

## PERSONNEL COMMITTEE

15 May 2019

Present: Councillor M James (Chair)  
Councillor Mr A Archer, Mrs D Clements, Dr R Heath-Davies,  
Councillor M Evans, Mrs J James, Councillor PJ Morgan, Councillor  
M Williams (substituting for Councillor A Wilcox) and Councillor S  
Yelland.

Councillor R Owens was also present, as authorised by the National  
Park Authority at its meeting held on 20 March 2019.

(NPA Offices, Llanion Park, Pembroke Dock: 10.00am – 11.55am)

### 1. Apologies

Apologies for absence were received from Mrs G Hayward and Councillor  
A Wilcox.

### 2. Disclosures of interest

Personal and/or prejudicial interests were disclosed by:

- (a) Councillor A Wilcox: personal and prejudicial interest, whereupon he  
left the meeting. Consequently, Councillor M Williams substituted for  
Councillor Wilcox;
- (b) All Members disclosed that they knew one or some of the candidates  
in a working capacity but that this would not prejudice their decision-  
making.

### 3. Minutes

The minutes of the meeting held on 10 April 2019 were presented for  
confirmation and signature.

It was **RESOLVED** that the minutes of the meeting held on 10 April 2019  
be confirmed and signed.

### 4. Exclusion of the public

It was **RESOLVED** that the public should be excluded from the meeting  
during the consideration of the following item due to the likely disclosure  
of exempt information as defined in Paragraph 12 of Part 4 of Schedule  
12A to the Local Government Act 1972.

### 5. Appointment of Director of Park Direction and Planning

The Chief Executive reported that, as agreed by Members at the previous  
meeting, he had undertaken an initial sift of the applications received for  
the post of Director of Park Direction and Planning. As a result, ten  
applications had been circulated to Members for consideration. However,



he had received an enquiry that very morning asking whether it was too late for them to submit an application. They had only seen the advertisement the day previously, which was why they had not applied before the closing date.

Members considered that it would be unfair to those who had submitted their applications within the specified deadline, adding that they could not compare the person's credentials against those before them that day. They added that, should the Committee decide not to shortlist any candidates that day, the person concerned could apply for the post when/if it was readvertised.

It was **RESOLVED** that the person be not considered during the shortlisting process.

The Committee proceeded to consider the ten applications before them and, following a lengthy discussion, it was **RESOLVED** that six candidates be invited for interview on 03/04 June 2019.

#### **6. Appointment of Monitoring Officer**

The Chief Executive informed Members that, whilst a positive conversation had been held with the Head of Legal and Democratic Services at Pembrokeshire County Council, nothing definite had yet been agreed. He advised that if no progress had been made within a few weeks, the post would be advertised.

**NOTED.**

