

Report of: Performance and Compliance Officer

Subject: Annual Partnership Framework Monitoring Report 2025/26

Decision Required: No

Recommendation:

The Authority is recommended to:

- a. Comment on and note the Pembrokeshire Coast National Park Authority's Partnership Framework Monitoring Report 2025/26

1. Key Messages

- 1.1 The report provides an overview of key strategic partnerships the Authority is engaged with in support of its wider strategic priorities. The reporting period covered is 2025/26.
- 1.2 This report supports the [Partnership Framework](#) Members approved at the 30/07/2025 NPA meeting.
- 1.3 The format of this report will be reviewed for next year to explore how work and reporting of partners through Partnership Plan Forum can inform its content and assessments.

2. Background

- 2.1 This is third annual Partnership Framework Monitoring report for Members. This report does not cover all the Authority's collaborative or partnership work but focuses on our significant partnerships that contribute to delivery of our strategic priorities. This includes where the Authority makes financial contributions in support of a partnership arrangement or is in receipt of funding through a partnership.
- 2.2 Updates on status of partnerships within the framework are captured quarterly on the Authority's Performance Reporting System and monitored by the Management Team via partnership framework dashboards.
- 2.3 RAG status has been included in the report for each partnership with comparison RAG status for 2024/25. RAG explanation table included at the start of the report. Most partnerships are in green, with only four in amber:
 - Pembrokeshire County Council (PCC) and Pembrokeshire Coast National Park Authority - Joint Planning Ecologist – Assessment: Effective partnership with PCC Planning in terms of service providing expertise for both

Authorities. However, the Development Management Team have raised concerns about the resilience and sufficiency of the shared resource. The amount of time the Ecologists have to spend on HRA's and responses to planning applications is not currently sufficient to be able to provide timely responses to applications or to enable any pro-active responses within the team. Potentially the increase in planning fees could enable the Authority to obtain further ecology support/ time.

- Public Services Board – Tackling Climate Change and Nature Emergency Sub Group: Group has potential to facilitate positive collaborative working to support Pembrokeshire Services Board to deliver local actions in support of the Well-being Plan Climate Adaptation and Decarbonisation and Net Zero projects. However, RAG status is in Amber as group only met once after 12 month gap in 2025/26, this impacts on collaborative potential of the group. The Chief Executive is now the PSB lead for Nature, Decarbonisation and Climate and has set up two sub groups - one on Decarbonisation and one on Climate Adaptation. The Head of Decarbonisation is now the lead officer on this area of work for the PSB.
- Toilet Working Group with Pembrokeshire County Council (PCC) – Assessment: Taking a collaborative approach has helped to develop routes for dialogue between the two Authorities on this matter. This has provided forum to develop opportunities to work together to develop strategic approaches to securing grant funding. However, partnership is in Amber as an additional 2 year funding request was made by PCC and there has been slower than hoped for progress with PCC in them supporting grant bids for sites. Authority has faced delays in terms of Traeth Mawr project.
- Pembrokeshire Outdoor Schools – Assessment: Pembrokeshire Outdoors Schools is having a positive impact on supporting outdoor learning opportunities in Pembrokeshire. However, uncertainty does remain in terms of long-term funding arrangements for the partnership. Officers are actively exploring and seeking new funding partnerships.

3. Consultation

- 3.1 Following request from Members at that meeting a Stakeholder and Partnership online survey was undertaken through the Authority's Partnership Forum during May and June 2026. A summary of the survey results is included in Appendix 1 of the report.
- 3.2 Lead/ Link Officers were asked to review relevant sections of the report for partnerships they lead on.

4. Strategic Policy Context

- 4.1 Strategic partnerships we are part of should contribute to the following strategic areas:
 - a) Partnership Plan for the National Park 2025-2029
 - b) Authority's Well-being Objectives
 - c) Well-being Plan for Pembrokeshire

- d) Joint working with regional partners or other designated landscapes. Including partnership that support corporate areas of change.

4.2 The Authority agreed a new Partnership Plan in March 2025, and going forward our partnership engagement should focus on how partnership working can support delivery of this plan and the Authority's Well-being Objectives. The development of the Partnership Plan forum provides us with a further opportunity to scrutinise the effectiveness of partnership working to achieve Partnership Plan priorities and meet the challenges facing the Park.

5. Financial Considerations

- 5.1 The Authority makes financial contributions and in-kind contributions to number of partnerships and partnership projects. Officer time is spent on facilitating and participating in partnerships and collaborative action. Partnership working can help leverage in funding via joint project bids.
- 5.2 The Authority's Financial Standards notes delegation limits in terms of where Grant, Sponsorship, Strategic Partnership require NPA/ Committee approval.
- 5.3 Financial pressures on the Authority and its partners are creating new challenges and demands in terms of strategic partnerships. This financial climate requires the Authority to consider how to best manage existing partnerships, financial and in-kind contributions and new requests for support or involvement in partnership projects. Value for Money and clear evidence of added value from a partnership have become increasingly important. Partnerships are an area for consideration as part of the Authority's wider review of cost savings and efficiencies. During 2025/26 Members through NPA were asked to make decisions relating to financial contributions to partnerships where relevant this have been referenced in the report.

6. Risk and Compliance Considerations

- 6.1 Working in partnership can bring a wide range of benefits but also produces particular risks and governance issues. To protect the interests both of Authority and Public it is therefore important that:
 - a) we know what our significant partnerships are,
 - b) we understand their purpose and how they contribute to strategic priorities,
 - c) we understand the costs and benefits of working in that way,
 - d) we have assurance that partnerships' governance supports their operation particularly in key areas such as making decisions and accountability.
- 6.2 This report and framework it sits under aims to support the above considerations.

7. Impact on our Public Sector Duties

7.1.1 Integrated Assessment Completed: No – Trigger Document completed, no assessment required as relates to reporting not decision making.

7.2 Equality, Socio-Economic, Health and Human Rights Impacts

- 7.2.1 Partnerships and collaborative working play an important role in supporting the Authority to meet its Equality Objectives, increase access to the Park for those who face additional barriers and supporting wider efforts relating to addressing poverty including child poverty in Pembrokeshire. The Authority has also been engaging with health and well-being networks and partnerships to explore joint working and funding opportunities.
- 7.2.2 The Authority needs to ensure that it considers how partnership arrangements are contributing to and remaining compliant with the Public Sector Equality Duty and Socio-Economic Duty.

7.3 Welsh Language Impacts

- 7.3.1 Partnerships and collaborative working can play an important role in supporting the Authority to meet its objectives in its Welsh Language Strategy. The report includes reference to partnership working the Authority has been involved with in support of Eisteddfod y Garreg Las.
- 7.3.2 The Authority needs to ensure that it considers how partnerships arrangements are contributing to the promotion of the Welsh Language and support compliance with the Welsh Language Standards.
- 7.3.3 In terms of the stakeholder and partnership survey, 1 respondent noted that they engage or communicate with us in Welsh as part of their partnership work with the Authority and that they are satisfied with the Welsh-language support we provide during partnership or stakeholder engagement. For the other respondents the main reason for them not engaging with us in Welsh was not being confident using Welsh in professional settings (8 respondents) and preferring to use English (2 respondents).

7.4 Section 6 Biodiversity Duty and Carbon Emission Impacts

- 7.4.1 Partnerships play an important role in supporting the Authority to meet the Partnership Plan Conservation and Climate Missions and its Conservation and Climate Well-being Objectives.
- 7.4.2 The Authority's involvement in the South West Wales Corporate Joint Committee provides it with opportunities to shape regional responses to complex challenges facing the Park in areas such as transport, decarbonisation or land use policy.

7.5 Well-being Goals for Wales and 5 Ways of Working (Sustainable Development Principles) Impacts

- 7.5.1 Collaboration and Integration are two of the five ways of working under the Well-being of Future Generations (Wales) Act 2015. Collaboration is at the heart of the Authority's Well-being Objectives and essential for delivery of the Partnership Plan. Positive change for complex challenges facing the Park can

only be achieved through working together with others and taking a strategic and integrated approach with partners.

8. Conclusion

- 8.1 Partnerships play an essential role in delivering the Authority's strategic priorities. Ongoing monitoring as part of our partnership framework plays an important role in managing risk and assessing effectiveness of Partnerships. Increased financial pressures means that the Authority needs to ensure that it is getting value for money and added value through engagement with a partnership.

9. List Background Documentation:

- 9.1 Annual Partnership Framework Monitoring Report – 2025/26

(For further information please contact Mair Thomas, Performance and Compliance Officer, mairt@pembrokeshirecoast.org.uk)

Pembrokeshire Coast National Park Authority: Annual Partnership Framework Monitoring Report – 2025/26

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1. Introduction

The annual partnership framework monitoring report provides Members with an overview of key strategic partnerships the Authority is engaged with in support of its wider strategic priorities. The reporting period covered is 2025/26.

This report does not cover all the Authority's collaborative or partnership work but focuses on our significant partnerships that contribute to delivery of our strategic priorities. This includes where the Authority makes financial contributions in support of a partnership arrangement or is in receipt of funding through a partnership.

Updates on status of partnerships within the framework are captured quarterly on the Authority's Performance Reporting System and monitored by the Management Team via partnership framework dashboards.

Collaboration and Integration are two of the five ways of working (sustainable development principles) under the Well-being of Future Generations (Wales) Act 2015. Collaboration is at the heart of the Authority's Well-being Objectives and essential for delivery of the Partnership Plan. Positive change for complex challenges facing the Park can only be achieved through working together with others and taking a strategic and integrated approach with partners. The Authority's involvement in strategic regional partnerships such as the South West Wales Corporate Joint Committee provides it with opportunities to shape responses to complex challenges facing the Park in areas such as transport, decarbonisation or land use policy.

The Authority agreed a new Partnership Plan in March 2025, and going forward our partnership engagement should focus on how partnership working can support delivery of this plan and the Authority's Well-being Objectives. A Partnership Forum has been put in place to support wider partnership involvement, engagement and monitoring of the Partnership Plan.

Financial pressures on the Authority and its partners are creating new challenges and demands in terms of strategic partnerships. This financial climate requires the Authority to consider how to best manage existing partnerships, financial and in-kind contributions and new requests for support or involvement in partnership projects. Value for money and clear evidence of added value from a partnership have become increasingly important. Partnerships are an area for consideration as part of the Authority's wider review of cost savings and efficiencies.

Members approved a [Partnership Framework at the July 2025 NPA](#) to guide the Authority's approach to partnership working

Following a request from Members during the presentation of the Partnership Framework Monitoring Annual Report for 2025/26 a Stakeholder and Partnership survey was carried out over May and June 2026 through the Partnership Forum. The results of this survey are captured in Appendix 1.

2. Explanation of RAG Status

RAG Status

RAG	Description
Green	Healthy sustainable partnership in place, delivering against desired outcome or purpose. Partnership delivering value for money for Authority, linked to outcomes achieved through the partnership.
Amber	Moderate concerns about • failure of partnership to deliver against desired outcome or purpose, little evidence of added value • sustainability of partnership and financial pressure of partnership on Authority • reputation or legal issues related to partnership
Red	High/ Critical concerns about • failure of partnership to deliver against desired outcome or purpose, no evidence of added value • sustainability of partnership and financial pressure of partnership on Authority • reputation or legal issues related to partnership • partnership working has halted/ become dysfunctional

3.1 Conservation – Strategic Partnerships

Conservation Strategic Partnerships the Authority is engaged with should support delivery of:

- Our Conservation Well-being Objective (and associated outcomes): To deliver nature recovery and connectivity at scale, so nature is flourishing in the Park, contributing to the protection of 30% of our land and seas for nature by 2030.
- Partnership Plan Policies that support:
 - Conservation Mission: Conserve and enhance landscapes, seascapes, natural beauty and wildlife
 - Climate and Natural Resources Mission: Reduce and adapt to the impacts of climate change. Manage natural resources sustainably.
- Well-being Plan for Pembrokeshire Project - Biodiversity and the Nature Emergency
- Section 6 Biodiversity Duty.

3.2 Conservation Partnerships Overview 2025/26

3.2.1 Pembrokeshire Nature Partnership

Purpose of Partnership: Support delivery of Pembrokeshire Nature Recovery Plan. Including the allocation of biodiversity small grants through the partnership.

Category: Collaborative Pembrokeshire Partnership – Focused on specific area.

PCNPA Lead Officer: Conservation Team Leader - Lead Ecologist

Resources: £8,154.32 annual financial contribution. Authority Conservation Team Leader/ Lead Ecologist chairs partnership which meets 4 times per year and is on the grant panel.

2025/26 Activities:

- Ongoing participation by Authority officer in steering group, including chairing the partnership. Steering group assisted with assessing and considering the biodiversity grant applications for the Local Places for Nature projects.
- Partnership is engaging with NRW to develop resilient ecological network mapping for Pembrokeshire
- Ongoing funding offer in place for two years 2025/26 - 2026/27.

Assessment: Partnership is working well and plays an important role in terms of facilitating nature recovery opportunities in the Park particularly through securing funding for small grants for biodiversity action. Important partner for delivering Partnership Plan.

RAG Status

2024/25	2025/26	Trend
Green	Green	➔

3.2.2 Pembrokeshire Grazing Network

Purpose of Partnership: Support co-ordinated approach to grazing activities.

Category: Collaborative Pembrokeshire Partnership – Focused on specific area

PCNPA Lead Officer: Farming Conservation Officer

Resources: £12,500 allocated from the biodiversity projects budget for 2025/26. This includes facilitation costs for ponies and cattle.

2025/26 Activities:

- In 2025/26 approximately 403 hectares across 67 sites within the National Park were being managed through the Network. Grazing is delivered predominantly by native ponies, with goats and cattle also deployed on selected sites using GPS-enabled “NoFence” collars to achieve specific management outcomes.

- Habitats under active management include hay meadows, Rhos pasture, and sites supporting Marsh fritillary butterfly populations.
- Monitoring undertaken during the year indicates positive trends in habitat condition and the presence of scarce species.

Assessment: The Pembrokeshire Grazing Network continues to provide an effective mechanism for the management of conservation land through targeted grazing. The Network remains active and stable, with new sites continuing to come forward, demonstrating sustained demand for its services. Current capacity is sufficient to meet demand, although it is finely balanced. While delivery can occasionally be constrained by weather conditions and the limited availability of experienced graziers, these challenges are actively managed by officers to maintain continuity of grazing and secure ecological benefits. Overall, the Network remains a proven and valued tool for nature recovery, successfully linking landowners and graziers to deliver practical conservation outcomes across the National Park.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

3.2.3 Pembrokeshire Wildfire Group

Purpose of Partnership: Group works with landowners and communities to help reduce outbreaks of wildfires and through practical land management minimising the potential damage.

Category: Collaborative Pembrokeshire Partnership – Focused on specific area

PCNPA Lead Officer: Farming Conservation Officer

Resources: The group is administered and coordinated by the Authority, with secretariat support now provided directly by PCNPA. PCNPA also hosts the group's equipment, resulting in some maintenance costs, although the equipment is also used for wider Authority purposes. The majority of the group's operational work is grant funded.

2025/26 Activities:

- The Group, chaired and coordinated by the Authority, brings together land managers, emergency services, and public bodies to reduce wildfire risk through proactive land management, training, and coordinated response planning.
- A Utility Terrain Vehicle funded through Local Places for Nature, has been acquired to improve wildfire response and access across difficult terrain, particularly in the Preseli Hills.
- The group reviewed wildfire incidents from March 2025, identifying key learning and planning needs for 2026. Effective farmer and warden

response, early community reporting, and strong partnership working were highlighted.

- Preparatory work for controlled burning and wildfire prevention included reviewing draft burn plans, updating site maps, and identifying priority firebreak locations, with a focus on aligning wildfire planning with grazing and habitat objectives.
- Provision of training in advance of 2026 season. This included 17 completing Vegetation Fire Foundation training, 8 completing Vegetation Fire Operator course and 3 received UTV training, bringing the total number of trained operators to 6. The training improved understanding of wildfire behaviour, legislation, safe working practices, and equipment use, directly informing new burn plans developed with graziers.

Assessment: The group maintained close collaboration with Mid and West Wales Fire and Rescue Service, Natural Resources Wales and local landowners to review lessons from wildfire incidents, responses and to refine joint working practices. Training delivered through the group has strengthened the group's skills base, operational readiness, and partnership working, ensuring improved capacity to deliver coordinated wildfire prevention and response across the National Park moving into the 2026 season.

RAG Status

2024/25	2025/26	Trend
Green	Green	➔

3.2.4 Tirweddau Cymru – Designated Landscape Biodiversity Expert Delivery Group (formally Biodiversity Deep Dive) and Ffermio Bro collaboration

Purpose of Partnership: Collaborative working group to respond to recommendations from Welsh Government's Biodiversity Deep Dive. The principal purpose of the group is to take forward and implement the action plan developed by the Designated Landscapes, NRW and Welsh Government. Ffermio Bro Steering Group supports collaboration across Designated Landscapes involved in the scheme.

Category: Collaborative National (Welsh) Designated Landscape Partnership

PCNPA Lead Officer: Head of Nature Recovery

Resources: Officer Time

2025/26 Activities:

- Ongoing engagement with Welsh Government through group, the working group reports to the Core Biodiversity Deep Dive Group.
- Meetings held during the year, supporting designated landscape partners with approaches to strategic nature recovery and 30x30.

- Input into the Ffermio Bro Steering Group.
- Liaison with NRW on advice and guidance to Designated Landscapes.
- Continued liaison with the British Ecological Society on developing best practice regarding the Global Biodiversity Framework 30x30 target.
- An overarching Strategic Implementation Group has now been established to drive the delivery of nature recovery in Wales, with the purpose to translate policy and report outcomes to delivery. This will operate through focused time limited groups aligned with priorities of the work. This group is the overarching group for all task and finish groups.

Assessment: Work of this group will influence the Authority and wider designated landscapes responses to recommendation 3 of the Biodiversity Deep Dive 'Unlock the potential of designated landscapes (National Parks and Areas of Outstanding Natural Beauty) to deliver more for nature and 30 by 30'. Future partnership working could be impacted by new Welsh Government's strategic priorities for the environment.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

3.2.5 Pembrokeshire County Council (PCC) and Pembrokeshire Coast National Park Authority - Joint Planning Ecologist

Purpose of Partnership: Provision of Ecologist Planning expertise for both planning Authorities

Category: Collaborative Pembrokeshire Public Body Partnership – Shared Resource

PCNPA Lead Officer: Development Management Manager

Resources: Salary cost of posts shared between PCNPA and PCC.

2025/26 Activities:

- 2 joint planning ecologist posts continue to be in place with PCC, which helps provide consistency across the county. Both posts provide 2 days a week support giving 4 days cover when fully staffed.

Assessment: Effective partnership with PCC Planning in terms of service providing expertise for both Authorities. However, the Development Management Team have raised concerns about the resilience and sufficiency of the shared resource. The amount of time the Ecologists have to spend on HRA's and responses to planning applications is not currently sufficient to be able to provide timely responses to applications or to enable any pro-active responses within the team. Potentially the increase in planning fees could enable the Authority to obtain further ecology support/ time in due course.

RAG Status

2024/25	2025/26	Trend
Amber	Amber	→

3.2.6 SLSP Designated Landscapes Dark Skies Partnership Project – “Dark Ecological Networks”

Purpose of Partnership: Collaborative Designated Landscape project supporting reducing light pollution affecting NRW’s Priority Ecological Networks

Category: National (Welsh) Collaborative Designated Landscape Partnership Project (Time limited)

PCNPA Lead Officer: Management Plan and Marine Officer

Resources: £50,000 SLSP Funding over 2 years for PCNP via partnership project. Officer Time.

2025/26 Activities:

- Following successful SLSP bid an initial meeting was held in June 2025 to determine scope and potential projects with officers from Denbighshire (project lead and administration), the Pembrokeshire Nature Partnership and PCC. Funding is worth approx £50k to Pembrokeshire Coast National Park over two years and will be based on reducing light pollution affecting NRW's mapped Priority Ecological Networks and adding value to Ffermio Bro where appropriate.
- Partnership agreed to commission landscape connectivity work to inform lighting retrofit.
- 32 priority sites across Wales designated landscapes have been identified; concept designs are complete for 18 and retrofits started at 14.
- Project is developing good practice guidance for agricultural settings with Coleg Cambria Llysfasi.
- Bat movement modelling is mapping dark corridors (Circuitscapes) across Wales, to help identify further sites for retrofit.

Assessment: Collaborative project approach with other designated landscapes has helped secure capital funding for lighting scheme and retrofitting projects in the Park in support of dark skies.

RAG Status

2024/25	2025/26	Trend
N/A	Green	N/A

3.2.7 Relevant Authority Groups for Marine Special Areas of Conservation (SACs)

Purpose of Partnership: Supporting conservation work in the Marine Environment. Pembrokeshire Coast National Park Authority is one of the relevant Authorities for the Pembrokeshire Marine Special Area of Conservation, Cardigan Bay Special Area of Conservation and Carmarthen Bay and Estuaries European Marine Sites (Special Protection Area and Special Area of Conservation).

Category: Voluntary association (not all SACs in the UK have RAGs) but they are encouraged as a practical way for the "relevant authorities" - which are themselves defined in law (Conservation of Habitats and Species Regulations 2017) - to meet the legal obligations.

PCNPA Lead Officer: Management Plan and Marine Officer

Resources:

- PCNPA financial contribution 2025/26 Pembrokeshire Marine: £ 3387.60
- PCNPA financial contribution 2025/26 Cardigan Bay: £564.60
- PCNPA financial contribution 2025/26 Carmarthen Bay: £ 1693.8
- Officer time.

2025/26 Activities:

- Marine Officer continued to attend Pembrokeshire Marine SAC, Cardigan Bay SAC and Carmarthen Bay and Estuaries European Marine Sites relevant authority group meetings.
- The Authority's contribution helps fund the SAC Officer post which in turn unlocks their ability to access external funding for projects, such as the Natur am Byth! native Oyster Project.

Assessment: Partnership working through SACs is important as the marine environment is a shared responsibility. Supporting SAC officer enables the partnership to function, develop and secure funding for projects that have positive impact on marine environment.

RAG Status

2024/25	2025/26	Trend
Green	Green	➔

3.2.8 Welsh Government - Wales Coastal and Seas Partnership (formerly Wales Marine Action and Advisory Group)

Purpose of Partnership: The partnership of stakeholders is committed to working collaboratively to achieve the shared vision set out in the Welsh National Marine Plan and specifically the [Shared Narrative](#).

Category: National (Welsh) Collaborative Partnership

PCNPA Lead Officer: Management Plan and Marine Officer

Resources: Officer Time

2025/26 Activities:

- Wales Coastal and Seas Partnership met in June, October 2025 and February 2026. Minutes for the meetings are available on the [Welsh Government Website](#).
- Key topics discussed at February meeting included ocean literacy projects, marine investment funding, coastal coordination, biodiversity targets, and climate adaptation. Discussions emphasised collaboration, evidence use, and capacity building to improve marine management, with actions focused on strengthening partnerships, sharing knowledge, and supporting long-term coastal and environmental resilience in Wales.

Assessment: Partnership provides opportunities for Authority to work with others at national level to improve marine resilience in Wales.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

3.2.9 Marine Protected Areas Management Steering Group

Purpose of Partnership: To steer and champion effective Marine Protected Area (MPA) management, raising the profile of MPA management and increasing buy-in from management authorities and wider stakeholders across Wales. The terms of references can be viewed [here](#).

Category: National (Welsh) Collaborative Partnership

PCNPA Lead Officer: Chief Executive Officer

Resources: Officer Time

2025/26 Activities:

- Chief Executive continues to represent the Authority and Eryri National Park Authority on the Group.

Assessment: Partnership provides an opportunity to engage with Relevant Authorities to guide the management of Marine Protected Areas.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

3.2.10 Cleddau Nutrient Management (Plan) Board

Purpose of Partnership: Catchment based collaboration to produce robustly evidenced Nutrient Management Plans.

Category: Collaborative Catchment Based Partnership – Focused on specific area.

PCNPA Lead Officer: Director of Placemaking, Decarbonisation and Engagement

Resources: Officer time

2025/26 Activities:

- Officers attending both Nutrient Management Board and Technical Officers group as appropriate,
- A nutrient management plan for the Cleddau for phosphates was finalised in 2025. Following that in summer 2025 NRW published updated conditions assessments for Marine Special Areas of Conservation including the Cleddau. These showed marine areas failing for nitrogen. In quarter 4 the Nutrient Management Board discussed broadening focus and research to include nitrogen and marine issues. A draft piece of research commissioned by the Nutrient Management Board regarding total phosphorus in the catchment was developed by Lancaster University.

Assessment: Nutrient Management Boards are an effective and efficient framework for assisting in meeting the Authority's duties of ensuring development is compliant with the Habitats Regulations, whilst also restoring and maintaining the favourable conservation status of the rivers. The Authority support as a key partner and Member of the relevant Nutrient Management Board (Cleddau) is essential to the successful implementation of Nutrient Management Plan.

RAG Status

2024/25	2025/26	Trend
Green	Green	➔

3.2.11 Foreshore management partners, including Pembrokeshire Beach Liaison Group

Purpose of Partnership: Partnership approach to foreshore management

Category: Collaborative Pembrokeshire Partnership – Focused on specific area

PCNPA Lead Officer: Director of Nature Recovery and Tourism

Resources: Commissioning of independent review. Officer Time for involvement with Beach Liaison Group.

2025/26 Activities:

- The Authority received an independent review of our approach to foreshore management via Pembrokeshire Coastal Forum. This was done in consultation with key agencies (i.e. NRW, Crown Estate, etc) as a cross-cutting piece of work that will help underpin Authority priorities relating to conservation, recreation management, income generation. The Authority has established an internal officer group to lead on the actions identified in the foreshore review report produced by PCF. Rather than creating a new strand of work, associated actions have been integrated into existing work streams to ensure that we manage the foreshore sensitively.
- The Head of Engagement and Inclusion chairs the Beach Liaison Group to review and collaborate on beach management including water safety, water quality, signage and beach awards.

Assessment: The independent review will help inform future partnership working in this area going forwards.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

3.2.12 Milford Haven Waterway Environmental Surveillance Group (MHWESG)

Purpose of Partnership: Collaborative group of industry, statutory authorities and others with an interest in the environmental quality of the Milford Haven waterway.

Category: Collaborative Pembrokeshire Partnership – Focused on specific area.

PCNPA Lead Officer: Management Plan and Marine Officer

Resources: Officer time. Authority financial contribution 2025/26: £3,000

2025/26 Activities:

- Continued Officer attendance at meetings.
- British Geological Survey core samples from 8 sites around the Waterway are being analysed for deposition dates, trace metals and pesticides.

Assessment: Partnership supports provision of high quality environmental information to enable members of the Group to contribute to the maintenance and enhancement of the marine environment of the Waterway.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

3.2.13 Skomer Marine Conservation Zone Advisory Group

Purpose of Partnership: MCZ has an advisory committee which meets annually, made up of individuals and organisations with an interest in the area.

Category: Advisory Committee

PCNPA Lead Officer: Management Plan and Marine Officer. Authority Member Representative.

Resources: Member and Officer Time

2025/26 Activities:

- [Skomer Marine Conservation Zone Annual Report 2025/26](#) is available on NRW website alongside the [Skomer Marine Conservation Zone Project Status Report 2025](#).

Assessment: Members and Officers continue to contribute to advisory Committee in support of the Skomer Marine Conservation Zone Advisory Group.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

4.1 Climate – Strategic Partnerships

Climate Strategic Partnerships the Authority is engaged with should support delivery of:

- Our Climate Well-being Objective (and associated outcomes): To achieve a carbon neutral Authority by 2030 and support the Park to achieve carbon neutrality and adapt to the impact of climate change.
- Partnership Plan Policies that support:
 - Conservation Mission: Conserve and enhance landscapes, seascapes, natural beauty and wildlife
 - Climate and Natural Resources Mission: Reduce and adapt to the impacts of climate change. Manage natural resources sustainably.
- Well-being Plan for Pembrokeshire Projects:
 - Climate adaptation
 - Decarbonisation and Net Zero

4.2 Climate Partnerships Overview 2025/26

4.2.1 Greenways Partnership – Coastal Buses / Tenby Park and Ride

Purpose of Partnership: To promote travel and access within Pembrokeshire by walking, cycling and public transport in an integrated approach which addresses problems preventing such access, having due regard to the needs of the socially excluded, including people with disabilities and visitors.

Category: Partnership Funding Agreement. Collaborative Pembrokeshire Public Services Partnership – Focused on specific area.

PCNPA Lead Officer: Strategic Policy Manager

Resources: £55,989 contribution to the Coastal bus services. £16,400 towards the Integrated Transport Unit Strategy Manager post which provides the Secretariat for Pembrokeshire Greenways and coordinates the Coastal Bus provision. Tenby Park and Ride - £7,000. Officer Time for partnership meetings.

2025/26 Activities:

- Authority continued to provide funding to support work of the partnership. Authority officers attend quarterly Greenways Partnership meetings.
- Passenger number figures for 2024/25:
 - 387/8 Coastal Cruiser: 6233 (6071 in 2024/25)
 - 400 Puffin Shuttle: 9,612 (8,899 in 2024/25)
 - 403 Celtic Coaster: 25,058 (25,052 in 2024/25)
 - 404 Strumble Shuttle: 6,324 (5,884 in 2024/25)
- SLSP funded Transport study into Low Carbon routes in South East Pembrokeshire looked at the potential for bus or taxi service(s) to transport hospitality workers to employment, and the opportunity for a bus service that connects several visitor attractions along the B4318 corridor between Tenby and Pembroke. Study is complete and recommendations will be taken forward through the Greenways Partnership, which was involved throughout the work.
- The Authority agreed on 25 March to authorise payment of approximately £75,000 to PCC for the financial year 2026/27 as a contribution towards the coastal bus network and the Integrated Transport Unit Strategy Manager post. Officers are following up on action points arising from the NPA meeting.¹
- The Bus Services (Wales) Act 2026 gained Royal Assent in February 2026 and aims to re-regulate bus services in Wales, shifting responsibility for the provision of local bus services from local authorities to the Welsh Government through Transport for Wales. Transport for Wales would assume responsibility for routes, timetables, fares, hours of operation, and service standards. It is proposed that bus services in Wales will be franchised in the south west Wales region in 2027/2028. The draft network plan includes all current operating bus services, including the coastal bus

¹ [10-26-Grant-Approvals.pdf](#)

services. The Integrated Transport Unit Strategy Manager is working with Transport for Wales regarding the bus franchising and network plans.

Assessment: This is an important partnership that supports public transport access to the coast contributing to decarbonisation and regenerative tourism priorities. Authority following Members decision at March 2026 NPA will continue to provide financial support during 2026/27 during this critical time as wider bus franchising is established.

RAG Status

2024/25	2025/26	Trend
Amber	Green	↑

4.2.2 Corporate Joint Committee for South West Wales Sub Groups – Strategic Plan, Energy, Transport, Economic Development

Purpose of Partnership: Input into regional planning, co-ordination and delivery of transport, land use planning, economic development and energy.

Category of Partnership: Regional Statutory Public Body Partnership (Note: When CJs are exercising the function of preparing a Strategic Development Plan the relevant National Park Authority is also a member of the CJC. The council members of the CJC may choose, in agreement with the NPA, to extend the NPA membership of the CJC to include other purposes/functions²)

PCNPA Lead Officer: Director of Placemaking Decarbonisation and Engagement. Authority Member Representation.

Resources: Member and Officer Time.

2025/26 Activities:

- Members and Officers attended relevant Committee sub groups during the year.
- Officers have inputted into work on [South West Wales Regional Transport Plan](#), which has been formally approved by Welsh Government. The plan, which will guide investment and development in transport up to 2030, aims to make it easier, greener and more affordable for people to travel across the region.
- Officer have inputted into development of the Strategic Development Plan Delivery Agreement.

Assessment: Involvement in Corporate Joint Committee for South West Wales sub groups ensures that the Authority is having a voice at a regional level and able to influence development of regional plans. This is particularly important in terms of areas that impact on wider decarbonisation challenges

² <https://www.gov.wales/sites/default/files/publications/2022-01/corporate-joint-committees.pdf>

such as transport and energy. Members are Co-opted (non voting) on some of the Committees sub groups.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

4.2.3 UK National Parks Climate and Energy Group – Race to Zero

Purpose of Partnership: Collaborative opportunities with other National Park Authorities, including supporting Race to Zero application and Carbon Disclosure. **Note:** The global Race to Zero initiative is being integrated into a broader Net Zero Recognition Framework under the UNFCCC.

Category: Collaborative national (UK) Designated Landscape Partnership

PCNPA Lead Officer: Head of Decarbonisation

Resources: Officer time.

2025/26 Activities:

- UK wide National Park submission to Race to Zero have been approved in 2024/25.
- Ongoing attendance at meetings and collaborative working on 2024 Race to Zero submission and carbon tracker with Small World Consulting to support tracking performance and progress. Park's current progress score for Race to Zero is C.
- Work has begun on creating Climate Action plan for National Parks.

Assessment: Positive collaborative working to support National Parks to contribute to tackling the climate emergency and to monitor progress at a Park level.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

4.2.4 Public Services Board– Tackling Climate Change and Nature Emergency Sub Group

Purpose of Partnership: Progress and monitor Public Services Board Well-being Plan projects on Nature, Decarbonisation and Adaptation.

Category of Partnership: Statutory Local Authority area (Pembrokeshire) Public Body Partnership (Note: Authority is not a required statutory member under the Well-being of Future Generations Act but is an invited member).

PCNPA Lead Officer: Head of Decarbonisation. Strategic Policy Manager.

Resources: Officer Time.

2025/26 Activities:

- The Pembrokeshire Services Board – Tackling Climate Change and Nature Emergency sub group met in January 2026, for the first time in over 12 months with updates on current work programme.
- Authority Officers have been working closely with PCC regarding energy supply and EV charging.
- In terms of wider collaboration on engagement with PSB protocol for engaging with communities at risk from climate impacts, Officers have attended the Saundersfoot Climate Adaptation group meetings who are looking to formulate a plan for the managed realignment of the Strand, Saundersfoot in epoch 3 of the Shoreline Management Plan. The group was facilitated by PCF and includes representatives from NRW, PCC and representatives from the community.

Assessment: Group has potential to facilitate positive collaborative working to support Pembrokeshire Services Board to deliver local actions in support of the Well-being Plan Climate Adaptation and Decarbonisation and Net Zero projects. However, RAG status is in Amber as group only met once after 12 month gap in 2025/26, this impacts on collaborative potential of the group. The Chief Executive is now the PSB lead for Nature, Decarbonisation and Climate and has set up two sub groups - one on Decarbonisation and one on Climate Adaptation. The Head of Decarbonisation is now the lead officer on this area of work for the PSB.

RAG Status

2024/25	2025/26	Trend
Green	Amber	↓

4.2.5 WLGA Climate Strategy Panel

Purpose of Partnership: Shared learning and engagement with other local Authorities in support of public sector route map to net zero.

Category of Partnership: National (Welsh) Collaborative Public Sector Partnership

PCNPA Lead Officer: Chief Executive Officer

Resources: Officer Time.

2025/26 Activities:

- Continued attendance by Chief Executive at meetings.

Assessment: Positive partnership providing expert knowledge sharing that supports the Authority in terms of its decarbonisation work, provides opportunities to learn from local authorities.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

4.2.6 Engagement with Multi Agency Responses via Pembrokeshire County Council's Emergency Planning Group

Purpose of Partnership: Collaborate with external partners in support of multi-agency responses. In terms of climate risks this includes flooding and storms, wildfires, impact of diseases and viruses on animals, birds and plant species in the Park.

Category: Collaborative Pembrokeshire Partnership – Focused on specific area.

PCNPA Lead Officer: Director of Nature Recovery and Tourism

Resources: Existing budgets – no additional funding provided to manage local response. Officer time.

2025/26 Activities:

- Regular meetings of the Local Resilience Forum (LRF) took place throughout the year with the Authority contributing intelligence and data via the PCC led Emergency Planning meetings.

Assessment: Positive partnership working to share intelligence and develop co-ordinated responses to emergencies.

RAG Status

2024/25	2025/26	Trend
N/A	Green	N/A

5.1 Connection – Strategic Partnerships

Connection Strategic Partnerships the Authority is engaged with should support delivery of:

- Our Connection Well-being Objective (and associated outcomes): To create a Park that is a natural health service that supports people to be healthier, happier and more connected to the landscape, nature and heritage.
- Partnership Plan Policies that support:
 - Cultural Heritage and Connect Mission: Conserve and enhance cultural heritage, including promotion of the Welsh language. Enhance equitable access to the National Park and promote the

- enjoyment, understanding, and health benefits of its special qualities for all..
 - Communities Mission: Foster the socio-economic well-being of National Park communities in the pursuit of National Park purposes
 - Well-being Plan for Pembrokeshire Projects: Reducing Poverty and Inequalities.

5.2 Connection Partnerships Overview 2025/26

5.2.1 Routes to Discovery Joint Project with MIND Pembrokeshire and Carmarthenshire [Time Limited Partnership Project]

Purpose of Partnership: Working in partnership with MIND Pembrokeshire and Carmarthenshire to support the mental health of local people through a range of outdoor experiences at locations in and around the National Park. Target group includes carers and young carers.

Category of Partnership: Pembrokeshire Collaborative Public Sector and Third Sector Partnership Project (Time Limited)

PCNPA Lead Officer: Health and Well-being Officer

Resources: The project grant from the National Lottery Community Fund is £343,584 over 3 years with PCNPA contributing £22,000 per year as matched funding for project co-ordination and administration.

2025/26 Activities:

- Builds on strong collaborative partnership working that was developed between Authority officers, MIND Pembrokeshire and Carmarthenshire staff, project mentors and participants as part of the previous Roots to Recovery Project.
- The project commenced on 1 August 2025 and delivery commenced immediately with established groups as well as supporting longer-term participants from the previous Roots to Recovery project with the project transition. The project was launched to the public in September 2025.
- Sessions offered include a mix of walks, practical tasks, litter picks and activities or a combination.
- Project staff work with outside organisations to develop relationships and create new opportunities for participants based on participant feedback in sessions.

Assessment: Routes to Discovery project building on the Roots to Recovery project demonstrates the impact we can have on health and well-being outcomes through working collaboratively with trusted delivery partners.

RAG Status

2024/25	2025/26	Trend
N/A	Green	N/A

5.2.2 Toilet Working Group with Pembrokeshire County Council (PCC)

Purpose of Partnership: To develop a strategy to seek grant funding to improve general standards at locations around the coast and to develop an Accessible Coast project, submitting grant funded applications.

Category: Partnership Funding Agreement. Collaborative Pembrokeshire Partnership – Focused on specific area.

PCNPA Lead Officer: Director of Placemaking, Decarbonisation and Engagement

Resources: The Authority has agreed a financial contribution to toilets of £110k per year to support toilets over a 2 year period – 2025/26 was second year period of this agreement. Officer time from Director, Head of Decarbonisation and Building Projects Manager being used towards the regular meetings. SLSP and Brilliant Basics funding supporting Traeth Mawr project.

2025/26 Activities:

- Second year of agreed financial contribution by the Authority made to PCC. Members resolved at November 2025 NPA that a voluntary contribution to financially support public conveniences located around the Pembrokeshire Coast National Park for a further two years be agreed. During the meeting a discussion took place regarding the importance of the toilet facilities and the essential role they played in making the National Park accessible to those wishing to enjoy it. Despite this, Members expressed concern regarding the request for further funding as it had originally been agreed that PCNPA would support public toilets for a short-term period of two years only. In addition, Members noted that no progress had been made by PCC to develop a more sustainable and strategic approach to toilets since the first request for funding made in 2023. It was agreed that opportunities had been missed by PCC with relevant grant funding such as Brilliant Basics not having been applied for. A more strategic approach would be required to secure the future of the toilets and that it would be appropriate for Officers to set out conditions in their response to PCC, should the further request for support be agreed. It was agreed that an annual review of progress be suggested with delegated authority granted to Officers to monitor whether additional reviews would be required.³
- Traeth Mawr is being developed as a test site using SLSP funding, this project has faced some delays. Regular meetings taking place but slower than hoped for progress with PCC in them supporting grant bids for other sites.

³ <https://www.pembrokeshirecoast.wales/wp-content/uploads/2026/04/CONFIRMED-Minutes-NPA-22-10-25.pdf>

Assessment: Taking a collaborative approach has helped to develop routes for dialogue between the two Authorities on this matter. This has provided forum to develop opportunities to work together to develop strategic approaches to securing grant funding. However, partnership is in Amber as an additional 2 year funding request was made by PCC and there has been slower than hoped for progress with PCC in them supporting grant bids for sites. Authority has faced delays in terms of Traeth Mawr project.

RAG Status

2024/25	2025/26	Trend
Amber	Amber	→

5.2.3 Public Services Board Project Group – Reducing poverty and inequalities

Purpose of Partnership: Joint working on Well-being Plan for Pembrokeshire project on reducing poverty and inequalities.

Category of Partnership: Statutory Local Authority area (Pembrokeshire) Public Body Partnership (Note: Authority is not a required statutory member under the Well-being of Future Generations Act, but is an invited member)

PCNPA Lead Officer: Head of Engagement and Inclusion

Resources: Officer Time.

Activities 2025/26:

- Authority actions feature in the [Pembrokeshire Public Services Board: Tackling Poverty: Our Strategy 2023 Action Plan](#) and Authority provided updates to group in line with their reporting requirements. The Strategy is due to be reviewed and updated by the group in 2026/27.
- Officers attended the Pembrokeshire Tackling Poverty Summit and participated in workshop sessions.

Assessment: Authority is committed to working with other members of the Public Services Board on addressing issue and impact of poverty in Pembrokeshire. Additional work in this area for the Authority is likely to be dependent on securing project funding.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

5.2.4 Health and Well-being Networks and partnerships

Purpose of Partnership: Health and Well-being Officer currently engaging

with networks and partnerships to identify potential joint working or funding opportunities.

Category: Exploration of partnership working opportunities

PCNPA Lead Officer: Health and Well-being Officer

Resources: Officer Time

Activities 2025/26:

- Officer continuing to engage with range of partnerships to explore collaboration opportunities – 50+ Forum, Carers Forum, Dementia Network, Gypsy and Traveller Women's Group, RNIB See Cymru Differently project, PAVS woman & girls network, Cymru Gryff, Social Care Network, Ffynhonnell, EYST.
- Engagement with Hywel Dda Health Board and bid made for Regional Integration Fund Funding opportunities linked to surgeries and a weight loss programme.
- Work to gain Investor in Carers status as this is a requirement in Hywel Dda contracts.
- Our mobility equipment provision is supported by local hosts such as cafes, surf clubs and hostels. Get Outdoors Partnership Programme launched with Pembrokeshire Coast Charitable Trust to support this work.
- [Core Standards and Values for Social Prescribing in Wales](#) was published by Welsh Government in March 2026.

Assessment: Exploration of collaboration opportunities is supporting Authority to develop joint bids, this is important in terms of sustaining supported walking initiatives and our long term contribution to social prescribing opportunities.

RAG Status

2024/25	2025/26	Trend
Green	Green	➔

5.2.5 Pembrokeshire Outdoor Schools

Purpose of Partnership: Working with Partners to promote the use of the outdoors across the National Curriculum for young learners in Pembrokeshire.

Category: Collaborative Pembrokeshire Partnership – Focused on specific area. Authority funded Partnership.

PCNPA Lead Officer: Learning and Inclusion Team Leader

Resources: Officer Time – Learning and Inclusion Team Leader as Chair. Full time project officer supported with external funding.

2025/26 Activities:

- PODS Co-ordinator continued to directly support schools with outdoor learning including; curriculum support, school grounds and tree planting. Including supporting collaboration with a range of partnership organisations, for example delivering coastal challenge day with PCF and supporting Tirlun project activities in terms of teacher consultations and resource development.
- Funding this focused work remains a challenge and post currently is being supported by PCNPA education project funding. Officers are actively exploring and seeking new funding partnerships.
- A range of resources and case studies are available on the [Pembrokeshire Outdoor Schools website](#).

Assessment: Pembrokeshire Outdoors Schools is having a positive impact on supporting outdoor learning opportunities in Pembrokeshire. However, uncertainty does remain in terms of long-term funding arrangements for the partnership. Officers are actively exploring and seeking new funding partnerships.

RAG Status

2024/25	2025/26	Trend
Green	Amber	↓

5.2.6 SLSP Designated Landscapes Education Project – Tirlun (Phase 2) [Time Limited Partnership Project]

Purpose of Partnership: Working with all Wales designated landscapes on collaborative education resource project funded through SLSP.

Category of Partnership: National (Welsh) Collaborative Designated Landscape Partnership Project

PCNPA Lead Officer: Learning and Inclusion Team Leader

Resources: Externally funded through SLSP grant.

2025/26 Activities:

- Funding from the SLSP collaborative fund was secured in April for a second phase of the Tirlun Learning resource project (<https://tirlun.wales/> <https://tirlun.cymru/>.) The second phase will include the creation of new content for the digital portal and training and promotion for stakeholders and the target audience of 'educators'.
- Project delivery plan developed for phase 2 and further commissioning activities undertaken for consultants. Engagement with specialist co-ordinated by AGI Cymru on development of interactive map resource.

- Stakeholder/ engagement workshops and events facilitated over the year and two teacher training webinars delivered. Delivery of an initial teacher training course at Bangor University, using partnership network and coproduced. Brought in a range of stakeholder partners creating a model for further university training around Tirlun.
- Learning resources being developed linked to Eisteddfod chair.

Assessment: Collaborative project that provides accessible resources to support learning and promote understanding, appreciation and stewardship of designated landscapes and the wider environment for students across Wales. Proactive engagement with teachers as part of resource development.

RAG Status

2024/25	2025/26	Trend
Green	Green	➔

5.2.7 Heritage Watch Scheme / Operation Heritage Cymru

Purpose of Partnership: Working collaboratively (with Dyfed Powys Police, Cadw, Heneb, Bannau Brycheiniog National Park Authority) to address Heritage Crime in the Park

Category: Collaborative National (Wales) Partnership – Focused on specific area.

PCNPA Lead Officer: Community Archaeologist

Resources: Staff time of community archaeologist to attend events, deliver talks, chair meetings and carry out patrols with support from rangers and graphics.

Activities 2025/26:

- Heritage Watch forms part of the Operation Heritage Cymru initiative to tackle Heritage and Cultural Property Crime. The initiative has been adopted by all Welsh Police services and includes using 'Op Heritage Cymru' in all crime reports associated with Heritage and Cultural Property crime to enhance crime recording data quality.
- Identification of heritage crime incidents and reporting to Dyfed Powys Police. Issues affecting heritage included graffiti, fire, disturbance, rearrangement of archaeological features and damage. Repair work has been carried out by Authority staff and volunteers at a couple of the affected sites. Signage has been placed at some of the sites affected to raise public awareness.
- Online meetings continue between key partners and engagement carried out with wider partners with interest in Heritage Crime across Wales through Operation Heritage Cymru.

- Ongoing promotion of Heritage Watch scheme via social media and Operation Heritage Cymru newsletter.

Assessment: Strong partnership that has developed over the years in response to issue of heritage crime.

RAG Status

2024/25	2025/26	Trend
Green	Green	➔

5.2.8 Pembrokeshire County Council (PCC) - Rights of Way Improvement Plan (ROWIP) and Local Access Forum

Purpose of Partnership: Delivery of Rights of Way Improvement Plan and statutory obligations in relation to Local Access Forum. Secretariat for Local Access Partnership passes between PCC and the Authority.

Category: Statutory advisory forum. Pembrokeshire Collaborative Public Body Partnership.

PCNPA Lead Officer: Public Rights of Way Officer. Authority Member representative.

Resources: Authority shares secretariat duties for Local Access Forum with Pembrokeshire County Council on a cyclical basis. Secretariat has now rotated to Pembrokeshire County Council for next three years.

2025/26 Activities:

- The first Local Access Forum meeting of the new term was held in June 2025, with PCC now the secretariat for the next 3 years. Further meetings held in October, December and February.
- At the December meeting, which was held at Brynberian Community centre, a guided walk was arranged to show recently completed path improvements by the National Park Authority to forum Members, which was led by the Authority's North Ranger.
- At the February meeting, updates were given by Pembrokeshire County Council and the National Park. There was also a discussion on the Rights of Way Improvement Plan.

Assessment: The Pembrokeshire Local Access Forum is a statutory body advising on the improvement of access to the countryside for recreation and enjoyment. The statutory function of the forum is to advise Pembrokeshire County Council, National Park Authority and Natural Resources Wales on the improvement of public access to the countryside of Pembrokeshire for the purposes of open air recreation and enjoyment. Authority plays an important role in delivery of ROWIP in terms of the Park area.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

6.1 Communities – Strategic Partnerships

Communities Strategic Partnerships the Authority is engaged with should support delivery of:

- Our Communities Well-being Objective (and associated outcomes): To create vibrant, sustainable and prosperous communities in the Park that are places people can live, work and enjoy.
- Partnership Plan Policies that support:
 - Conservation Mission: Conserve and enhance landscapes, seascapes, natural beauty and wildlife
 - Cultural Heritage and Connect Mission: Conserve and enhance cultural heritage, including promotion of the Welsh language. Enhance equitable access to the National Park and promote the enjoyment, understanding, and health benefits of its special qualities for all.
 - Communities Mission: Foster the socio-economic well-being of National Park communities in the pursuit of National Park purposes
- Well-being Plan for Pembrokeshire Projects: Strengthening Communities and Reducing Poverty and Inequalities

6.2 Communities Partnerships Overview 2025/26

6.2.1 Pembrokeshire Coastal Forum (PCF)/ Pembrokeshire Outdoor Charter Group and engagement with other recreation management partners

Purpose of Partnership: Work with internal and external partners and stakeholders to deliver effective recreation management in the Park.

Category: Partnership Funding Agreement. Collaborative Pembrokeshire Partnership – Focused on specific area.

PCNPA Lead Officer: Director of Nature Recovery and Tourism

Resources: £15,000 provided to Pembrokeshire Coastal Forum for 2025/26 (This supports Sustainable Recreation Management – Outdoor Charter engagement support, Pembrokeshire Marine Code engagement support, Wales activity mapping support and reaching wider audiences support). Officer time.

2025/26 Activities/ Assessment:

- PCF provides the lead on both the Outdoor Charter and Marine Code with support from the Authority and other relevant agencies.

- In preparation for 2025 season PCF delivered workshops and support for adventure activity providers across Pembrokeshire to ensure that the industry is working collectively to conserve and enhance the special qualities of the National Park.

Assessment: Financial support for and engagement with Pembrokeshire Coastal Forum is supporting communication and partnership working within the adventure activity sector for the long-term benefit and safeguarding of the Park's Special Qualities.

RAG Status

2024/25	2025/26	Trend
Green	Green	➔

6.2.2 Castlemartin Ranger/ Seasonal Assistant – MOD / NRW Tripartate partnership funding agreement

Purpose of Partnership: Work with internal and external partners and stakeholders to deliver effective recreation management on the Defence Training Estate in Pembrokeshire, supporting access when military use allows while also safeguarding the conservation features of the sites.

Category: Partnership Funding Agreement

PCNPA Lead Officer: Head of Engagement and Inclusion

Resources: The Authority employs the Ranger team at Castlemartin with a funding contribution of £22,000 from the Defence Infrastructure Organisation's Conservation Stewardship Fund and £11,000 from NRW against total costs of c£48,000.

Activities 2025/26:

- Rangers monitored seasonal climbing restrictions at Castlemartin to protect cliff-nesting birds and lifted them as chicks fledged. Other key species, including yellowhammer and skylark, were also monitored. Rangers carried out vegetation, wildlife and monument surveys, checked footpaths, and trimmed key access points on the Ranges. An exclusion zone and signage were installed at Castlemartin to protect a nesting pair of ringed plover.
- The Annual Access and Recreation Meeting took place in November to facilitate links between the MOD and stakeholders including community councils and representatives from recreational user groups who use the military ranges. No significant concerns were raised, but access and briefing arrangements were confirmed for the coming year.
- The Authority hosted the Annual Cliff Climbing Liaison Meeting in December. This forum reviews voluntary access restrictions for climbing

throughout Pembrokeshire and agrees any changes for the coming year in consultation with the British Mountaineering Council and NRW. Preparations for the 2026 season commenced with new leaflets and website information prepared.

Assessment: Positive partnership to enable public access to the Castlemartin Ranges when military use allows while also safeguarding conservation features. The tripartite partnership funding agreement between the Authority, NRW and Defence Infrastructure Organisation is crucial to the delivery of this activity.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

6.2.3 Pembrokeshire Water Safety Forum

Purpose of Partnership: Working collaboratively to support visitor safety in the Park

Category of Partnership: Collaborative Pembrokeshire Partnership – Focused on specific area

PCNPA Lead Officer: Head of Engagement and Inclusion

Resources: Officer time to attend 4 meetings of the Forum per year, sub-group meetings and occasional presence at events.

2025/26 Activities:

- Attendance at forum meetings during the year, this includes reviewing incidents of note and identifying key future targeted messaging. Following review of 2025 summer season a key area for future messaging identified was rip currents and for winter months safety messaging to target the increasing number of cold water dipping events.

Assessment: Positive partnership supporting water safety management in the Park. As a coastal National Park issue of water safety is of particular importance when looking at recreation opportunities in blue spaces.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

6.2.4 Visit Pembrokeshire

Purpose of Partnership: Strategic Promotion and management of

sustainable tourism growth and recreation in the Park through supporting Destination Marketing Organisation for Pembrokeshire.

Category: Partnership Funding Agreement

PCNPA Lead Officer: Chief Executive Officer / Director of Nature Recovery and Tourism. Authority Member representative.

Resources: At the meeting of the National Park Authority in July 2025, it was resolved that the Authority to continue fund Visit Pembrokeshire at the current rate of £25,000 pa until 2029.⁴

2025/26 Activities:

- The Authority continues to work closely with Visit Pembrokeshire, as the Destination Marketing Organisation (DMO), to review our collective promotional approach throughout 2025/26. Joint meetings are regularly organised by Visit Pembrokeshire to ensure that the visitor pressures on local communities and infrastructure are carefully managed.
- Authority Members identified the need for a Destination Management Plan Strategic Advisory Board to be established, and it has now been established and is meeting regularly.
- Visit Pembrokeshire [presented](#) an overview of their work at the December 2025 NPA.

Assessment: Visit Pembrokeshire is supporting collaborative approach to destination management with Destination Management Plan Strategic Advisory Board now in place. Authority has committed to supporting Visit Pembrokeshire until 2029.

RAG Status

2024/25	2025/26	Trend
Green	Green	➔

6.2.5 Public Services Board Project Group – Strengthening Communities

Purpose of Partnership: Joint working on Well-being Plan for Pembrokeshire project on strengthening communities.

Category of Partnership: Statutory Local Authority area (Pembrokeshire) Public Body Partnership (Note: Authority is not a required statutory member under the Well-being of Future Generations Act, but is an invited member.)

PCNPA Lead Officer: Head of Engagement and Inclusion

Resources: Officer Time

⁴ <https://www.pembrokeshirecoast.wales/wp-content/uploads/2025/12/CONFIRMED-Minutes-NPA-30-07-2025.pdf>

2025/26 Activities:

- Head of Engagement and Inclusion has attended the Pembrokeshire Strengthening Communities Operational Group which meets every 2 months. The group is working on five priority areas – Volunteering, Social Enterprises, Community Asset Transfers, Community Profiles and Well-being Plans, and Community Hubs and Connectors.
- Group involved in project to train partners in use of the Most Significant Change method of project evaluation.

Assessment: Provides collaborative opportunities to work with other public bodies and partners to contribute to community resilience activities.

RAG Status

2024/25	2025/26	Trend
Green	Green	➔

6.2.6 Pembrokeshire College Advisory Forum

Purpose of Partnership: Develop stronger relationships with the college helping shape the future educational opportunities for post-16 learners in the county.

Category of Partnership: Pembrokeshire Advisory Partnership

PCNPA Lead Officer: Authority Member representatives

Resources: Member Time

2025/26 Activities:

- The Forum meets termly in March, November and June. A new Member representative was appointed at the AGM in July 2025.

Assessment: Provides opportunity for Authority to engage with Pembrokeshire College, this is important when will look at areas of work linked to skills development, work placements and training.

RAG Status

2024/25	2025/26	Trend
Amber	Green	⬆

6.2.7 Port of Milford Haven Advisory Committee

Purpose of Partnership: Provides a forum for discussion and interaction between the Port and stakeholders.

Category of Partnership: Pembrokeshire Advisory Partnership

PCNPA Lead Officer: Authority Member Representative

Resources: Member Time.

2025/26 Activities:

- The Advisory Committee met twice in 2025.
- At the May meeting Members received an update from the Port including information about the opening of Pembroke Port mega-slipway, a recent User Group Conference (Excelsior Project), diversifying income, FLOW and the Freeport. Other agenda items included discussion of the Board Effectiveness Review, feedback from the Stakeholder Survey, and highlights from the KPI report.

Assessment: Provides opportunity for Authority to engage with Port of Milford Haven about its operation and strategy.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

6.2.8 Saundersfoot Harbour Advisory Forum

Purpose of Partnership: Provides a forum for discussion and interaction between Saundersfoot Harbour and Stakeholders

Category of Partnership: Pembrokeshire Advisory Partnership

PCNPA Lead Officer: Chief Executive Officer. Authority Member Representative

Resources: Member and Officer Time

2025/26 Activities:

- The Harbour Advisory Group meets approximately four times a year to discuss a wide range of issues affecting both residents and harbour users, ensuring that concerns are communicated effectively to the Harbour Commissioners.
- Topics regularly discussed include the condition and maintenance of public facilities such as toilets, parking challenges, and the ongoing issue of sand build-up within the harbour. Other matters addressed include moorings, charges and accessibility, particularly concerns raised by commercial fishermen and leisure boat owners. In addition, the group has met with the CEO to explore potential uses for the vacant building at the end of the harbour.
- The Advisory Group Chair has been actively engaging with the Welsh Government and the Harbour Commissioners regarding the Harbour Revision Order.

Assessment: Provides opportunity for Authority to engage with Saundersfoot Harbour about its operation and strategy.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

6.2.9 Partnership Plan Forum

Purpose of Partnership: Engagement to help develop, deliver and monitor the Partnership Plan.

Category of Partnership: Park Plan Collaborative Partnership. **Note:** Required to engage with relevant Authority Stakeholders as part of National Park management plan development, provides opportunity to gain buy in for development and delivery of Partnership Plan.

PCNPA Lead Officer: Management Plan and Marine Officer

Resources: Officer Time

2025/26 Activities:

- Terms of Reference for the Partnership Forum agreed at the September 2025 National Park Authority meeting.
- First meeting of the Partnership forum took place on 25th November, chaired by the Chair of the National Park Authority. Presentations were given on the Partnership Plan and Forum purposes, and from officer leads on Conservation, Connection, Climate and Communities.
- The second forum meeting took place on 19th March, and the Strategic Policy Team outlined the Local Development Plan review process and opportunities for engagement. Session included interactive polls which will feed into LDP3.

Assessment: Authority has responded to feedback from Partnership Plan consultation of need for Partnership Plan forum to support the Plan. As the Forum develops it will provide opportunity to strengthen our partnership approach to delivery and monitoring of the Partnership Plan.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

6.2.10 Pembrokeshire County Council – Collaboration on planning matters (second homes, holiday lets, affordable housing)

Purpose of Partnership: Joint working on policy developments related to second homes, holiday lets, affordable housing and Local Housing Market Assessment.

Category of Partnership: Pembrokeshire Collaborative Public Sector Partnership

PCNPA Lead Officer: Strategic Policy Manager.

Resources: Officer time

2025/26 Activities:

- Data sharing agreement in place supporting provision of data on second homes and short term lets from Pembrokeshire County Council. Officers are preparing a background paper on second homes and short term lets to collate statistics on the situation in the National Park, the impact of second homes and short term lets on housing affordability and availability, Welsh language and the availability of services and facilities.

Assessment: Positive collaborative working between the planning authorities in support of addressing issues that impact on affordable housing. Positive example of data sharing between public bodies using data sharing agreement.

RAG Status

2024/25	2025/26	Trend
Green	Green	➔

6.2.11 POSW – Planning Officers Society Wales

Purpose of Partnership: Working with partners and stakeholders to ensure the Welsh planning system delivers sustainable developments and successful outcomes.

Category of Partnership: National (Welsh) Collaborative Public Sector Partnership

PCNPA Lead Officer: Director of Place and Engagement

Resources: £800 contribution. Officer time.

2025/26 Activities:

- Officers attendance at quarterly meetings. Provides opportunity for officers to share information on professional basis with other planning officers in Wales and to receive updates from Welsh Government
- Director of Placemaking, Decarbonisation and Engagement chairing POSW for 2026.

Assessment: Positive partnership providing expert knowledge sharing that supports the Authority in terms of planning policy and service delivery.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

6.2.12 Sponsorship of Ironman Wales (Agreed for 2022-2026/ revised agreement for 2027-2029)

Purpose of Partnership: Supporting events in Pembrokeshire.

Category of Partnership: Event Sponsorship

PCNPA Lead Officer: Chief Executive Officer

Resources: At the NPA 28 July 2021 it was resolved that the Authority support Ironman Wales for the period of 2022 to 2026 with a contribution of £20,000 per year

2025/26 Activities:

- Iron Man event held on 21 September 2025.
- Members at the December 2025 NPA resolved that PCNPA provides a reduced level of support at £15.4K towards Ironman Wales event for the period of 2027 to 2029 subject to the following conditions:
 - That Ironman Wales should work towards achieving a recognised event sustainability management system, such as ISO 20121, by 2027.
 - That PCNPA has long-term access to photographic and video imagery associated with the Ironman Wales event to help promote the National Park.
 - That the Park Authority's branding appears prominently throughout all Ironman Wales associated marketing (full details to be discussed and agreed with the event organisers).⁵

Assessment: In partnership with Pembrokeshire County Council the Authority has supported Ironman Wales since it was set up. The event provides significant economic benefits to the area and also encourages local people to improve their health and wellbeing. Authority going forwards have agreed a reduced contribution for 2027-2029.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

⁵ <https://www.pembrokeshirecoast.wales/wp-content/uploads/2026/04/CONFIRMED-Minutes-NPA-17-12-25.pdf>

6.2.13 Sponsorship of Pembrokeshire County Show

Purpose of Partnership: Supporting events in Pembrokeshire.

Category of Partnership: Event Sponsorship

PCNPA Lead Officer: Chief Executive Officer

Resources: £5,000

2025/26 Activities:

- Authority stand in 2025/26 included Rangers led rockpool-themed activities where children created sea creatures from plasticine, a live aquarium of local marine life, staffed by Sea Trust Wales, Dark Skies area which invited visitors to explore bioluminescence using UV torches and wooden display boxes and display of beach wheelchair equipment.
- Tenby-themed display highlighted a live travel survey. Planning topics were also explained through accessible materials, including flyers on Article 4 directions affecting 28 camping and caravan sites, and proposed updates to the Local Development Plan. At least one strategic policy officer was available throughout to answer questions and guide visitors to further information online.
- On the Wednesday, the stand hosted a well-attended reception to mark the launch of Ffermio Bro. Guests heard how the project will support nature-friendly farming across Wales' designated landscapes, including the Pembrokeshire Coast National Park.

Assessment: Supporting important Pembrokeshire community event and providing opportunity for Authority to raise awareness of its work and engage with public.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

6.2.14 Support for Eisteddfod y Garreg Las

Purpose of Partnership: Supporting events in Pembrokeshire.

Category of Partnership: Event Sponsorship

PCNPA Lead Officer: Chief Executive Officer

Resources: Donation of Chair

2025/26 Activities:

- The Authority is sponsoring the Chair for the Eisteddfod y Garreg Las using local craftsperson with resources being developed for the SLSP Tirlun Project website.
- The Authority will be part of Pentre y Garreg Las, with Pembrokeshire, Carmarthenshire and Ceredigion Councils.

- Articles about the Eisteddfod have been included in Coast to Coast.
- Our Community Archaeologist has been working with RCAHMW's Placename Officer to deliver community focused place name workshops. Workshops at St Davids, Angle and Brynberian have generated over 1,400 new placename records for the List of Historic Place Names.
- Oriel y Parc hosted a visit from the organisers of the Arglwydd Rhys parade.

Assessment: Supporting important Welsh Language event in Pembrokeshire, providing opportunity for Authority to raise awareness of its work and engage with public and support Welsh Language promotion in the Park.

RAG Status

2024/25	2025/26	Trend
N/A	Green	N/A

6.2.15 Amgueddfa Cymru (AC) – National Museum Wales

Purpose of Partnership: Service Level Agreement – Continued partnership and curation of exhibitions

Category of Partnership: Collaborative Public Sector Partnership. Note: Based on Service Level Agreement.

PCNPA Lead Officer: Visitor Services Manager West

Resources:

- Exhibitions are resourced by Amgueddfa Cymru as part of the Service Level Agreement. The Authority makes some financial contribution from the Oriel y Parc budget to support gallery changeovers. This includes materials to make good the gallery, the removal and recycling of previous exhibition display materials, salvage equipment, environmental equipment/monitoring (e.g. pests, light), and the production of interpretation/engagement installations in the welcome area to enhance and support each exhibition.
- The Authority contributes significant staff time and resources to ensure any exhibition is appropriate and relevant to our values and audiences. This includes the Communications Team, where interpretation for an exhibition is primarily created by the Interpretation Officer, as well as marketing support from the Head of Communications and Marketing. The team at Oriel y Parc work closely with Amgueddfa Cymru in the planning, development and curation of an exhibition and the installation, including VSA time and Site Warden support, as well as committing staff resource to ensure each exhibition is supported by appropriate events and merchandising.

- The Engagement and Inclusion Team offer support in terms of learning expertise and ranger led engagement sessions, as well as inclusion sessions with key audiences and groups.
- The Grade A galley in which the exhibitions are housed is environmentally controlled to museum standards, this is resourced and maintained by the Authority.

2025/26 Activities:

- Oriel y Parc Gallery has hosted in partnership with Amgueddfa Cymru the Morwelion / Sea Horizon exhibition featuring work of Garry Fabian Miller. This has included the rotation of the artwork on display to comply with light exposure stipulations and enable the full series of Sea Horizon works to be displayed across the period of the exhibition. As part of Oriel y Parc's wider programme, Ateb brought a group of participants to visit the exhibition through the Wales REACH project. In response, the group created their own 'Horizon of Hope' which has been displayed in the Centre. The VC Gallery group visited in November to view the exhibition and look at opportunities for them to produce work in response to their visit. The Discovery Room was used to display interpretation to support the exhibition – a series of panels share the work of the Authority and partners on nature recovery. Visitor feedback has been very positive, particularly in response to the downloadable and paper mindfulness map highlighting horizon viewpoints, and the conversation prompts. Both these and the Horizon of Hope community artwork installation have been successful in encouraging discussion and deeper engagement with the work. Artwork, contributed by visitors to the Horizon of Hope was also viewable on an iPad in the Centre.
- Meeting held at Oriel y Parc with curators and the exhibitions team from Amgueddfa Cymru. This helped to familiarise new staff with the Centre, providing an overview of our offer, National Park setting, National Park priorities, and initiating discussions around a five-year exhibition programme.

Assessment: Positive work has been carried out with Amgueddfa Cymru to develop engaging exhibitions that align with wider Authority priorities, and to maintain relationships with contacts at the Museum.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

7.1 Partnerships supporting Corporate Activities or Cross Cutting Outcomes

The Authority is also involved with a number of strategic partnerships which support broader corporate activities or cross cutting outcomes.

Corporate Partnerships Overview 2025/26

7.2.1 Welsh Government – Shared Priorities (Strategic Grant Letter)

Purpose of Partnership: Support delivery of shared priorities as set out in National Park Authorities: Term of Government Remit letter and Strategic Grant Letter.

Category of Partnership: Sponsorship Department

PCNPA Lead Officer: Chief Executive Officer

2025/26 Activities:

- Ongoing meetings with sponsorship team at Welsh Government. Including discussions on mid-term financial picture. End of year funding from Welsh Government illustrates some success in the approach
- Ongoing Ffermio Bro Scheme and SLSP funding.
- Development of new indicators and reporting expectations linked to Strategic Grant Letter.

Assessment: Positive working relationship with sponsorship team, important in terms of navigating financial challenges while also seeking opportunities to deliver against shared priorities.

RAG Status

2024/25	2025/26	Trend
Green	Green	➔

7.2.2 Pembrokeshire Public Services Board (PSB)

Purpose of Partnership: Working together with other members of PSB to improve well-being in Pembrokeshire by thinking more about the longer-term; working better with people, communities and each other; and looking to prevent problems before they happen.

Category of Partnership: Statutory Local Authority area (Pembrokeshire) Public Body Partnership (Note: Authority is not a required statutory member under the Well-being of Future Generations Act, but is an invited member)

PCNPA Lead Officer: Chief Executive Officer

Resources: Officer Time

2025/26 Activities:

- Chief Executive continues to represent Authority on Public Services Board.
- [Agenda's and Minutes for Pembrokeshire Public Services Board](#) for 2025/26 are available on Pembrokeshire County Council website.

Assessment: Involvement in Pembrokeshire Public Services Board provides collaborative opportunities to work with other public bodies and partners to contribute to development of Pembrokeshire Well-being Assessment and delivery of the Pembrokeshire Well-being Plan. Supporting an integrated approach to inform Authority's Corporate and Resources Plan and Partnership Plan.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

7.2.3 South West Wales Corporate Joint Committee

Purpose of Partnership: Regional working to improve the regional planning, co-ordination of delivery of transport, land use planning, economic development and energy.

Category of Partnership: Regional Statutory Public Body Partnership (Note: When CJs are exercising the function of preparing a Strategic Development Plan the relevant National Park authority is also a member of the CJC. The council members of the CJC may choose, in agreement with the NPA, to extend the NPA membership of the CJC to include other purposes/functions⁶)

PCNPA Lead Officer: Authority Chair. Chief Executive Officer

Resources: Member and Officer time. Financial Contribution of approx. £600.

2025/26 Activities:

- [Agenda's and Minutes for South West Wales Corporate Joint Committee](#) for 2025/26 are available on Neath Port Talbot Council Website.
- Chair and Chief Executive attend CJC meetings.
- [Delivery Agreement for the Strategic Development Plan](#) has been approved.
- [South West Regional Transport plan](#) is in place for 2025-2030.

Assessment: Involvement in Corporate Joint Committee for South West Wales ensures that the Authority is having a voice at a regional level and can influence development of regional plans. This is particularly important in terms of land use policy, however it is also important for other areas that impact on Park such as transport. Authority engagement in certain aspects of the partnership is mandated by legislation.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

⁶ <https://www.gov.wales/sites/default/files/publications/2022-01/corporate-joint-committees.pdf>

7.2.4 WLGA – Council, Executive Board, Joint Council for Wales, Rural Forum and WG Partnership Council for Wales

Purpose of Partnership: Joint working opportunities with other Local Authorities.

Category of Partnership: National (Welsh) Collaborative Public Sector Partnership

PCNPA Lead Officer: Authority Member representatives or Chair of National Parks Wales.

Resources: Member Time.

2025/26 Activities:

- The Joint Council for Wales has met six times since 12th March 2025. The meetings included Task and Finish review meetings which were to look at the Constitution of the meetings.
- Areas looked at include:
 - The constitution and relaunch the JCW and support the new arrangements.
 - Digitisation and AI, support AI that promotes Social Partnership and upskilling the workforce.
 - Transformation, Right People, Right Place with skills to meet the current and future demands.
 - Employee Well-being, proactively address and prevent abuse and harassment of staff.
 - Session with the Future Generations Commissioner and deputy Commissioner for Well-being, to address Agile Working and Sickness Absence and an update on The Employment Rights Bill.
 - Presentation on Pay Briefing.

Assessment 2025/26: Ensures National Park Authority continues to be informed of WLGA strategic level work and HR/ employment related developments.

RAG Status

2024/25	2025/26	Trend
Green	Green	➔

7.2.5 Tirweddau Cymru/ Landscape Wales Partnership

Purpose of Partnership: Partnership of the designated landscapes supporting joint working to address key shared challenges, including action on the climate change and nature emergencies.

Category of Partnership: National (Welsh) Collaborative Designated Landscape Partnership

PCNPA Lead Officer: Chief Executive Officer

Resources: Authority hosts Tirweddau Cymru Manager and Administrator, Diversity and Governance Excellence Strategic Lead, Nature Recovery Programme Manager and the Nature Recovery 30x30 Manager. Officer time – Chief Executive sits on the partnership. Welsh Government provide funding for Tirweddau Cymru partnership.

2025/26 Activities:

- Authority hosts Tirweddau Cymru staff and Chief Executive attends meetings on behalf of the Authority.
- Head of Nature Recovery attends their Designated Landscapes Biodiversity Expert Group, which also feeds into the Ffermio Bro Steering group.
- Authority has engaged with following collaborative projects – Ffermio Bro, SLSP Designated Landscapes Dark Skies Partnership Project, SLSP Tirlun phase 2 project (PCNPA is project lead), See Cymru Differently RNIB project (work focused at our Castell Henllys site), cross park engagement with young people.
- Tirweddau Cymru Task and Finish Group has been set up to review the legislative and governance arrangement for Designated Landscapes in Wales.

Assessment: Partnership is supporting collaborative working and projects with other designated landscapes and helping provide a voice for designated landscapes at a national level. Strategic Inclusion, Diversity and Governance Excellence Strategic Lead is supporting Authority to further develop its inclusion work and develop new connections.

RAG Status

2024/25	2025/26	Trend
Green	Green	➔

7.2.6 National Parks Wales

Purpose of Partnership: Joint working opportunities with other National Park Authorities in Wales.

Category of Partnership: National (Welsh) Collaborative Designated Landscape Partnership

PCNPA Lead Officer: Chief Executive Officer

Resources: Authority provides financial contribution to support the work of National Parks Wales. Chair and Chief Executive Officer time.

2025/26 Activities:

- Chair of PCNPA is currently the Chair of National Parks Wales and the Chief Executive the Lead Officer.
- A Manifesto for the 2026 Senedd election was produced and distributed.

Assessment 2025/26: Facilitates joint working between the three National Park Authorities in Wales.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

7.2.7 National Parks Wales UK Chairs Forum

Purpose of Partnership: Joint working opportunities with other National Park Authorities in them UK

Category of Partnership: National (UK) Collaborative Designated Landscape Partnership

PCNPA Lead Officer: Authority Chair

Resources: No direct costs however, the Authority buys into partnership element in terms of Communications. The Authority is no longer buying into Member Development part as part of cost saving measures.

2025/26 Activities:

- Chair and Vice Chair of the Authority have attended meetings during the year.
- The Chief Executive attended a meeting of the Forum and gave a presentation on key issues facing Welsh National Park Authorities.

Assessment 2025/26: Positive partnership as provides opportunity for Authority Chair to engage with other National Park Authority Chairs.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

7.2.8 Pembrokeshire Coast National Park Trust

Purpose of Partnership: Create new funding opportunities for the Authority in line with Memorandum of Understanding.

Category of Partnership: Public Sector / Third Sector Collaborative Partnership. **Note:** based on Memorandum of Understanding.

PCNPA Lead Officer: External Funding Manager and Funding Officer. Members represented on the Trust Board.

Resources:

- PCNPA funding for PCNPT 2025/26: £37,882 (this is calculated by the numbers of hours spent on Trust related work. Split between 2 roles).
- Amount in total raised in 2025/2026: £103, 670

- Amount given to the Authority for specific projects: £37,300 awarded however during 2025/26 there was a change in process for awarding from calendar to financial year, with £68,100 awarded for 2026/27. Projects include: Beach wheelchairs, the Coast Path, Next Generation Youth Project, Get Outdoors, The First 1000 Days Project.
- PCNPT Force for Nature mini grant scheme had provided grants to local projects. This was not run in 25/26 due to changed in the Local Places for Nature governance procedures, causing a delay in the funds being allocated.

2025/26 Activities:

- Ongoing work with staff across the Authority to prioritise projects that would benefit the support of the Trust through grant, corporate and fundraising from general public.
- Due to limited success with grants this financial year, officers are looking at alternative funding streams to boost income such as regular giving campaign and corporate support.
- Corporate engagement work developed including business beach cleans and establishment of Get Outdoors Partnership Programme.
- Trustee recruitment activities were carried out during the year.

Assessment 2025/26: Ongoing support for the Trust provides a mechanism via campaigns, corporate fundraising and bids to support Authority projects and activities. External funding bid environment has been more challenging this year, however Trust is exploring alternative giving options to boost income as shown with launch of Get Outdoors Partnership Programme.

RAG Status

2024/25	2025/26	Trend
Green	Green	➔

7.2.9 National Parks Partnership

Purpose of Partnership: Partnership across the 15 UK National Park Authorities to generate income.

Category of Partnership: National (UK) Collaborative Designated Landscape Partnership

PCNPA Lead Officer: Chief Executive Officer

Resource: £10,000 per year contribution from the Authority with the Authority receiving £43,550 through the partnership in 2025/26.

2025/26 Activities:

- The Chief Executive is a member of the Board of National Parks Partnership.
- The partnership has been working on a new brand deal for uniforms.

- The Chair and Chief Executive attended the AGM and Big Ideas Forum in London.

Assessment 2025/26: Continues to provide opportunities to access funding opportunities, particularly through corporate partnerships it secures.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

7.2.10 UK National Parks Charitable Foundation

Purpose of Partnership: Partnership across the 15 UK National Park Authorities to generate income

Category of Partnership: National (UK) Collaborative Designated Landscape Partnership

PCNPA Lead Officer: Chief Executive Officer.

Resource: No financial contribution apart from officer time, however periodically the Authority receives funding through the partnership.

2025/26 Activities:

- PCNPA's Chief Executive stepped down as Chair and trustee of the Foundation during 2025/26. The Authority continues to be a member of the Foundation and monitor its work and opportunities from the foundation.

Assessment 2025/26: The Foundation works closely with National Parks Partnership and Authority can access additional funding opportunities via the Foundation.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

7.2.11 Cymru WARP (Warning, Advice, Reporting Partnership)

Purpose of Partnership: Opportunity to share information on threats, incidents and solutions with other public bodies as regards ICT security.

Category of Partnership: National (Welsh) Collaborative Public Sector Partnership

PCNPA Lead Officer: IT Team Leader

Resource: £250 subscription and Officer Time

2025/26 Activities:

- Ongoing monitoring by IT of WARP e-mail alerts in support of managing cyber security risks.
- Attendance at WARP meeting for useful security updates and resources. Supply chain security and wider geopolitical issues identified during the year as key areas of cyber security risk.
- Promotion of Welsh Government Cyber Security You Tube videos to staff.
- IT Team leader also engaged with CymruSOC (Security Operations Centre) set up by Welsh Government to support public bodies manage cyber security threats.

Assessment 2025/26: Positive partnership providing expert knowledge sharing that supports the Authority in actions to manage cyber security threats.

RAG Status

2024/25	2025/26	Trend
Green	Green	→

7.2.12 Social Partnership – Unison

Purpose of Partnership: Ensuring Authority embeds social partnership principles (Cooperation, Respect, Trust, Voice and Participation and Mutual Gains) in how it operates through working with Trade Union to find the best solutions to the challenges facing us to deliver fair work and equip the workforce with the skills and capabilities needed.

Category of Partnership: Collaborative Social Partnership

PCNPA Lead Officer: Head of People Services

Resource: Officer Time

2025/26 Activities:

- Union Representative is a member of internal Job Evaluation Panel for all new posts.
- Staff union representative sits on the Authority's staff reps and health and safety groups. Union Representatives attend and participate at Employee Forum meetings.
- Trade Union invited to all staff meetings.
- Engagement with Unison around the Twf – Siarter y Gymraeg yn y Gwaith / The Welsh Language at Work Charter, developed by TUC, with expectation Authority will sign up to the charter in 2026/27.

Assessment 2025/26: Working on embedding a social partnership approach through positive and proactive engagement and collaboration with recognised Trade Union Unison alongside working with staff via staff Reps group.

RAG Status

2024/25	2025/26	Trend
Green	Green	➔

Appendix 1 – Stakeholder and Partnership Survey 2026 Results

The Stakeholder and Partnership Survey was sent out to the Partnership Forum distribution list and was open over May and June 2026.

This was the first year we have carried out the survey so no comparative data is available.

11 responses were received, 2 were from different respondents from the same organisation.

Due to the number of responses, results should be viewed as indicative rather than statistically significant. Percentages have not been used, as small changes in the number of responses can have a disproportionate impact on reported figures.

Individual organisations are not named in the summary of findings.

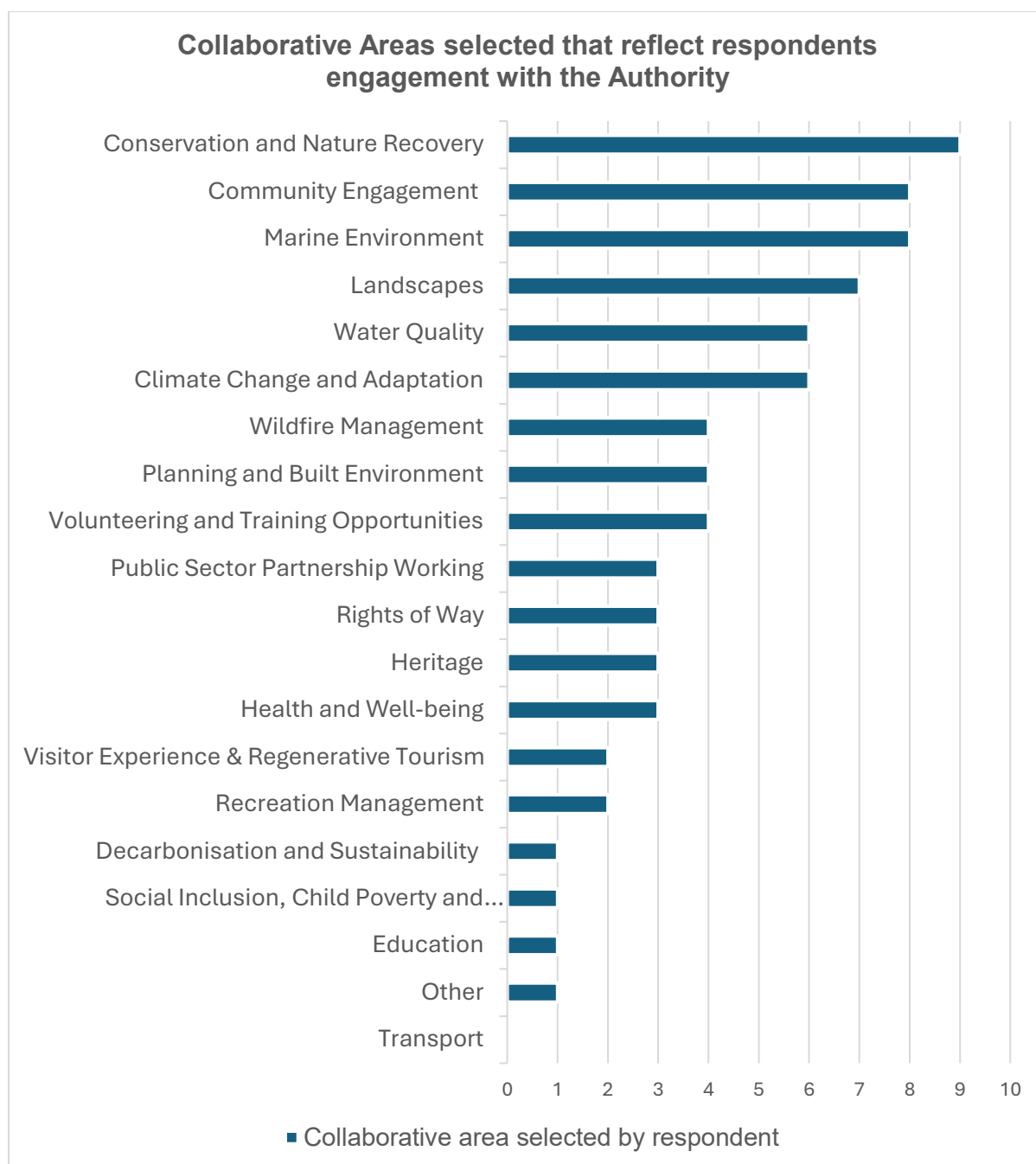
Summary of findings.

Length of Time – Worked or Engaged with the Authority

Most respondents (9) had worked or engaged with the Authority for more than 5 years. 1 respondent had worked or engaged with the Authority for 3-5 years and one respondent for 1-3 years.

Collaboration Areas

Respondents were asked to select the collaboration areas that reflect their current engagement with the Authority. They could select more than one answer. The three top collaborative areas where 8 or more respondents indicated they have engaged with the Authority were Conservation and Nature Recovery, Community Engagement and Marine Environment.



Effectiveness of Authority's Performance

Most respondents felt the Authority is currently performing very well (3 respondents) or well (6 respondents) in delivering its services or responsibilities. 2 respondents felt it is performing adequately and no respondents felt it was performing poorly or very poorly.

Additional comments included:

- It would be good to see the Partnership Forum build capacity to do more in the most critical areas around biodiversity loss and nature recovery - particularly water quality issues.

- wide range of activities - good engagement across the community
- we work well at regular workshops etc



Effectiveness of Authority's Communication

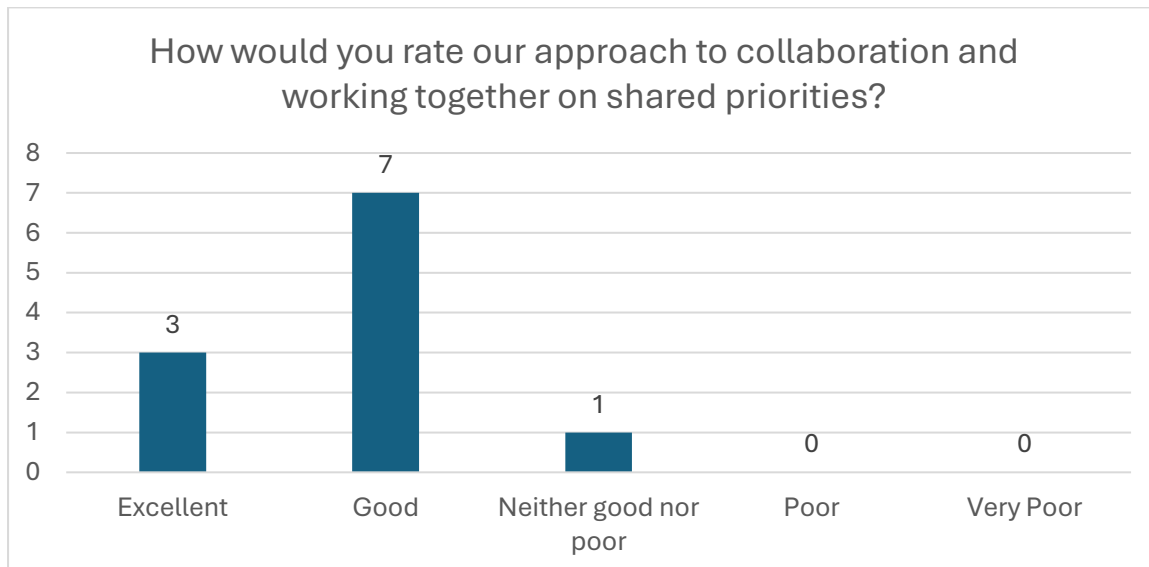
6 respondents felt the Authority's communication with their organisation was effective. 1 respondent felt it was very effective and 4 respondents felt it was neither effective nor ineffective. No respondents felt that it was ineffective or very ineffective.

One additional comment noted that it would be beneficial to periodically have a focused/ strategic discussion with the Authority.



Approach to collaboration and working together on shared priorities

Most respondents rated the Authority's approach to collaboration and working together on shared priorities as Excellent (3) or Good (7). 1 respondent felt it was neither good nor poor and no respondents rated its approach as Poor or Very Poor.



Comments on what else we could do to strengthen our relationship or improve outcomes for respondent and their organisation included:

- Build the embryonic Partnership Forum into a hub for expanding your reach into the wider community and connecting up more ideas and collaborations.
- Identify areas [of] shared activity we can work alongside each other towards common outcomes. Or areas where there is difference in views of approach an active space to explore these via constructive dialogue and improve understanding.
- Keep correspondence concise and focussed, meetings shorter, to give us the best chance of attending engaging.
- One comment echoed previous entry that it would be beneficial to periodically have a focused/ strategic discussion with the Authority.

For the question on if there any opportunities for deeper collaboration or areas where respondents would like to work more closely with us, key themes included:

- Opportunities to work with education team to deliver long term river related projects which are securely funded and jointly delivered.
- Future collaboration, joint working and skill sharing opportunities as a result of Authority's new UAV survey equipment.
- Multi landscape restoration, exploring innovation, restoration at scale, creating investment ready opportunities and seeking joint funding.

- Wildlife Disturbance within the park, boots on the ground to educate the public about issues like disturbance by dogs etc
- Targeted collaboration on the historic environment and its contribution to wider conservation and climate priorities.

The specifics of the above will be shared with the Management Plan and Marine Officer and Management Team for them to consider and explore further.

Welsh Language Engagement

1 respondent noted that they engage or communicate with us in Welsh as part of their partnership work with the Authority and that they are satisfied with the Welsh-language support we provide during partnership or stakeholder engagement. For the other respondents the main reason for them not engaging with us in Welsh was not being confident using Welsh in professional settings (8 respondents) and preferring to use English (2 respondents).