	Carbon Literacy Training/ Behaviour Change – Staff and Members	Amber	Green	⬆	<b>Progress Status:</b> In Progress/ On Track New Sustainability Officer is booked on to Carbon Literacy training for end of April. Will then review and run small sessions for internal staff and have already received 4 EOI's for staff members to join this. 2 staff members have also independently completed the training and sent their certificates to decarb team.		
Overall impact will be monitored via annual carbon emissions submitted as part of Welsh Government Net Zero Reporting.							

### Climate – PNCPA Impact Case Study

#### Sustainability in Style? Recycling Uniforms

##### What issue was addressed:

Before implementing the new sustainability initiatives, uniforms for team members and volunteers were not always sourced with environmental concerns in mind. Many uniforms were not recyclable, and once they reached the end of their life cycle, they were either discarded or went to waste due to being branded. The organisation lacked a comprehensive system to manage this waste, leading to a negative environmental impact.

##### What was achieved:

Through the introduction of a brand-new collection and laundry system, over half of the uniforms required by teams and volunteers are now sourced from recycled stock. This sustainable approach helps reduce waste and minimises the need for new production of uniforms. Additionally, for uniforms that cannot be recycled, they are repurposed by sewing volunteers and donated to a local Warm Clothing Hub. In rare cases when items cannot be salvaged, they are repurposed by a waste service to ensure no material is wasted.

This initiative is helping to significantly reduce the environmental footprint of the organisation, particularly by diverting waste from landfills and repurposing it in creative, useful ways.

**Those Involved:** All manager who authorise uniforms orders. Designated team members who manage the uniforms, branding and laundry service. Volunteers for sewing kit that is no longer needed. Waste service via confidential waste company. Laundry service who offer a 24hr drop off/collect system to allow team members to stop when passing and avoids any extra travel.

**When did it happen:** Only recently became fully functioning but supporting activities and preparation for up to 3 years took place.

**Feedback/ Long Term Impact:** New team members told us they preferred to have recycled kit. The recent measure, in January 2025, showed that 42kg of clothing has been recycled instead of going to waste.

The long-term impact of the project includes reducing waste associated with team uniforms, ensuring that fewer uniforms end up in landfills. The repurposing efforts contribute to the community by donating useful clothing to those in need, further extending the life

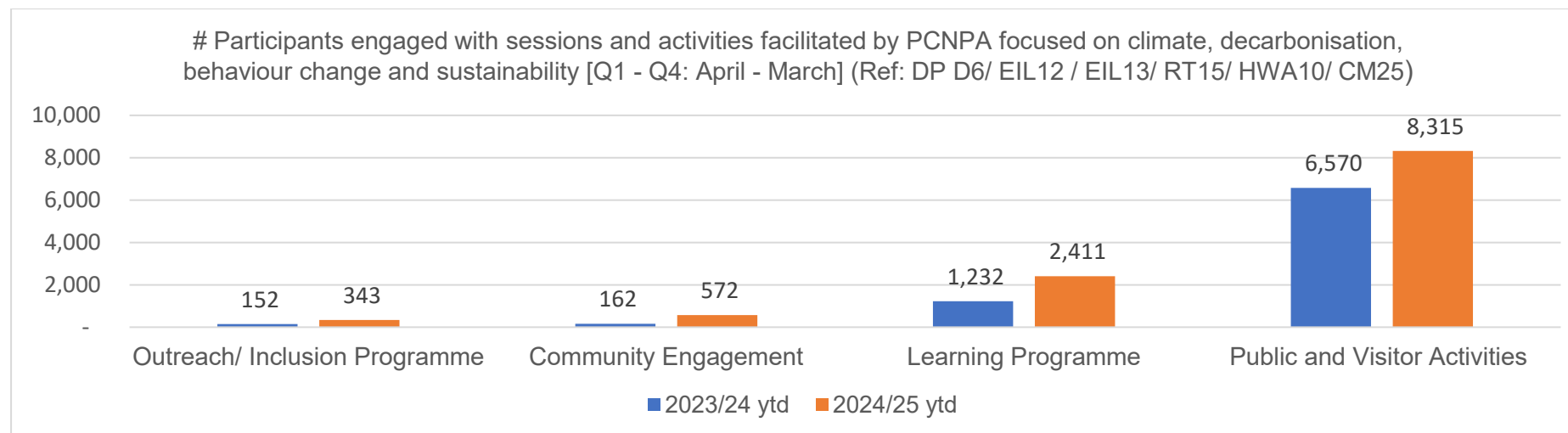
## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

cycle of the uniforms. The initiative also fosters an ongoing culture of sustainability within the organisation, which is expected to continue influencing decision-making for years to come. We will likely see cost savings soon.

### 5. Evidence of supporting the Park on its pathway to becoming carbon neutral. Evidence of engaging with wider public to support behaviour change and understanding of climate change/ decarbonisation.

DP Ref	Indicator	Previous Year ytd: Q1 – Q4 2023/24	Current Year ytd: Q1 – Q4 2024/25	Trend	Trend Comment
D6	# SDF community decarbonisation projects completed [Project Specific Indicator]	11	10	➔	Cummulative project completions since 2021/22: 40 New projects approved by Committee in 2024/25: 7
D6	# EV charging sessions at PCNPA charging points [Legacy Impact - Project Specific Indicator]	8,367	11,633	↑	39% increase ytd compared to same period in 2023/24. Across 17 PCNPA charging sites.
D6 / EIL13	Volunteer and social action hours contributing to decarbonisation/ removals (including community tree planting activities and litter picks)	2,873	3,616	↑	26% increase compared to 2023/24.
D6 / EIL13	# Trees Planted through Community Tree Planting Scheme [Project Specific Indicator]	0	73		A variety of native trees, including hawthorn, blackthorn, guelder rose, holly, rowan, crab apple, downy birch, wild cherry, sessile oak and walnut. Several apple trees grown from cuttings of trees in the heritage orchard at St Brides planted in community locations.[Project now complete].

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DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: February 2024/25	RAG Current Period: March 2024/25	Trend	Progress Commentary	Positive Nature Recovery Outcome Expected
D6	Greening Agriculture – Working with dairy farmers to reduce carbon emissions (offsetting/ reduction measures)	Green	Green	→	<b>Progress Status:</b> Complete/ On Track March saw the completion of the last Greening Agriculture Project. The Farm installed a Solar and Battery system to complement the current renewable provision. During the latest grant allocation 7 farms have been supported to improve carbon outputs through efficiency enhancement and renewable energy provision.	Yes
D6 / EIL13	Community Tree Planting Scheme	Green	Green	→	<b>Progress Status:</b> Complete/ On Track	Yes

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					On 7 April Pencaer Community held a tree give-away for residents: 22 Rowan, 22 Guelder Rose, 22 Crab Apple, 4 Beech tree whips were given to residents to plant at home and 3 St Brides Apple trees were planted at St Nicholas Village Hall. The event concluded the 70 Trees for 70 Years project.	
D6/RT16	SLSP Sustainable Transport Study	Green	Green	→	<b>Progress Status:</b> In Progress/ On Awaiting outcome of SLSP transport proposal.	
D6	OYP E-Bike Scheme Pilot Implementation	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track The closing date for the e-bike tender on Sell Wales has been extended to the end of March, due to no submissions being received by the original closing date. E-bike hire resumed at the beginning of the month, with 6 people hiring the bikes during March.	
D6 / NR1	Dark Skies Pembrokeshire Project	Green	Green	→	<b>Progress Status:</b> In Progress/ On Final claim submitted. In February final funding was allocated / spent on sites identified as needing improvement, these include projects at Stackpole and at Ysgol Penrhyn Dewi.	Yes

### 6. Evidence of supporting the Park and Authority's Assets to be more resilient to the impacts of climate change

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: February	RAG Current Period: March	Trend	Progress Commentary
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## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

		2024/25	2024/25		
AC8	Climate Change Risk Assessment and Resilience Plan/ Report for Natural Heritage in PCNPA (SLSP) [Climate Change Risk Assessment and Adaptation Strategy for the Management of the Pembrokeshire Coast Path National Trail]	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track The report has been received.
AC8	Practical work and adapting of approaches for PROW to build resilience including realignment activities.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Mild weather has resulted in some early growth, warden teams have been hard cutting vegetation ahead of the bird nesting season to alleviate some of the pressure from the growing season. Climate Change Risk Assessment and adaptation draft report has been produced by consultants Netherwood Sustainable Futures to explore how changes in weather patterns might affect the Coast Path National Trail going forward. Monkstone Beach Access geological report has been received and is being considered to inform next steps. Rotten timber bridge has been replaced at Norchard, nr Lydstep by a durable steel beam bridge with recycled plastic deck and handrails. Three grant funded footbridges have now been received and moved to site awaiting installation
Ref	Internal Development Priority Activity 2023/24	RAG Previous Period: February 2024/25	RAG Current Period: March 2024/25	Trend	Progress Commentary
AC9	Identifying opportunities when reviewing assets for future proofing (including leaseholders / concession providers).	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Impact of climate change on Authority assets included in new asset management policy and strategy.

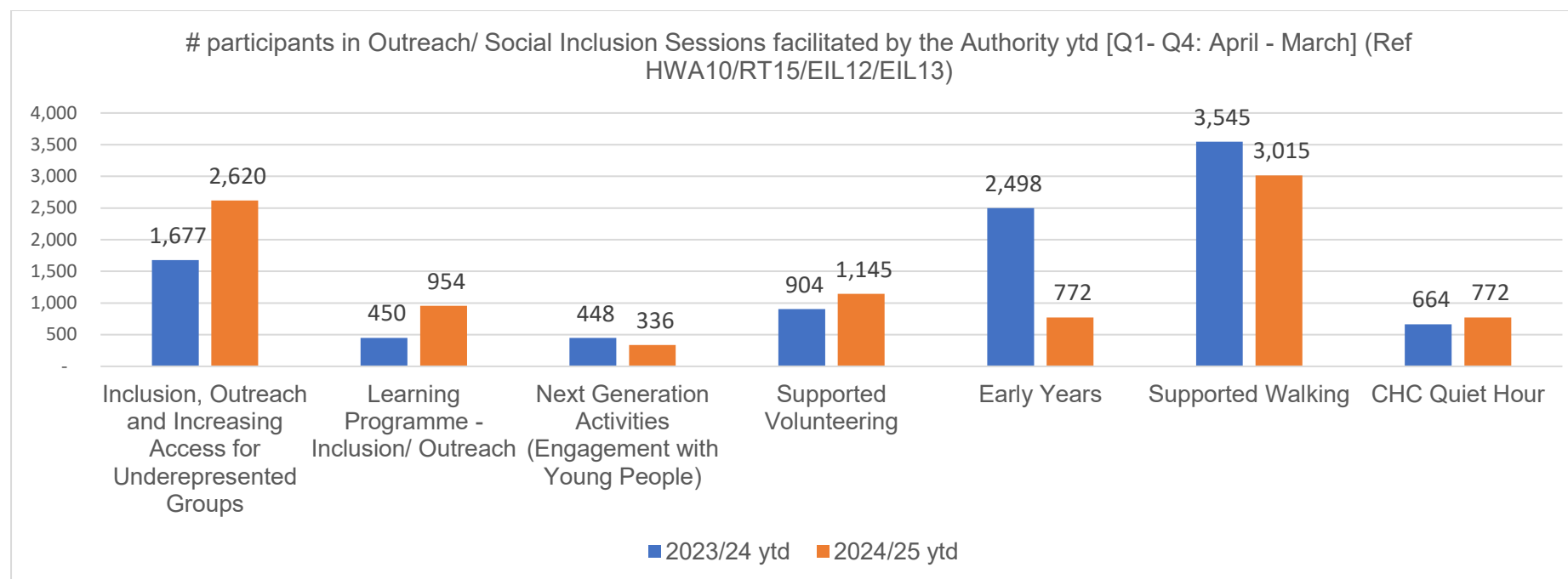
## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

### Well-being Objective Connection

**7. Evidence of helping address where possible the barriers that can impact on people from diverse backgrounds or facing socio-economic disadvantage from connecting with nature and heritage opportunities in the Park. Evidence of activities that use National Park to support health and Well-being.**

DP Ref	Indicator	Previous Year Ytd: Q1 – Q4 2023/24	Current Year Ytd: Q1 – Q4 2024/25	Trend	Comment
EIL13	# Volunteer and social action hours	17,593	18,987	↑	7.9% increase on 2024/25. Data subject to further review due to some data inconsistency issues identified.
HWA10	# Outreach/ Social Inclusion sessions supported by volunteers (including supported walking volunteer activity leaders and volunteer mentors)	490	268	↓	45% decrease in part a result of end of West Wales for Well-being Walks and associated volunteer led walks for this project in Pembrokeshire. Volunteers are continuing to support supported walking initiatives through leading/ supporting Get Outdoor walks.
HWA10	# Beach Wheelchair/ Mobility Equipment Bookings	399	427	↑	7% increase on 2023/24. In March the equipment was showcased at a outdoor charter training event on accessibility.

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes



**Please Note:** The above figures reflect that the Authority currently has externally funded projects that support delivery of our outreach and social inclusion work, including: 1<sup>st</sup> 1000 Days, Pathways Project, and Roots to Recovery (in partnership with MIND Pembrokeshire and Carmarthenshire) and Open to All partnership project with Visit Pembrokeshire. Nature of funding will impact on sessions and participant numbers. Get Outdoors walks began in Q2 and in Q4 saw 1,028 supported walking participants, helping continue our supported walking activities since the end of the West Wales Walking for Well-being externally funded project in 2023/24. Figures for Early year participants has decreased compared to 2023/24. However, this reflects that there was a significantly lower turn out at the Play Day at Lllys y Fran in 2024/25 compared to 2023/24, rather than wider First 1000 day sessions. Career events re classified under Learning Programme instead of Next Generation. Officers including senior officers have attended career events at Pembrokeshire College, Henry Tudor, Ysgol Preseli, Ysgol Penrhyn Dewi, Ysgol Caer Elen.

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: February 2024/25	RAG Current Period: March 2024/25	Trend	Progress Commentary
HWA10	Traeth Mawr Access Improvement Work	Amber	Amber	→	<b>Progress Status:</b> In Progress/ Behind Tenders received and contractors appointed. Funding request submitted and approved (Brilliant Basics) for Phase 2 of the work.
HWA10	Pathways Project and project succession planning	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Pathways has 100% of the funding required for 25/26 and in March we heard that 50% of the project would be funded by part of the grant for Nature Networks 4 (Naturally Connected) from April 2026 to March 2027. Pathway session continued at locations across the National Park in March.
HWA10	Roots to Recovery project (with Mind Pembrokeshire) and succession planning	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track March's programme saw Roots to Recovery volunteers and participants getting involved in projects to improve the environment and benefit nature, this included a day spent at the Plant project near Wolfscastle and some wildflower seed sowing at an orchard in Monkton. The funding application for the 'successor project' to Roots to Recovery, called Routes to Discovery, was submitted to the National Lottery Community Fund in March. We would expect to have notification regarding funding by the end of June.
HWA10	1st 1000 Days Pre School aged children project	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track The first event of the new spring programme took place at Scolton Manor in March. In a change of approach these sessions are open to parents and children from across Pembrokeshire, with each 6 week programme available to be booked on-line. The work will be accompanied by a series of short

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					videos, which appear twice weekly on social media, these will seek to engage parents of pre school children in outdoor play, providing activities ideas and suggested locations. We hope that by building a campaign through the spring and summer months we will see more young children spending time outdoors. In addition, the 1st 1,000 Days team will continue to run outdoor learning days for pre-school settings, starting with a St. Brides Orchard event next month – transport will be provided through the project to enable wider participation.
DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: February 2024/25	RAG Current Period: March 2024/25	Trend	Progress Commentary
HWA10	Development of Get Outdoors Scheme	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track During February saw the launch of a global majority walking group, to address issues and barriers communities may face getting into the park. Relationships have been made with the Mosque in Haverfordwest and Milford Haven, Llwy Gariad and will continue to be a focus although times and frequency of the groups may need to change from initial feedback. Parent and baby groups are continuing to grow in success with potential to link with health and social care staff to partner the walks. The Accessible walks are growing in popularity and are also seen as an opportunity to test equipment. The new booking system has been trialled by the team and is close to being launched in time for Easter following a further consultation with People 1st in March. In March attended community info event in Solva

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

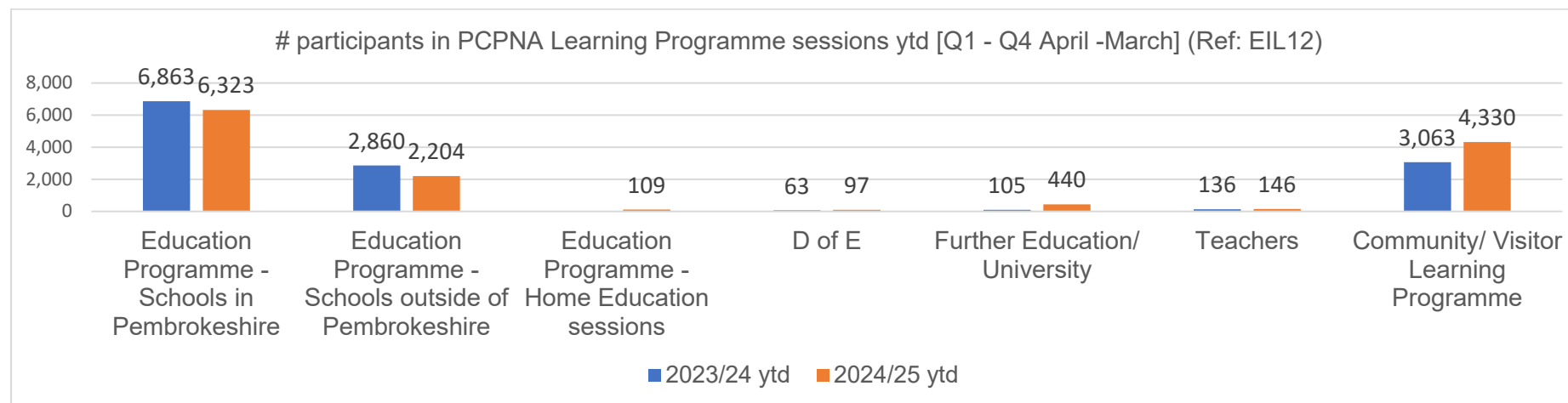
					aimed at members of the public and in Dale and PAVs networking event aimed at professionals.
HWA10	PCNPA Car Parking Study – inclusive design/access alongside other considerations	Green	Green	→	<b>Progress Status:</b> Complete/ On Track Final draft study received reviewed by Asset Management Group and shared on National Park Sharepoint. Brilliant Basics funding sought for completion of Traeth Mawr car park enhancement and request made to look for additional funding for other car parks identified for improvements.
HWA10	Stakeholder mapping to inform development of future partnership projects and joint working with community support/link groups (focused on underrepresented groups/ those who face additional barriers)	Green	Green	→	<b>Progress Status:</b> Complete/ On Track Mapping now completed for the wider Engagement and Inclusion Team. More detailed stakeholder mapping will continue to be carried out on a project by project basis and the mapping will be regularly reviewed to ensure that we are identifying and targeting our engagement and inclusion work appropriately.
CM27	Development of a bank of photography and videography assets to showcase a Park for all	Green	Green	→	<b>Progress Status:</b> Complete/ On Track Photography and filming commissions have been completed at all three visitor attractions and a new bank of diverse imagery/films are available for use, showcasing the visitor offer and representing the diversity of audiences.
EIL13	Development of annual participant survey to target regular participants in our volunteering, projects etc.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Survey is live and responses are being collated. Links have been circulated in the volunteering newsletter, by email to group participants and contacts and face to face.
EIL13	Review and identify new volunteering opportunities linked to Regenerative Tourism, Health, Well-being and Access, Nature Recovery, Decarbonisation and Adapting to Climate Change.	Amber	Amber	→	<b>Progress Status:</b> In Progress/ Behind A review of volunteering is planned and will be a major task for the Head of People Services and the replacement post for the Volunteer Development Officer. Volunteering is yet to be fully embodied in People Services with elements of Volunteer administration remaining in

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					Engagement and Inclusion. There are a number of positive examples of successful volunteering within nature recovery health and wellbeing and Access but there are untapped opportunities elsewhere that need to be explored.
HWA11	Review our health and well-being offer to identify future role of the Authority in response to all-Wales framework for social prescribing.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Networking meeting with Public Health Wales Hapus looking at potential funding pots and partnerships. Potential project with DPJ, Arts for Health as well as free promotion opportunities. Networking alliance and partnership meeting attended to try and look at more sustainable approaches to projects than bids.
EIL13	Develop a volunteering hub with an indoor workshop and meeting space for volunteers to support a wider variety of volunteering opportunities and alternatives for poor weather days.	Amber	Amber	→	<b>Progress Status:</b> Not Started/ On Hold No further progress.

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

### 8. Evidence of supporting people of all ages to develop an understanding of the National Park



DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: February 2024/25	RAG Current Period: March 2024/25	Trend	Progress Commentary
EIL12	SLSP Designated Landscapes Education Project	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track The SLSP funded Tirlun project concluded with a launch event at the Senedd, attended by educators and representatives from Wales' Designated Landscapes. The event also included presentations from groups of children (Ysgol Gymunedol Croesgoch and Ysgol Glannau Gwaun in Fishguard) already using the Tirlun resources, showcasing how the project is already making an impact in classrooms across the country: <a href="https://www.pembrokeshirecoast.wales/news/new-">https://www.pembrokeshirecoast.wales/news/new-</a>

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					<a href="#">learning-resources-bring-wales-designated-landscapes-to-the-classroom-and-beyond/</a>
DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: February 2024/25	RAG Current Period: March 2024/25	Trend	Progress Commentary
EIL12	Review of education/ learning offer to realign with our new priorities.	Green	Green	→	<b>Progress Status:</b> Complete/ On Track The Tirlun resources are now completed and the project has launched. These will be used as the basis for our non-centre based education delivery for the 2025-6 year.
EIL12/ RT15	Review of events offer across all Teams to take account of community and visitor learning opportunities.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track The A&E manager has arranged a pre-season events meeting to promote joined up working across the department. Progress on the A&E strategy has taken a back seat due to planning for 2025 season.

### Connection – PNCPA Impact Case Study

Below are two Impact Case Studies involving Ranger Team providing skills and training opportunities to students staying at the Urdd centre at Pentre Ifan. One of the core priorities for the Welsh Government in their Strategic Grant letter to the Authority is provision of skills training and volunteering.

#### Portfield School – Duke of Edinburgh Gold Residential

##### What issue was addressed:

We were approached by the teacher who co-ordinates the Duke of Edinburgh award at Portfield school to ask if we could provide suitable volunteering tasks for 5 young people to complete during their week long residential for their Gold award. The group were staying at the Urdd centre at Pentre Ifan which adjoins an Authority woodland providing ample opportunities for work. We devised a varied programme suited to the young people's ability level and visited some local historic sites.

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### What was achieved:

The 5 young people and 3 staff worked on the following during the week

- Improvements to footpaths within Pentre Ifan woods
- Cleaning moss and growth from the pond dipping platform
- Planting 10 orchard trees
- Litter pick of Poppit dunes and beach
- Placing mulch mats around trees planted as part of Conserving the Coast scheme
- Maintaining planted hedge at Pentre Ifan

They also visited Cromlech Pentre Ifan and Nevern churchyard with the Rangers.

**Those Involved:** 5 young people with additional learning needs and 3 staff from Portfield School, Haverfordwest. Authority Rangers. Urdd (Pentre Ifan).

**When did it happen:** March 10th – 14th 2025. 5 day project.

### Feedback:

'A massive congratulations to our Gold Duke of Edinburgh Award students who completed their Residential this week at Pentre Ifan Urdd Centre. They worked with Pembrokeshire Coast National Park Rangers, [ ] who kept them busy from Monday to Friday. The students lopped, sawed, brushed, hammered, swept, dug and whittled! They cleared brambles and branches, made new paths, cleared drains, mulched around 100 trees, litter picked, planted 10 rare species of fruit trees and much more. We couldn't be more proud of them. Diolch o galon am bopeth [ ]!'

### Hedge Planting with Students on a Nature and Sustainability Course with Pentre Ifan

#### What issue was addressed

Providing practical conservation opportunity for students on a Nature and Sustainability course with the Urdd at Pentre Ifan. The idea of the course is to give young people an idea of different careers within the conservation sector, and to encourage and support them towards a career in the sector. The course has been held at Pentre Ifan in previous years and was originally funded by WWF,

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however this year it was funded by the students themselves. An empty field in need of a hedge that would create a wildlife corridor to the coast.

### **What was achieved**

Planted a 50m double hedge with a variety of trees to create a diverse habitat for wildlife and to create a boundary so that conservation grazing could take place.

10 students aged between 16 and 19 took part and had experiences with a variety of staff members within the sector. They had an informative walk with North Ranger, an afternoon with our Farming Conservation Officer, a day with officer from the wildlife trust, and a day and a half hedge planting with Ranger.

### **Those involved**

Students on a Nature and Sustainability course with the Urdd at Pentre Ifan. Authority Rangers and Farming Conservation Officer. Urdd (Pentre Ifan).

### **Timescale**

The week commencing 24/03. Hedge planting took 1.5 days of planting and 1.5 days of preparation. This hedge is finished and was funded by the Connecting the Coast project.

### **Feedback**

Verbal feedback was given from the students who expressed the planting was different to what they thought it would be and that they thoroughly enjoyed learning new skills and learning about the job of a Ranger. One student expressed an interest in that specific career.

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### 9. Public Rights of Way network and heritage assets are maintained to enable people to continue to gain access to and enjoy the National Park

DP Ref	Indicator	Previous Year Ytd: Q1 – Q4 2023/24	Current Year Ytd: Q1 – Q4 2024/25	Trend	Comment
PL19	% PROW open and meeting quality standards	87.28	87.28	→	
PL19	Number of people using footpath from fixed counters (7 Coast Path / 4 Inland PROW)	182,925 (Q1-Q3)	159,619 (Q1-Q3)	↓	Q1 Figures for St Govans counter not collected due to Coast Path closed for MoD range firing. This will be collected in January 2025. Awaiting Q4 counter figures from external contractor.
PL19	# concerns about PROW standards	225	322	↑	43% increase in concerns compared to 2023/24. A mix of complaints, reports of storm damaged trees continue to be received as the weather improves and more people are getting out
PL19	# PROW Countryside Team work programme cutting and maintenance tasks completed.	1,986	2,282	↑	Measure under review following audit report on Coast Path. 35 related to tree tasks in Q3 and 57 in Q4, many relating to trees blocking paths following stormy weather.
PL19	# Site Countryside Team work programme maintenance tasks completed	373	359	↓	Includes Warden tasks completed with volunteer assistance at Carew.
PL19	# Volunteer and social action hours supporting heritage assets in park	2,303	1,695	↓	26% decrease compared to last year.
PL19	# Volunteer and social action hours supporting access work in Park	1,745	1,613	↓	7.6% decrease compared to last year.

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: February 2024/25	RAG Current Period: March 2024/25	Trend	Progress Commentary
PL19/ EIL13	Safeguarding Ancient Monuments Scheme – monitoring and work programme for Park's publicly accessible scheduled monuments	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track During March, 37 visits to monuments took place, no previous visits were assessed during the month and scrub clearance work took place at a couple of sites and a drone survey.
PL19	Carew Castle Access Project	Amber	Amber	→	<b>Progress Status:</b> In Progress/ Behind We have final architects plans for driveway/access improvements. They are more limited than originally hoped due to the inherent challenges of the historic landscape. Following meetings with Cadw we were unable to agree on a method to resurface the entire driveway due to the archaeology below the surface, which made excavating in certain areas not an option. However, plans have been agreed to resurface part of the driveway with the mesh system (as seen in the Carew car park already). This will expand the turning circle close to the Walled Garden, often used as a drop off point for anyone with mobility issues. The new mesh will be filled with earth and seeded, this improvement will mean the existing gravel turning circle will disappear into the grass, being both aesthetically and environmentally more pleasing. The project also sees improvements to the fence along the driveway to add interest and historical authenticity as visitors enter as well as better security for the site. All of the architects plans have been agreed by the Carew Castle Manager, Buildings Projects Officer and the Building Conservation Officer. They have now been submitted to Cadw, along with other project proposals, for pre-SAM consent. We have had a follow up meeting with Cadw and a site visit is planned for April. This project is linked with another project

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					'Enhancing the Visitor Experience and Improving On-Site Interpretation', which also aims to improve access to the Castle
PL19	Complete agreed actions from Internal Audit review of Coast Path.	Green	Green	→	<b>Progress Status:</b> Complete/ On Track Recommendations of the Coast Path Internal Audit have been completed within the timeframe (specific progress against recommendations noted in internal audit action log report).
Please note additional data is captured on an annual basis for Safeguarding Monument Scheme.					

### Well-being Objective Communities

#### 10. Evidence of supporting visitors to make a positive contribution to local communities

DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: February 2024/25	RAG Current Period: March 2024/25	Trend	Progress Commentary
RT14	Create key statement and set of principles on Regenerative Tourism to guide PCNPA's initial work in this area. Review how we measure success and develop revised set of indicators.	Green	Green	→	<b>Progress Status:</b> Complete/ On Track The Principles were shared at Operational Review Committee. This work is now complete.
RT15	Development and implement action plans for each centre to support delivery of regenerative tourism - Biodiversity / Nature Recovery Action Plan, Decarbonisation Plan, Inclusion/ Accessibility Plan, Community/ Cultural Engagement Plan (phased approach, with identification of where additional resource is needed to deliver plans).	Amber	Amber	→	<b>Progress Status:</b> In Progress/ On Hold Dementia friendly audits were completed by PAVS at each Centre and the teams will be working through any actions. No further update.

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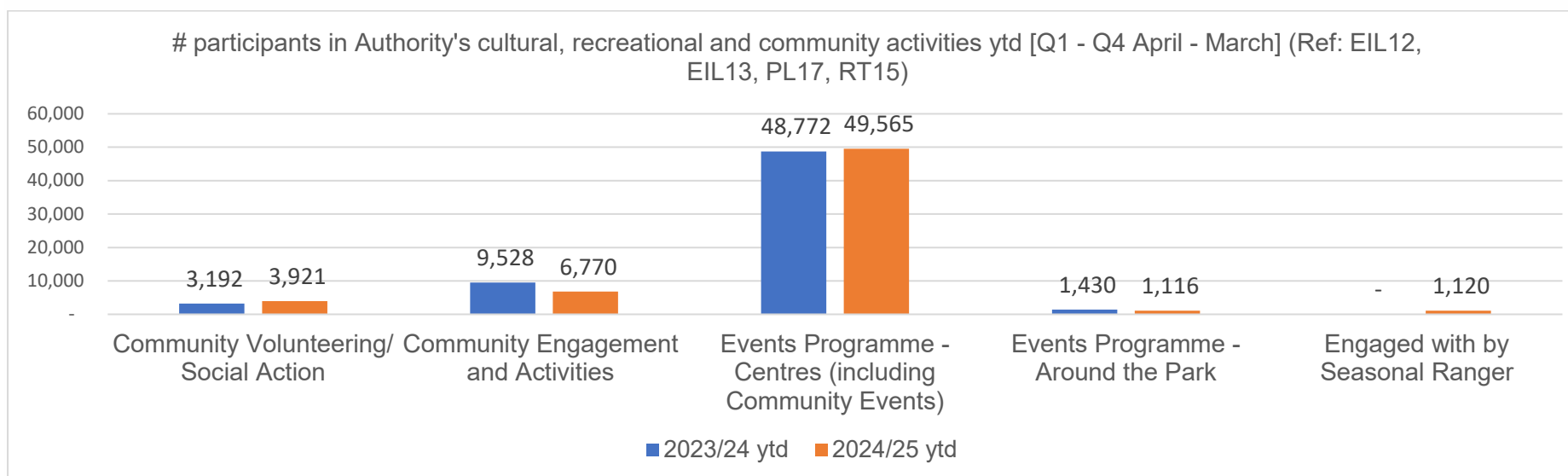
RT15	Review PCNPA Activities and Events programmes, creating an agreed approach to events programming following PCNPA Regenerative Tourism principles	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Working with other Regenerative Tourism colleagues, wider PCNPA teams, PCNPA volunteers and external providers the Activities and Events programme is finalised ready for the season. A broad range of events planned covering nature & outdoor, heritage & culture and dark skies. All events are designed to encourage interest and education about the National Park. Enquiries have already been coming in regarding booking on events. A new events booking system will be live on 1st April and linked to a POS at Oriel y Parc to facilitate booking for those wishing to book in person.
RT15	Develop or review key interpretive aims for each centre in line with PCNPA Regenerative Tourism principles. Including developments linked to Oriel y Parc Master Plan.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track The final draft OyP RIBA 3 report is due to be presented in April.
RT16	Internal Recreation Management Group: Recreation Management Strategy and Outcomes	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Regular Recreation Management Group meetings are held every month with more in-depth quarterly meetings organised to consider pertinent issues. 'Live' recreational issues are managed in-line with the Pembrokeshire Destination Management Plan (DMP) and through key local forums (e.g. Major Events Advisory Group, Beach Liaison Group, etc). Multi-agency pre-season meetings are now being held in readiness for Summer 2025 with issues such as water safety remaining a high priority.
RT16	Camping and Caravanning - Public Consultation and report to NPA on Article 4 Direction to Control 28 day	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Consultation on the Article 4 Direction was undertaken from 10 January to 21 February. A

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

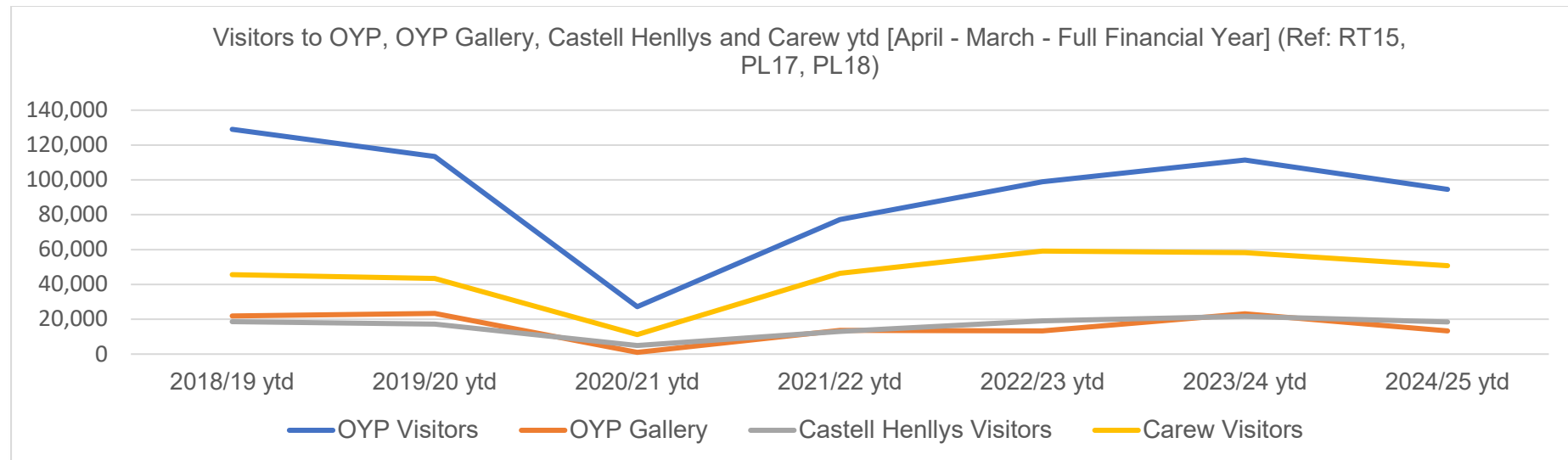
	sites (Park wide) and collaborative work with WG and other statutory bodies to develop working protocol for Exemption Organisations				Report of Consultation will be presented to Members on 7 May and Members will be asked to confirm the Article 4 Direction. A Clarification Note was presented to Members on 26 March which has been published. This provides clarity on the application of the Article 4 Direction.
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### 11. Evidence of supporting Welsh language, cultural, recreational and community activities

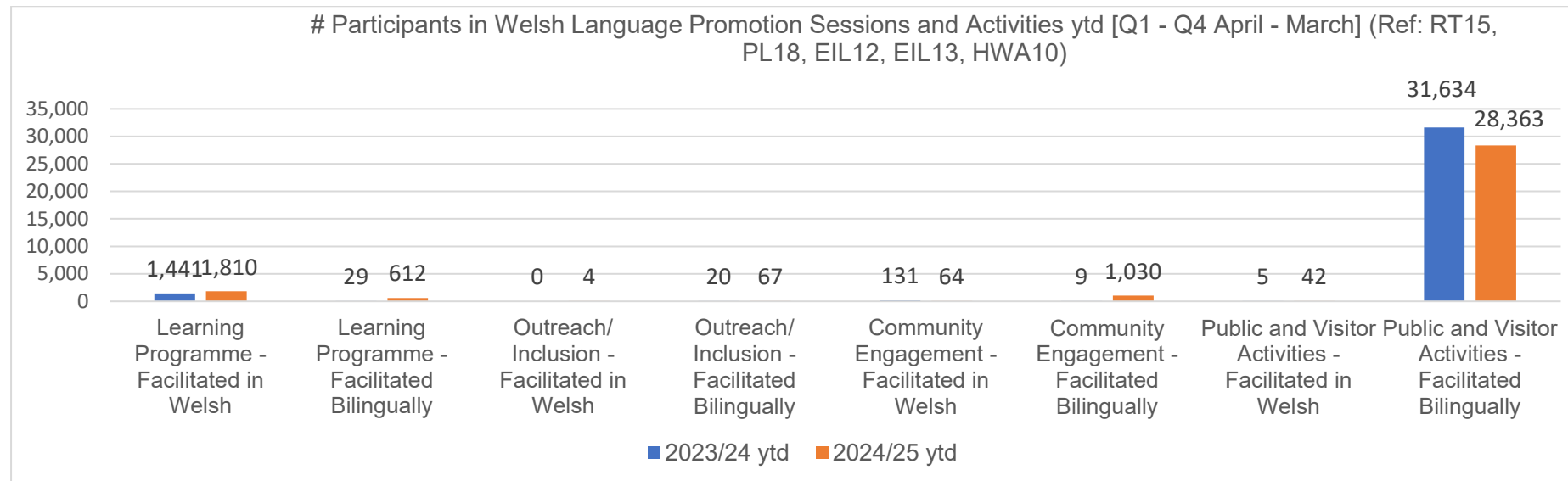
DP Ref	Indicator	Previous Year Ytd: Q1 – Q4 2023/24	Current Year Ytd: Q1-Q4 2024/25	Trend	Comment
RT15	% attendees rate our events excellent/good ytd	100	99	↓	No feedback forms received in quarter 4, for the 2 events held in February. However for both we received several comments in person about how good the events were.



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Note: Carew visitor figures for final week of March does not include figures from Mill.



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Note: Increase in bilingual sessions for some categories reflects improved recording of bilingual events.

DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: February 2024/25	RAG Current Period: March 2024/25	Trend	Progress Commentary
PL18	Develop and deliver a programme of opportunities supporting people to use Welsh and develop their Welsh Language Skills – Centres and Events Programme	Green	Green	→	<b>Progress Status:</b> In Progress / On Track The teams continue to offer Welsh language and learners events and activities. Planning for 2025 has included 'uniquely Welsh' activities which include Welsh learners walks, and bilingual events. These are advertised online and in Coast to Coast.
PL18	Develop and deliver a programme of opportunities supporting people to use Welsh and develop their Welsh Language Skills – Community and life long learning opportunities and Authority's outreach and inclusion work	Green	Green	→	<b>Progress Status:</b> In Progress / On Track Opportunities for people to engage with the National Park and our services in Welsh are provided in all areas of our engagement and community work including the Rangers and Your Park social media channels but take up varies according to audience and location.
PL19	Delivery of Annual Archaeology Day	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track No activity during March - planning for 2025 commencing in April.

### 12. Evidence of working with National Park communities to better understand and support local priorities

DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: February 2024/25	RAG Current Period: March 2024/25	Trend	Progress Commentary
EIL13	Delivery of Next Generation and Youth Committee programmes	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track In March we delivered a bushcraft session for young carers in Haverfordwest (Fortune's Frolic) and continued to support the Communicating

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					Climate Change and Heritage Loss project with Futureworks. A planned Next Generation session was cancelled.
EIL13	Delivery of Volunteer Forum reflecting the diversity of volunteers.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track The Volunteer Forum met on 24 March. The Volunteer Champion Councillor Mike James attended this meeting. The meeting was well attended with a representative cross sample present. Useful updates of activities were presented. In addition information was provided on a range of topics including the mandatory training on the Prevention of Sexual Harassment in the Workplace; mileage forms; Volunteering Weekend 20-21 September.
NR2	NPMP Development – Engagement activities to define what nature recovery means and what this looks like for the Park	Green	Green	→	<b>Progress Status:</b> In Progress/ On Hold Work across the team is currently being reviewed.
D6	NPMP Development – Engagement activities with partners including business' with focus on visitor economy sector, 3rd sector and PSB to support decarbonisation of National Park.	Amber	Green	↑	<b>Progress Status:</b> In Progress/ Behind Sustainability Officer has completed their first month and is creating and maintaining stakeholder relationships. This includes making links to and learning about other Climate Officers Wales wide, joining the Pembrokeshire Sustainability Enterprise Alliance (SEA) set up by Bluestone, discussing Wales wide practices with Landscape Wales, making links to Pembrokeshire Local Food Partnership that PLANED, PAVS and PCC run and joining the National Trust Fit for the Future scheme.
EIL13	NPMP Development - Explore potential to develop community level National Park plans.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track The Together for Change ran community Wellbeing planning workshops in St Davids and Crymych as part of a SPF funded project through the PSB's Strengthening Communities programme of work

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					in January. The Area Rangers joined the workshops to support the communities to develop their aspirations and advise on sources of support. Amroth Community Council decided not to take this work forwards. No further updates for March.
RT16	NPMP Development - Engagement with partners to identify communities which would benefit from regenerative tourism approaches.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track The HORT attended a partnership plan meeting in January to discuss working alongside the various partners. Nothing further to report.
EIL13	NPMP Development and - Using National Park Management Plan engagement process to test and further develop our engagement approaches, including new digital tools.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Final Partnership Plan documents approved, now being translated in preparation for upload to website. Further discussions re setup of Partnership Plan group/forum.
EIL13	NPMP Development - Develop winter community engagement tour of communities using information van.	Red	Red	→	<b>Progress Status:</b> Not Started/ On Hold External funding would need to support this work so currently we are developing ideas for this. No further progress yet. Following feedback from Head of Engagement as part of Equality Plan consultation it is likely that this action will be closed.
PL19	NPMP Development - Collaborating with others on Community Archaeology excavations and projects in the Park.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track During March, development of the Lidar portal was ongoing, including testing the portal with volunteers. The portal is almost complete with minor corrections now required before public launch. Two sessions of the MOLA/ Futureworks /PCNPA heritage at risk project took place, including visits to St Patrick's Chapel, Whitesands and East Blockhouse, West Angle Bay. Finally, a student commenced a short placement with the Authority to help catalogue material previously

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					recovered from the Carew Castle excavations. The student is doing the placement as part of their degree course at Swansea University.
PL17	NPMP Development: Partnership Framework is reviewed, updated and implemented to enable the Authority to achieve its key aims and objectives through partnership.	Green	Green	➔	<b>Progress Status:</b> In Progress/ On Track Partnership Plan approved by NPA and work undertaken to set up Partnership Group.