

Report of the Performance and Compliance Officer

Subject: Welsh Government Strategic Grant Letter Performance Report 2025-26

1. Introduction

Under new reporting requirements the Authority is required to provide performance information against Welsh Government Strategic Priorities set out in the annual Strategic Grant Letter it receives from Welsh Government. The key priority areas in the 2025-26 Strategic Grant Letter are:

- Environment
- People and Places
- Governance and Collaboration

2. Process

This new reporting requirement was introduced in 2025-26. It contains a mixture of both quantitative and qualitative narrative information.

The Authority is required to provide a 6 month progress update by end of October and then a full year report by end of May. The report provided today is the submission made in May 2026 for the full year report for 2025/26. The report template was issued by Welsh Government.

Officers have been working on aligning aspects of our wider data collection and reporting on Well-being Objectives to indicators identified.

The Authority will need to respond to future changes to indicators that could be applied as a result of any changes to Welsh Government priorities as reflected in future Strategic Grant Letters.

Reporting on 2025-26 carbon emissions is aligned to wider Welsh Government net zero reporting submission process which has an early September deadline. As a result, the Authority carbon emission data for 2025-26 will be provided in the next 6 month progress update.

3. Summary of our Progress

3.1 Environment

As highlighted in previous performance reports focused on our Well-being Objectives, the Authority did see an increase in its carbon emissions between 2023/24 and 2024/25. The Authority has undertaken a deep dive of this area of work as part of the Risk Register and included it as an area for consideration within our internal audit plan for 2026/27. A number of positive initiatives are underway including PVs at Llanion and securing new EV pool car vehicles. SDF grant continues to support the Authority to deliver Community Decarbonisation projects.

The Authority has made positive contribution to some carbon sequestration indicators, particularly through work of Ffermio Bro project and work of Engagement and Inclusion Team.

Officers have worked to develop a new master GIS layer to inform the data for the land managed for biodiversity in partnership with private landowners indicator. This has provided us with new baseline for this indicator, to support us to monitor progress going forward.

SLSP funding continues to play an important role in supporting Authority nature recovery and decarbonisation work.

3.2 People and Places

Authority has had positive engagement with the Ffermio Bro Scheme, at local level this has involved development of governance arrangements and progressing to project delivery and monitoring.

The report demonstrates the Authority's continued commitment to maintaining rights of way and provides examples of work it has carried out to enhance or create further rights of way. Included in the narrative are key specific considerations for Pembrokeshire Coast National Park linked to the nature of the network including the need for significant cutting investment and mitigating climate risks including impact of coastal erosion, storms and flooding.

In terms of heritage overview information has been provided of the work of our Centres and the work of our Community Archaeologist. This includes reference to the Heritage Watch Scheme and Safeguarding Ancient Monument Scheme.

Baseline performance data for participants in NPA run/supported activities focused on inclusion, outreach and increasing access for underrepresented groups is positive. The Authority has previously been successful in securing external funding for this work, which is mainly project based, however it is becoming more challenging to secure this funding. As a result, we are expecting to see decreases in the future due to external funding in some areas ending. This is an area that has also been subject to deep dive as part of the Risk Register and is an area under consideration within our internal audit plan for 2026/27. The

Authority continues to engage with Wales social prescribing framework and is running well-being associated projects via Get Outdoors and Routes to Discovery project.

The Authority continues to provide internal training and apprenticeship opportunities to staff and volunteer and social action opportunities.

3.3 Governance and Collaboration

The Authority has shown positive collaboration in terms of supporting Tirweddau Cymru, including hosting Tirweddau Cymru staff, engaging with collaborative projects and developing response to review questions as part of their Task and Finish Group reviewing legislative and governance arrangements.

The Authority has worked with Welsh Government on developing a mentoring scheme in terms of Members and Officers have run additional interactive sessions to increase number of Members who have attended/ watched the Governance training sessions.

A Green Infrastructure Assessment is being prepared as part of LDP3 evidence base and Chair and Chief Executive represent the Authority on the South West Wales Corporate Joint Committee.

RECOMMENDATION:

Members are requested to RECEIVE and COMMENT on the Performance Report.

(For further information contact Mair Thomas, Performance and Compliance Officer)

2025-26

WELSH GOVERNMENT STRATEGIC PRIORITIES: REPORTING TEMPLATE

**National Park Authority: Pembrokeshire Coast National Park
Authority**

Refer to the separate guidance before completion.

PART A: Environment

Ref	Core Priorities	TYPE of Annual Evidence to be presented	Evidence including Indicators COMPLETE THIS SECTION WITH QUANTITATIVE DATA	Supporting Narrative, trends observed, explanations of quantitative data COMPLETE THIS SECTION WITH QUALITATIVE DATA																																																
EN1	Actively support WG commitment to achieving zero-carbon economy by working to become carbon neutral by 2030 through everyday work and a range of decarbonisation interventions	Data provided in PREVIOUS September + Narrative, INCLUDING any long-term trends	Total Authority emissions (kgCO2e) <table><tr><th>Category</th><th>2023/24 Kg CO2e</th><th>2024/25 Kg CO2e</th><th>Difference</th></tr><tr><td>Buildings and Streetlighting - Grid Electricity</td><td>94,216</td><td>74,366</td><td>-19,850 (-21% ↓)</td></tr><tr><td>Buildings - Heat & Fuel</td><td>19,575</td><td>68,937</td><td>49,362 (+252% ↑)</td></tr><tr><td>Buildings - Water</td><td>763</td><td>705</td><td>-58 (-8% ↓)</td></tr><tr><td>Fleet and Equipment</td><td>86,749</td><td>100,310</td><td>13,561 (+16% ↑)</td></tr><tr><td>Business Travel</td><td>17,851</td><td>20,962</td><td>3,111 (+17% ↑)</td></tr><tr><td>Commuting</td><td>131,547</td><td>135,610</td><td>4,063 (+3% ↑)</td></tr><tr><td>Homeworking</td><td>21,930</td><td>24,815</td><td>2,885 (+13% ↑)</td></tr><tr><td>Waste</td><td>Previously reported via supply chain</td><td>11,696</td><td>Previously reported via supply chain</td></tr><tr><td>Supply Chain (Spend Based Calculation)</td><td>936,843</td><td>1,063,029</td><td>126,186 (+13% ↑)</td></tr><tr><td>Total Emissions</td><td>1,309,476</td><td>1,500,430</td><td>190,955 (+15% ↑)</td></tr></table> Land removal and emissions are treated as outside scope within the WG reporting. <table><tr><th>Category</th><th>2023/24 Kg CO2e</th><th>2024/25 Kg CO2e</th><th>Difference</th></tr></table>	Category	2023/24 Kg CO2e	2024/25 Kg CO2e	Difference	Buildings and Streetlighting - Grid Electricity	94,216	74,366	-19,850 (-21% ↓)	Buildings - Heat & Fuel	19,575	68,937	49,362 (+252% ↑)	Buildings - Water	763	705	-58 (-8% ↓)	Fleet and Equipment	86,749	100,310	13,561 (+16% ↑)	Business Travel	17,851	20,962	3,111 (+17% ↑)	Commuting	131,547	135,610	4,063 (+3% ↑)	Homeworking	21,930	24,815	2,885 (+13% ↑)	Waste	Previously reported via supply chain	11,696	Previously reported via supply chain	Supply Chain (Spend Based Calculation)	936,843	1,063,029	126,186 (+13% ↑)	Total Emissions	1,309,476	1,500,430	190,955 (+15% ↑)	Category	2023/24 Kg CO2e	2024/25 Kg CO2e	Difference	Authority Emissions The figures reported are for 2024/25 and were submitted in September 2025 to WG and will be updated once our 2025/26 figures are available. When emissions are not offset against land removals, the Authority's emissions were 1,500,430 kg CO2e - an increase in emissions of 15% compared to 2023/24. Land use emissions and removals are captured as out of scope in the WG net zero reporting spreadsheet and are not included within the total emission cell within their spreadsheet. However, when emissions (adding in land use emissions) are offset against land removals based on the submission data the Authority's emissions are 218,346 kg CO2e. Due to the increase in emissions during 2024/25, the Authority has undertaken a "deep dive" of this area of work as part of its review of the Risk Register. In addition, we have included our approach to decarbonisation on our Internal Audit Plan for the next year. Authority staff are collating 2025/26 data for WG net zero template ready for submission by the 14 September 2026 deadline. Please note the Authority carried out several large capital projects in 2025/26 and we are expecting this to cause an increase in our supply chain emissions. Higher levels of Buildings – Heat and Fuel emissions is expected to continue into 2025/26 reporting, future reductions are expected once the OYP ground source heat pump is replaced. Key decarbonisation activities undertaken in 2025/26 include: Use of end of year funding from Welsh Government to procure EV vehicles to replace Authority pool cars (impact won't be felt until 2026/27 reporting), advice provided by Welsh Government Energy Service
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			<table><tr><td>Land based removals</td><td>- 1,286,368</td><td>-1,286,368</td><td>0 (0 →)</td></tr><tr><td>Land based emissions</td><td>4277</td><td>4,284</td><td>7 (+0.16% ↑)</td></tr></table> Kwh produced by Onsite Renewables <table><tr><th>Category</th><th>2023/24 kWh</th><th>2024/25 kWh</th><th>Difference</th></tr><tr><td>Onsite renewables – electricity</td><td>5,514</td><td>16,496</td><td>10,982 (+199% ↑)</td></tr><tr><td>Onsite renewables - heat</td><td>189,326</td><td>183,149</td><td>-6 (-3% ↑)</td></tr></table> Note: Cross year data comparisons should be treated with caution due to changes within WG spreadsheets across years and improved internal data collection which can impact on figures. £ invested in community decarbonisation projects (Baseline Data). This is delivered through our Sustainable Development Fund. £73,262 was actual spend/ claimed for 2025/26. This includes historic SDF projects and new 2025/26 SDF projects. £60,426 was committed in Q4 following 5 projects being approved at the Grants Committee.	Land based removals	- 1,286,368	-1,286,368	0 (0 →)	Land based emissions	4277	4,284	7 (+0.16% ↑)	Category	2023/24 kWh	2024/25 kWh	Difference	Onsite renewables – electricity	5,514	16,496	10,982 (+199% ↑)	Onsite renewables - heat	189,326	183,149	-6 (-3% ↑)	• Introduction of telematics to the fleet and updated travel policy. • Installation of air source heat pump at Castell Henllys (impact won't be felt until 2026/27) • Procurement process completed for Llanion PVs • New site survey introduced to support waste data collection Community Decarbonisation Projects 10 Sustainable Development Grant Projects were completed in 2025/26: • Solar Panels and Making Improvements - Sea Trust Wales, Theatre Gwaun, Bloomfield Sport centre, Narberth Museum (additional 12.32kW), Crymych Arms Community Pub (10Kw), The White Hart (and insulation). • Cosheston Bike Shelter. • Light Pollution - Dark Skies Project, Marloes clock focussed on light source changes. • Klick Klack Sustainable Printing press - setting up a sustainable print workshop and run local print courses using eco-friendly, natural dyes. 5 projects approved in Q4 at the Grants Committee: • Transition Bro Gwaun: Secondary glazing and disability adaptations • Wildlife Trust of South West Wales: Replace old batteries with sealed cells for renewables • St Davids City Council: Install Solar PV • Yr Hen Ysgol Dinas: Installation of PV Panels and battery storage • Angle Village Hall: Installation of PV Panels and Battery Storage
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EN2	Proactively facilitate carbon sequestration by supporting woodland	Data + Narrative,	0 (hectares) Total Woodland creation delivered (Baseline Data).	Total Woodland creation delivered: 9 hectares of woodland creation is expected via Ffermio Bro project currently in progress. Note: Authority has in place supplementary planning																				

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	creation where appropriate, and peatland restoration at scale (e.g. through National Peatland Action Programme (NPAP))	any long-term trends	13 (hectares) Woodland restoration delivered (Baseline Data) 8,612 (hectares) Area of Peat present in Park, 298 ha of Deep Peat. 0 (hectares) Peatland restoration delivered (Baseline Data) through NPAP or other work 1,610 (meters) Length of hedgerow (Baseline Data)	guidance: Tree and Woodland Guidance, Pembrokeshire Coast national Park, A landscape sensitivity assessment to woodland creation. Woodland Restoration delivered: This includes 1 hectare at site in Jeffreyston, involving conservation team and our supported volunteering project Pathways, with 600 trees planted in 2025/26. 12 hectares through completed Ffermio Bro projects, with further 15 hectares to be completed through projects currently in progress. Area of Peat present in the Park: This is significantly lower than the other National Parks in Wales. Figure from document provided by NRW Lead Specialist Designated Landscapes, 3 March 2025: Designated Landscapes Contribution to Nature Conservation. Peatland Restoration Delivered: Although the Authority didn't have active Peatland Action programme project in 2025/26 (following ending of its previous project in March 2025), it is carrying out activities to support Commons resilience focused on boundary fencing, habitat restoration and the creation of fire breaks. Authority is a partner in the LIFEquake project. Hedgerow Planted: This includes: 40m of hedgerow planted (280 trees) at Golden Grove School in partnership with Bumblebee Conservation Trust as part of our Conserving the Park Scheme. Hedgerow Planting at Pembroke RFC with Routes to Recovery participants. Hedge planting at farm in Newport area with Pathways volunteers as part of NNF4. 1,355 meters completed as part of Ffermio Bro projects, with further 2,765 to be completed as part of projects currently in progress. Trees Planted: We have included trees here where HA calculation is not available for site where work relates to

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			2,820 Number of trees planted (Note: standard/in-field trees, excludes trees planted in hedgerow or woodland) (Baseline Data) 7.4 (hectares) Area of meadows planted (Baseline Data)	woodland or meters not available for trees planted as part of hedgerow. Activities included: Tree planting with volunteers to replace felled poplars at Freshwater East. Tree Planting as part of new hedgeline for Brynberian footpath (mixture of Hawthorn, Hazel, Holly, Elder, Hornbeam and Guelder Rose). Planting Acorns with National Trust/ Roch Community School in partnership with Southwood through our First 1000 Days project and Pembrokeshire Outdoor Schools Project. Youth rangers planting saplings for conservation team project at Llanwnda. Tree planting with Years 1 and 2 from Ysgol Penrhyn Dewi at Solva. Planting sessions at Pembrokeshire Council's National Forest Site at Wolfscastle, involving Duke of Edinburgh students, volunteers, Nature Partnership and NHS. Tree planting at Ros Woodland (Manorbier Community Council Area) through Pembrokeshire Outdoor Schools. In addition, 261 trees that fall into this category are expected to be planted via Ffermio Bro Projects that are in progress. Meadows planted: Hectares included takes account that meadows can be created entirely through management without the need for planting. Additional 7 hectares expected to be planted as part of Ffermio Bro project involving planting of wildflower meadow.
EN3	Take action to improve the connectivity, condition, scale/extent and diversity of ecosystems, and maintain and enhance resilient ecological networks, embedding delivery in emerging national targets arising from the 30x30 commitment	Data + Narrative, any long-term trends	4,889.89 (hectares) land managed for biodiversity in partnership with private landowners (Baseline Data) 503.25 (hectares) land owned or leased by the Authority managed for biodiversity (0% change on previous year).	Land managed for biodiversity in partnership with private landowners: This is made up of management agreements and conservation activities with landowners that are subject to ongoing monitoring arrangements. We are expecting some additional sites to be added in Q1 2026/27 linked to our NNF4 project work and SLSP funded work. In addition: • 1,213.87 hectares of commons sites are being managed for biodiversity. In Q4 two additional sites were added via management agreements linked to commons. • 2,944.5 hectares is the target area for approved projects carried out in support of Biodiversity in partnership with private landowners through Ffermio Bro Scheme. Figure

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				provided in 6 month reporting has been revised following issue identified around double counting of areas. The Conservation Team continue to build on their experiences of engaging with landowners via management agreements and other interventions developed through its Conserving the Park scheme and Connecting the Coast project. Ffermio Bro, SLSP and NNF4 funded projects are supporting the Authority to expand its reach in this area. The Authority has commissioned a 30x30 report for the Park, assessing current progress against the 30x30 target and setting out recommendations and action plan to achieve the target for the Park. The Authority will look to develop a strategy in response to this report and will use it to target where additional intervention and collaboration is needed. One of the first Naturfa sites is the Slash Ponds Community Reserve located in Broad Haven in the Park. The Authority through NNF4 funding has been working with landowners and volunteers to carry out monitoring pilots, including moth monitoring, grassland fungi and developing a rapid grassland assessment protocol. This will inform Authority's future approach to monitoring sites. Alongside this the Authority continues to deliver an invasive species catchment based project and support activities on commons and for grazing, this included fencing and firebreak cutting activities in partnership with Wildfire Group.
EN4	Deliver the Sustainable Landscapes, Sustainable Places Nature & Carbon Fund, and other WG schemes to deliver on nature and decarbonisation goals	Data + Narrative, any long-term trends	£2,379,900 Financial investment in Nature & Carbon initiatives in total (Baseline Data) - Gross Expenditure 31/03/2026. SLSP outputs where relevant – See right hand column	Financial Investment in Nature and Carbon Initiatives: Please note that figure does not include some areas within the Authority involved in decarbonisation/ conservation initiatives where further work is needed to apportion out the decarbonisation/ conservation spend related to these activities. SLSP Outputs: Connecting Nature Programme / Nature Recovery North Pembrokeshire Resilient Ecological Network

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				- Completed significant fencing at Penlan. Initiated habitat management (glade creation). Progressed plans for grazing with local farmers and future infrastructure. Developing woodland management plans for multiple sites. Strengthened fire management capacity with upgraded equipment for controlled burning. Castlemartin & South Coast Connectivity Corridor - Piloted collaborative habitat connectivity approach with farm clusters. Ongoing engagement with landowners and partners (including energy sector). Delivered conservation actions for key species (e.g. Shrill Carder Bee, Yellowhammer.) Supported grazing at Freshwater East and Skrinkle Haven. INNS (Invasive Non-Native Species) - Undertaking winter works across seven catchments targeting Himalayan balsam. Conducting scrub clearance to improve access and support 2026 control efforts. Oyster Project (Blue Carbon) - Continued successful oyster establishment in farm environment. On track for deployment into Milford Haven in 2027. Decarbonisation – Oriel y Parc - Identified need for full upgrade of heating, cooling, and dehumidification systems via BMS overhaul. Expanded scope beyond original ground source heat pump replacement. Secured approval to reallocate funding and staff resources. Commissioned local consultant for feasibility study, specification, and costings. Phase 1 feasibility study scheduled for completion by June 2026 Project aims to reduce reliance on gas boiler, lowering costs and carbon emissions Tirlun 2 – Collaborative Project - Developed and scheduled online teacher webinars (from March 2026) to increase awareness and uptake. Commissioned Lafan to support webinar design, scripting,

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				and promotion. Delivered PLC consultation events (Jan 2026) to co-produce resource use with educators. Gathered positive teacher feedback and identified early examples of classroom use. Established ongoing teacher involvement in case studies and content development. Planned attendance at national education events (Llandudno June 2026, Cardiff Oct 2026) and exploring Eisteddfod opportunities
EN5	Supporting Priorities: Support shift away from private car use to more sustainable transport modes for majority of journeys amongst staff, visitors and service users	Narrative examples, any long-term trends	Staff/ Volunteers: Procurement at end of year to replace Authority pool cars with EV vehicles. Approved updated travel policy. Accessible EV mini bus provision available to take volunteers and project participants to sites for practical sessions or outdoor engagement across the Park (preventing multiple trips and breaking down barriers for people without transport.) EV and Bike Salary sacrifice scheme in place for staff. The Park: Completion of SDF funded Cosheston Bike Shelter project. Completion of Feasibility Study into low carbon route in South East Pembrokeshire – Investigating access to work transport barriers and solutions in Tenby, recommendations to be taken forward through the Greenways Partnership. Continued financial support towards the coastal bus network and the Integrated Transport Unit Strategy Manager post hosted by Pembrokeshire Council. 47,227 passengers in 2025 for the Coastal buses, with 3% passenger growth on previous year. Sustainable transport option information included in Coast to Coast publication (230,000 copies circulated between Easter and the end of October) and input provided into Visit Pembrokeshire and Transport for Wales/ GWR marketing initiative. Authority continues to monitor the number of EV charging sessions at Authority car parks demonstrating legacy impact of previous investment in this area. There were 17,939 charging sessions in 2025/26 a 54.2% increase on 2024/25 with significant increases in June, July and August, demonstrating that EV charging infrastructure is increasingly being actively used by visitors in the Park.	
EN6	Support PfG commitment to establish targeted scheme to support restoration of seagrass and saltmarsh habitats along coastline, help deliver ambitions of MPA Network Management Framework and contribute to emerging policy on blue carbon.	Narrative examples, any long-term trends	Ongoing engagement in Blue Carbon work through SAC engagement and support via SAC Officer in terms of Native Oyster Rearing Project. The Authority's contribution to SACs helps fund the SAC Officer post which in turn unlocks the ability to access external funding. Officers attend Pembrokeshire Marine SAC, Cardigan Bay SAC and Carmarthen Bay and Estuaries European Marine Sites relevant authority group meetings and is represented on Skomer Marine Conservation Zone Advisory Group and National Marine Protected Areas Group.	

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EN7	Engage in Local Energy Planning to help bring about the transformation of the energy system needed to reach Net Zero, securing greater benefits for your communities	Narrative examples, any long-term trends	Authority is engaging with local energy planning through its involvement with the South West Wales Corporate Joint Committee and through development of its LDP3.	
EN8	Engaging positively in initiatives to promote reuse and repair, to grow the circular economy, and reduce the harm caused to the environment by single use plastics through discouraging their use wherever possible.	Narrative examples, any long-term trends	Socially Responsible Procurement Strategy and Policy in place. Updated Waste Management Procedure includes section on procurement and waste prevention. Authority has introduced new waste collection recording across sites, which in future will help inform creation of waste reduction plan. Collection and laundry service to enable uniforms to be reused. During 2025/26 officers have facilitated beach cleans and litter picks with volunteers and social action participants and have integrated litter and ocean activities as part of relevant sessions with schools. Community groups can access funding via SDF for community waste reduction projects.	

PART B: People and Place

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PP1	Contribute to the implementation of the Sustainable Farming Scheme and deliver the Ffermio Bro scheme	Data + Narrative, any long-term trends	36 Farm holdings supported (numbers) 36 Farmer groups supported (existing or new groups or collaborations) Ecological benefits should be reported within EN3 Narrative examples – See right hand column.	In 2025/26: Governance arrangements were put in place. An open expression of interest window ran during May-June 2025 attracting 37 applications, including 3 collaborative proposals. 29 projects were approved for funding, including 3 collaborative proposals. Appointment of Ffermio Bro Adviser and official launch at the Pembrokeshire County Show. Progression to project delivery and implementing monitoring processes. Focus in Q4 was on activity to support delivery and claim submission ahead of the financial year end. Including working with landowners to progress capital works to completion and

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				ensuring that all eligible activity was captured within the claim window. Preparation for Year 2 targeting and prioritisation with development of Ecological Prioritisation Statement and associated spatial analysis. This work will support a more targeted, landscape-scale approach in the next phase of the programme, focusing on habitat connectivity, priority areas for intervention, and collaborative delivery across holdings.
PP2	Work with Housing Authorities, Community Land Trusts and private developers, to develop innovative solutions to acute housing issues and contribute to the Welsh Language Communities Housing Plan	Narrative examples, long-term trends	Second homes and short term let statistics received from and discussed with Pembrokeshire County Council. Officers are preparing a background paper for LDP3 on second homes and short term lets situation in the National Park. Including impact on housing affordability and availability, Welsh language and the availability of services and facilities. A range of potential policy options will be evaluated. LDP Annual Monitoring Report 2024/25 demonstrated that Authority is on target to meet cumulative affordable housing completions target in the LDP.	
PP3	Working with partners such as Local Authorities and Transport for Wales, implement solutions to pressures of visitors on local infrastructure, including more sustainable transport systems, and communication campaigns to ensure responsible recreation.	Narrative examples, long-term trends	Coast to Coast 2025 and 2026 versions have carried water safety features along with promotion of the Fflecsi bus and wider sustainable transport options across the Park. Input has been provided into Visit Pembrokeshire and Transport for Wales/ GWR marketing initiative. Authority continues to contribute financially to Coastal Bus Service and to toilet provision in Park following request from Pembrokeshire County Council. In March Authority approved introduction of licensing scheme for commercial coasteering operations on land owned or leased by the Authority. Joint funding with MOD and NRW of Ranger team on Castlemartin Range including managing climbing restrictions and briefings for range users. Authority is part of the Water Safety forum. Provision of EV charging at PCNPA car parks.	
PP4	Collaborate with key partners to deliver against Welsh Government priorities for tourism, culture and heritage.	Narrative examples, long-term trends	87.45% of Rights of Way open (+0.19% on previous year.) This is based on those open, accessible and meeting Quality Standard. Increase on previous year following opening of Brynberian Paths by just under two Kilometres. 4.46 Km of Rights of way enhanced or created. (Baseline Data) (note - this DOES	Rights of way enhanced or created: Following included in figure: - Brynberian - Footpaths PP71/17 and PP71/23 this has been an ongoing focus of attention for the last two years, and improvement works are now completed. - Greenala - 80 m of the Coast Path regraded and slight realignment around a gully. - Path at Whitesands moved inland and now widened to 4m.

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			NOT include restoration or ongoing maintenance to RoW. It DOES include sections where surface improvements have taken place to increase accessibility, where stiles have been replaced with gates (include number of), where Green Infrastructure or Natural Flood Management has been used. Narrative examples including visitor numbers to cultural sites you operate, intangible heritage such as traditional skills, and work to combat heritage crime – See right hand column	Access Improvement Grant Activities: works were carried out to realign a path at Port Lion that had been lost to a landslide and had been closed for some time following advice from a geologist's report. Works included installation of handrails and general surface improvements, and the path is now open again 0.1km. Accessibility improvements were made to a stretch of river path running from Haverfordwest to Cunnigar on the Western Cleddau, including the removal of four stiles and replacement with two gates, and improving of surfacing 2km. The Authority continues to manage a Coast Path and Inland Rights of Way network that due to its nature requires significant cutting investment with over 1,317 tasks completed in 2025/26 by our Countryside Team. The Authority is also continuing to respond to need for temporary closures, redirection, realignment activities and fallen trees due to the impact of storms, flooding and coastal erosion. This includes working with relevant landowners and other stakeholders on sections affected. Locations affected in 2025/26 include St Anne's Head, Whitesands, Monkstone Access Path, Solva, Coastal Path near Penberry, St Justinians, Llangwm Ferry. Following completion of Pembrokeshire Coast National Trail Climate Change Risk Assessment and Climate Adaptation Report, responding to impact of Climate Change on Coast Path is being treated as an ongoing long-term risk for the Authority that could impact on % Rights of Way open in the future. Tourism, Culture and Heritage Narrative 172,614 visitors across Carew Castle and Mill, Oriel y Parc visitor centre and gallery and Castell Henllys in 2025/26. Range of events hosted across these centres during the year. Key highlights include Horizon exhibition in partnership with Amgueddfa Cymru and St David Day parade at OYP, Open Air Theatre and Glow light event (including opportunities for local choirs to sing) at Carew, sustainable living day and Calan Gaeaf

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				and Calan Awst at Castell Henllys. Brilliant Basics Sustainable Steps: Unlocking nature and history project were completed at Castell Henllys and Carew, improving interpretation offer and supporting decarbonisation activities across sites. Authority continues to work and provide funding to Visit Pembrokeshire, as the Destination Management Organisation in support of Delivery of the Pembrokeshire Destination Management Plan. Our Community Archaeologist has continued to facilitate Heritage Watch scheme in partnership with Dyfed Powys Police, Cadw, Heneb, Bannau Brycheiniog National Park Authority. This scheme aims to address heritage crime in the Park and beyond. It supports reporting of incidents to the Police, remedial work where there have been incidents and wider communication. The Authority has in place a Safeguarding Ancient Monument Scheme for publicly accessible monuments enabling volunteers to carry out assessments of sites that feed into a wider practical work programme for these sites. The Authority's Arfordir Penfro Lidar project offers training and volunteering opportunities focused on citizen science mapping, archaeological interpretation and landscape recording (identifying and mapping archaeological features such as ancient field systems, enclosures, earthworks, and other landscape traces.) The Authority hosted the annual Archaeology day and has provided range of talks and tours for the public. In partnership with Museum of London Archaeology and Futureworks it delivered a project focussed on developing skills for young people highlighting climate risk to heritage. The Authority supported RCAHMS, Heneb and MOD on Operation Nightingale excavation involving veterans on the Castlemartin range. This included a tour for the public to visit the site during the excavation. The Authority supported UCL and the University of Southampton with excavation focussed on the neolithic in the Preseli, including tours for the public.
PP5	Develop policies that ensure the Welsh	Narrative examples,	Authority continued to deliver activities and sessions that support our Welsh language promotion offer (Bilingual/ Welsh Offer). This included 30,925 participants across our Community / Inclusion/ Events Programmes and 2,180	

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	language can thrive, delivering against <i>Cymraeg 2050: Our plan for 2021 to 2026</i>	long-term trends	participants across our learning programme. Castell Henllys hosts Can i Blant Penfro's Stori a Chan sessions in its tipi. Authority is leading on the collaborative SLSP Tirlun Project which is developing bilingual resources to support learning opportunities about Designated Landscapes in Wales. The Authority is sponsoring the Chair for the Eisteddfod y Garreg Las using local craftsperson with resources being developed for the SLSP Tirlun Project website. Articles about the Eisteddfod have been included in Coast to Coast. Our Community Archaeologist has been working with RCAHMS's Placename Officer to deliver community focused Welsh language place name workshops. Workshops at St Davids and Angle have generated hundreds of new placename records for the register. Language awareness sessions took place with staff, delivered by Iaith: The Welsh Centre of Language Planning. Programme of Welsh lessons in place for staff. Welsh Language hub created on staff intranet, including links to Welsh Government resources. Small Welsh Language Library created in Llanion HQ staff room.	
PP6	Increase opportunities for people in vulnerable or disadvantaged groups and under-represented communities to benefit from the landscapes you manage	Data + Narrative, long-term trends	9,880 participants in NPA run/supported activities focused on inclusion, outreach and increasing access for underrepresented groups (Baseline Data) Projects to remove physical access barriers. - Public Toilets – Authority contributed £110k to Pembrokeshire County Council for public toilets as part of year two of a two year agreement. This is based on an NPA decision following request made by Pembrokeshire County Council linked to potential closure of toilets. Ongoing access project at Traeth Mawr. - Delivery of Authority's beach wheelchair and mobility equipment offer. Our mobility equipment provision is supported by local hosts such as cafes, surf clubs and hostels. There were 830 bookings in 2025/26. - Castell Henllys have been working with RNIB – See Differently Project to make new exhibition room accessible for audio	The Authority has previously been successful in securing external funding for this work, which is mainly project based, however it is becoming more challenging to secure this funding. As a result, we are expecting to see decreases in the future due to external funding in some areas ending. To address this in some areas we are modifying how we deliver activities – e.g. Get Outdoors, however some projects such as 1st 1000 days are at risk of ending if further external funding can't be secured. Our current active projects include: - Routes to Discovery Project, delivered with MIND Pembrokeshire (Focus on mental health, young carers and access to outdoors) - Get Outdoors – Supported Walking Opportunities, including accessible walking group - Pathways Supported Volunteering, including opportunities for volunteers to support other volunteers to take part 1st 1000 Days pre-school aged project – supporting early year engagement with the outdoors - Next Generation programme for young people, including youth rangers, youth committee, joint working with other National Parks and our wider activities with youth groups and Duke of Edinburgh

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			description and make it a sensory experience. Accessibility improvements were made to a stretch of river path running from Haverfordwest to Cunnigar on the Western Cleddau.	In addition, in the heritage field the Authority in partnership with Museum of London Archaeology and Futureworks delivered a project focussed on developing skills for young people highlighting climate risk to heritage. The Authority supported RCAHWW, Heneb and MOD on Operation Nightingale excavation involving veterans on the Castlemartin range.
PP7	Increase provision of skills training, apprenticeship and volunteering opportunities.	Data + Narrative, long-term trends	5 Training opportunities provided (Baseline Data) 5 Apprenticeships provided (Baseline data) 14,473 Volunteer hours provided (Baseline data)	Training opportunities provided: Authority supported - 2 officers with Planning related MSC (one completed in 2025/26 and one ongoing), officer with Postgraduate Diploma in Regenerative Tourism, officer with Accountancy qualification and officer with CIPD Level 3 qualification (all completed in 2025/26). Authority is expecting to provide a traineeship role in Practical Land Management through NNF4 funding in 2026/27. In addition, Authority also provided a Futureworks (Council employability and skills scheme) work placement which concluded in February, the individual is now working in job applying transferable skills from their placement with the Authority. Apprenticeships provided: Based on substantive employees undertaking upskilling during the year: 3 Officers in Countryside Team are doing ILM Level 2 Diploma (with some Level 3 units) in Team Leading and 1 Officer is doing ILM Level 4 Team Leading and 1 Officer is doing ILM Level 4 Project Management. Volunteer hours provided: Examples of some of the activities volunteers have been involved with: - Practical access, conservation and heritage activities across the Park. Volunteers have been able to access specialist training to enable them to carry out dormice monitoring. - Leading walks in the Park including Castlemartin Range walks and Get Outdoors supported walks - Mentor and support to other volunteers and participants to enable them to take part in activities or volunteering opportunities (Roots to Recovery/ Roots to Discovery/ Pathways)

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			2,209 Social Action hours contributed (Baseline data) Narrative examples – See right hand column	- Supporting site maintenance and conservation activities at Carew Castle - Duke of Edinburgh practical volunteering sessions Social Action hours contributed: Includes practical IROW sessions with Pembrokeshire College Employability Course Students. The number of Volunteer and Social Action hours combined is above our internal target of maintaining contribution of 12,000 combined volunteer and social action hours per year.
PP8	Supporting Priorities: Contribute, where appropriate, to the PfG commitment to establish a Community Food Strategy to encourage the production and supply of locally-sourced food	Narrative examples, long-term trends	Authority has delivered Apple Days to schools at its St Brides Orchard which has ancient fruit trees and wider Apple pressing activities for the Public at Carew and Oriel y Parc. Part of Pembrokeshire Public Services Board which is exploring options to respond to food aspect of Future Generations Report.	
PP9	Support the designation of inland bathing waters and deployment of Sustainable Drainage Systems	Narrative examples, long-term trends	Officers attend and input into both stakeholder and Nutrient Management Board meetings. Nutrient management plans have been developed for all 3 West Wales rivers. Pembrokeshire County Council is the Sustainable Drainage Authority (SAB) for Pembrokeshire including the National Park. The planning team work closely with the SAB Authority and have held joint officer training and discussion sessions, the SAB authority is a consultee on relevant planning applications. Planning applications do not seek to replicate the SUDS regime, but where SAB consent is not required or where there is uncertainty about whether sustainable drainage solutions can be delivered on site, appropriate planning conditions are applied on a case by case basis to ensure sustainable drainage systems are delivered.	
PP10	Engage with the development of the proposed all-Wales framework for social prescribing	Narrative examples, long-term trends	Health and Well-being Officer is exploring how we can support wider social prescribing agenda and partnership, research and project opportunities. In March they presented at the Welsh Government's Social Prescribing showcase event in Cardiff. Their topic was National Parks being the core foundation for nature based social prescribing in Wales. Authority is exploring Nordic Walking group pilots for GP surgeries with Hywel Dda Health Board. In terms of projects: Authority has continued to provide supported walking opportunities through its Get Outdoor Scheme. However, scale of supported walking activity has been impacted following ending of previous externally funded West Wales Walking for Well-being Project.	

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			Building on previous Roots to Recovery project the Authority began delivery of its Routes to Discovery project with MIND Pembrokeshire (National Lottery Community Funded) with focus of programme extended to work with unpaid carers, young carers, young people, people with limited mobility, and continued support for those who identify as having poor mental health. Activities include guided walks, nature-inspired arts and crafts, conservation tasks, community gardening and supported volunteering. Indoor alternatives are available during bad weather, and transport is available for many activities to help people take part.	

PART C: Governance and Collaboration

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GC1	Strive for excellence in governance including the sharing of best practice and training between NPAs and other bodies	Narrative examples, any long-term trends	Authority is working on developing response to review questions being asked by the Tirweddau Cymru Task and Finish Group to review the legislative and governance arrangement for Designated Landscapes in Wales. Authority has responded positively to recommendations of Welsh Government review of Member evaluation stage 2 report with a commitment to implementing them in 2026/27. A workshop has been arranged for Members for June 2026.
GC2	Embed diversity and diverse viewpoints within your governance structures and decision-making processes	Narrative examples, any long-term trends	Authority and Welsh Government have developed a mentoring scheme. 5 participants attended first session of mentoring scheme and feedback was positive. 3 further sessions planned. Authority established in 2025/26 a Partnership Plan Group to enable partners and range of stakeholders to engage with supporting delivery and monitoring of the Partnership Plan.
GC3	Support Tirweddau Cymru to develop its ambition, embed collaboration at all levels within NPAs and NLs, and proactively develop and deliver new collaborative working opportunities	Narrative examples, any long-term trends	Authority hosts Tirweddau Cymru staff and Chief Executive attends meetings on behalf of the Authority. Head of Nature Recovery attends their Designated Landscapes Expert Group, which also feeds into the Ffermio Bro Steering group. Authority has engaged with following collaborative projects – Ffermio Bro, SLSP Designated Landscapes Dark Skies Partnership Project, SLSP Tirlun phase 2 project (PCNPA is project lead), See Cymru Differently RNIB project (work focused at our Castell Henllys site), cross park engagement with young people. Authority has worked with other Welsh National Park Authorities on delivery of cross Park Cyber Security training by National Cyber Resilience Group.
GC4	Embed the resources created during the NPA Governance Assistance programme, including the	Data on engagement with Governance	At end of 2025/26 17% of Members had attended all four Governance online training sessions or watched the recordings. 3 Members have attended or viewed all 4 recordings.

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	Members' Governance Handbook, training Provision and toolkits, in Member induction and development arrangements	training, Narrative examples, long-term trends	The Authority has undertaken a process of re-showing the sessions, pausing the video to allow local discussion on the points raised. Two sessions had been shown by the end of 2025/26, with attendance of 67% on each occasion. The remaining two sessions were held on 27 April and 6 May 2026. Following these sessions 44% of Members (8 Members) have now attended all 4 sessions ; a further 4 Members have attended 3 of the four sessions. The link to the training has also been resent to Members to encourage them to watch those sessions they have missed. Resources have also been made available on Members Sharepoint site.
GC5	Share experience and best practice as designation for a new National Park progresses.	Narrative examples, any long-term trends	Information provided to Welsh Government to support impact assessment and meeting held with consultants to support this work. A response to the statutory consultation submitted by National Parks Wales.
GC6	Supporting Priorities: Proactively contribute to setting local and regional planning policy, including through the CJC structure and through regional and national collaboration to implement the policies in Future Wales (with particular reference to Policy 9 and the requirement to secure resilient ecological networks and green infrastructure).	Narrative examples, any long-term trends	Officers are preparing a Green Infrastructure Assessment as part of the LDP3 evidence base. The Chair and Chief Executive represented the Authority on the South West Wales Corporate Joint Committee. Officers have also been engaged with sub groups and inputted into work on Regional Transport Plan and Delivery Agreement for Strategic Development Plan.